SEC Form	4
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FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1. Name and Address of Reporting Person*           BUSTER H CLIFFORD III	2. Issuer Name and Ticker or Trading Symbol <u>TEMPUR SEALY INTERNATIONAL, INC.</u> [ TPX ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below)									
(Last) (First) (Middle) C/O TEMPUR SEALY INTERNATIONAL, INC. 1000 TEMPUR WAY	3. Date of Earliest Transaction (Month/Day/Year) 01/04/2022	CEO, North America									
(Street) LEXINGTON KY 40511 (City) (State) (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	<ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>									

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	01/04/2022		М		33,760	A	<b>\$0</b> <sup>(1)</sup>	237,741	D	
Common Stock	01/04/2022		F		15,901	D	\$48.21	221,840	D	
Common Stock	01/04/2022		М		11,811	A	<b>\$0</b> <sup>(1)</sup>	233,651	D	
Common Stock	01/04/2022		F		5,563	D	\$48.21	228,088	D	
Common Stock	01/05/2022		М		15,612	A	\$0 <sup>(1)</sup>	243,700	D	
Common Stock	01/05/2022		F		7,354	D	\$46.83	236,346	D	
Common Stock								156,831	I	Buster Family Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n Derivative I		6. Date Exercisable and Expiration Date (Month/Day/Year)		d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Units	\$0.0	01/04/2022		A		25,928		(2)	(2)	Common Stock	25,928	\$0	25,928	D	
Restricted Stock Units	\$0.0 <sup>(1)</sup>	01/04/2022		М			33,760	(3)	(3)	Common Stock	33,760	\$0	33,760	D	
Restricted Stock Units	\$0.0 <sup>(1)</sup>	01/04/2022		М			11,811	(4)	(4)	Common Stock	11,811	\$0	35,430	D	
Restricted Stock Units	\$0.0 <sup>(1)</sup>	01/05/2022		М			15,612	(5)	(5)	Common Stock	15,612	\$0	0	D	

#### Explanation of Responses:

1. Restricted stock units convert into common stock on a one-for-one basis.

2. On January 4, 2022, the reporting person was granted 25,928 restricted stock units, vesting in four annual installments beginning on the first anniversary of the grant date.

3. The restricted stock units ("RSUs") were previously reported as a grant of 33,760 RSUs vesting in four annual installments on January 4, 2020, 2021, 2022 and 2023. The RSUs have been adjusted to reflect the 4-for-1 stock split, which occurred on November 24, 2020.

4. On January 4, 2021, the reporting person was granted 47,241 restricted stock units, vesting in four annual installments beginning on the first anniversary of the grant date.

5. The restricted stock units ("RSUs") were previously reported as a grant of 15,612 RSUs vesting in four annual installments on January 5, 2019, 2020, 2021 and 2022. The RSUs have been adjusted to reflect the 4-for-1 stock split, which occurred on November 24, 2020.

### Remarks:

## /s/ Bhaskar Rao, Attorney-in-

Fact

\*\* Signature of Reporting Person Date

01/06/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.