SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* BRYANT H THOMAS			2. Date of Event Requiring Statement (Month/Day/Year) 12/17/2003 3. Issuer Name and Ticker or Trading Symbol TEMPUR PEDIC INTERNATIONAL INC [TPX]								
(Last) (First) (Middle) C/O TEMPUR-PEDIC INTERNATIONAL INC. 1713 JAGGIE FOX WAY					4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (spec below) below)		(Month/Day/Year)				
(Street) LEXINGTON KY 40511					Exec VP, Pres. N. Aı	mer. Ops.		X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	able I. New	Derivet	tive Securities Beneficial						
1. Title of Security (Instr. 4)				2	2. Amount of Securities Beneficially Owned (Instr. 4) Grant Content of Securities Beneficially Owned (Instr. 4) Securities Form: Direct (D) or Indirect (I) (Instr. 5)		rt (D) (I	4. Nature of Indirect Beneficial Ownership (Instr. 5)			
Class B-1 Voting Common Stock, \$0.01 par value per share					528.47	D					
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)		2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Convers or Exerc	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)			
		Date Exercisable	Expiration Date	n Title	Amount or Number of Shares	Price of Derivativ Security	/e or Indirect				
Series A Conve value per sh	ertible Preferre	d Stock, \$0.01 par	12/17/2003	(1)	Class B-1 Voting Common Stock	¹ 20	(2)	D			
Stock Options	(right to buy)		(3)	11/01/2012	2 Class B-1 Voting Common Stock	1,275	800	D			
Stock Options	(right to buy)		(4)	08/13/2013	3 Class B-1 Voting Common Stock	137.55	1,500) D			

Explanation of Responses:

1. These securities are Preferred Stock of the issuer and do not have an expiration date.

2.1 for 1

3. These options vest and become exercisable in a series of installments. The first installment, which consisted of 25% of the original aggregate number of options granted, vested on July 28, 2003. The remaining options will become exercisable in a series of twelve successive equal quarterly installments, with the first remaining installment to become exercisable on February 1, 2004.

4. These options vest and become exercisable in a series of installments. 25% of the outstanding options will become exercisable on August 13, 2004. The remaining options will become exercisable in a series of twelve successive equal quarterly installments.

/s/ H.	Thomas	Bryant	

** Signature of Reporting Person Date

12/17/2003

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(Section 16 Filings)

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints each of Robert B. Trussell, Jr., Dale E. Williams and William H. Poche, signing singly, the undersigne d's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Tempur-Pedic International Inc. (the "Company"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and \

(3) take any other action of any type whatsoever in connection with the foregoing which, in the

opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact shall lawfully do or cause to be

done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 17 day of December, 2003.

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Signature: /s/ H. Thomas Bryant

Print Name: H. Thomas Bryant

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