## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Nashington,	D.C.	20549

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average burden									
-	hours ner resnonse.	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  THOMPSON SCOTT L  (Last) (First) (Middle)  C/O TEMPUR SEALY INTERNATIONAL, INC.					TE [ T	2. Issuer Name and Ticker or Trading Symbol TEMPUR SEALY INTERNATIONAL, INC. [ TPX ]  3. Date of Earliest Transaction (Month/Day/Year) 01/03/2024								below)	ble)		10% Ow Other (s below)	ner	
1000 TEMPUR WAY					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person					
(Street) LEXINGTON KY 40511													Form filed by More than One Reporting Person						
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy													
the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																			
1. Title of Security (Instr. 3)  2. Transa Date				saction			3. Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		d (A) or	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		. Nature of ndirect Beneficial Ownership			
								Code	v	Amount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)		
Common Stock 01/03				3/202	3/2024		01/03/2024			467,52	0 A	<b>\$0</b> <sup>(1)</sup>	2,950,502		D				
Common S	Stock			01/0	01/03/2024 01/03/2024 F 184,100 D \$48.31 2,766,402					5,402	2 D								
Common S	Stock	tock 01/03/2024 01/03/2024 M 58,436					5 A	<b>\$0</b> <sup>(1)</sup>	2,824,838 D		D								
Common Stock 01/03.				3/2024		01/03/2024		F		22,995	5 D	\$48.31	\$48.31 2,801		1,843				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	se (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	d Date,	4. Transaction Code (Instr. 8)		5. Number of Derivative		6. Date Exerci Expiration Da (Month/Day/Yo		sable and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Date Exercisa	ıble	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	ion(s)									
Performance Restricted Stock Units	\$0 <sup>(1)</sup>	01/03/2024	01/03/20	024	M			467,520	(2)		(2)	Common Stock	467,520	\$0	0		D		
Restricted Stock Units	\$0 <sup>(1)</sup>	01/03/2024	01/03/20	024	M			58,436			(3)	Common Stock	58,436	\$0 0			D		

## **Explanation of Responses:**

- 1. Performance restricted stock units and restricted stock units convert into common stock on a one-for-one basis.
- 2. On February 4, 2021, the Compensation Committee of the Board of Directors determined that the maximum performance condition for the performance restricted stock units (PRSUs) granted on January 3, 2020 was achieved. The PRSUs vested in approximately three equal installments on January 3, 2022, 2023 and 2024 and have been adjusted to reflect the 4-for-1 stock split, which occurred on November 24, 2020.
- 3. The restricted stock units ("RSUs") were previously reported as a grant of 58,439 RSUs vesting in four annual installments on January 3, 2021, 2022, 2023 and 2024. The RSUs have been adjusted to reflect the 4-for-1 stock split, which occurred on November 24, 2020.

## Remarks:

/s/ Bhaskar Rao Attorney-in-

01/04/2024

**Fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.