Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

## FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				i Section So(n) of the m			1						
1. Name and Addres	ss of Reporting	Person*	TE	Issuer Name <b>and</b> Ticker EMPUR SEALY ГРХ]				<u>L, INC</u>		ationship of Reporting < all applicable) Director Officer (give title below)	10% C	Owner (specify	
(Last) (First) (Middle) C/O TEMPUR SEALY INTERNATIONAL, INC. 1000 TEMPUR WAY				3. Date of Earliest Transaction (Month/Day/Year) 12/15/2020						EVP, Global Operations			
(Street) LEXINGTON (City)	KY (State)	40511 (Zip)	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indi Line) X	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
Date		2. Transaction Date (Month/Day/Ye	Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 of Disposed Of (D) (Instr. 3, 4 of D) (Instr. 3, 4			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	Amount (A) or (D) F		Price	Transaction(s) (Instr. 3 and 4)		(1130.4)		
Common Stock			12/15/2020	20	М		200,000	A	\$ <mark>0</mark>	281,264 <sup>(1)</sup>	D		

## Common Stock 12/15/2020 F 93,200 D \$27.33 188,064 D Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3. Transaction Date 3A. Deemed Execution Date, if any (Month/Day/Year) 5. Number of Derivative Securities 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Security 11. Nature of Indirect Beneficial 1. Title of Derivative 8. Price of Derivative 9. Number of derivative 10. Ownership 4. Transaction Code (Instr. 8) Conversion (Month/Day/Year) Form: Direct (D) or Exercise Price of Security (Instr. 3) Security (Instr. 5) Securities Beneficially Acquired (A) Ownership Derivative or Disposed (Instr. 3 and 4) Owned or Indirect (Instr. 4) Following Reported Transaction(s) of (D) (Instr. 3, 4 and 5) Security (I) (Instr. 4) Amount (Instr. 4) Number Expiration Date v (D) Title Code (A) Exercisable Date of Shares Performance Commo 200,000 (2) \$0.0 12/15/2020 0 Restricted Μ 200.000 12/31/2020 \$0 D Stock Stock Units

## Explanation of Responses:

1. On November 24, 2020, the common stock of Tempur Sealy International, Inc. split 4-for-1, resulting in the reporting person's ownership of 60,948 additional shares of common stock.

2. On November 16, 2020, the Compensation Committee of the Board of Directors determined that the maximum performance condition was achieved during the second designated measurement period for the Company's 2017 Project 650 Program. The award vested on December 15, 2020. This award was previously reported as covering 50,000 PRSUs, but was adjusted to reflect the stock split that occurred on November 24, 2020.

## Remarks:

<u>/s/ Bhaskar Rao, Attorney-in-</u> Fact

12/17/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.