FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

vvasimigton,	D.O.	20040	

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar Rusing (Last)		EMP IC. [UR TPX	SEA []	LY IN	TE	ng Symbol RNATIO			ationship of Reporting k all applicable) Director Officer (give title below)			10% Ov Other (s below)	vner							
C/O TEN 1000 TE	04/	3. Date of Earliest Transaction (Month/Day/Year) 04/19/2021									EVP, President, U.S. Sales										
(Street) LEXING (City)			40511 (Zip)		_ 4. I	Line) X Form filed								iled by One	nt/Group Filing (Check Applicable d by One Reporting Person d by More than One Reporting						
		Tab	le I - I	Non-Deri	vative	Sec	urit	ies A	cquired	d, D	isposed o	of, or B	enefic	ially	Owned	i					
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/				Execution		Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an			Benefic Owned		es ially Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership				
									Code	v	Amount	(A) or (D)	Price		Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common	Stock			04/19/2	021				M		1,600	A	\$15	.61	99	,747	D				
Common	Stock			04/19/2	021				S ⁽¹⁾		1,600	D	\$39.53	356 ⁽²⁾	98	,147		D			
		Т	able						. ,		sposed of , converti	,		•	wned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	eemed tion Date, h/Day/Year)	4. Transa Code (8)			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title a Amount Securiti Underly Derivati (Instr. 3	of es ing ve Securi	De Se (Ir	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amou or Numb of Share	er							
Stock Options (right to buy)	\$15.61	04/19/2021			M			1,600	(3)		01/04/2028	Commo Stock	n 1,60	00	\$0	25,035		D			

Explanation of Responses:

- 1. The sales of common stock purchased through the exercise of stock options reported on this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on March 8, 2021.
- 2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$39.50 to \$39.59. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.
- 3. The option was previously reported as covering 10,451 shares at an exercise price of \$62.45 per share, vesting in four annual installments on January 5, 2019, 2020, 2021 and 2022. The option and exercise price have been adjusted to reflect the 4-for-1 stock split, which occurred on November 24, 2020.

Remarks:

/s/ Bhaskar Rao, Attorney in

04/21/2021

Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.