SEC Form						TE 0 0												
FORM 4 UNITED					U 31A		SECURITIES Washing		JIVIIVIIC			OMB APPROVAL						
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).							t to Section 16(a) tion 30(h) of the Ir	es Exchang		HIP	Estim	Estimated average burden		3235-0287 n 0.5				
1. Name and Address of Reporting Person [*] <u>Vollet Scott</u>						2. Issuer Name and Ticker or Trading Symbol <u>TEMPUR SEALY INTERNATIONAL</u> , <u>INC.</u> [TPX]							ck all applic Directo Officer	able)	ve title Other (s		wner	
(Last) (First) (Middle) C/O TEMPUR SEALY INTERNATIONAL, INC.					3. Date 02/16/	of Earliest Transa 2024	ay/Year)		EVP, Global Operations									
1000 TEMPUR WAY						4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) LEXINGTON KY 40511										X Form filed by One Reporting Person Form filed by More than One Reporting Person								
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
			Ta	ble I - No	n-Deriv	ative S	ecurities Acq	uired,	Dis	posed of	, or Ben	eficially	Owned					
1. Title of Security (Instr. 3) Date (Month/D						2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction		Disposed	es Acquired Of (D) (Instr	(A) or 3, 4 and	4 and Securities Beneficial Owned Fo		Form (D) or	mership : Direct · Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount (A) or (D) P		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
				Table II			curities Acqu IIs, warrants,						Owned					
1. Title of 2. 3. Transaction 3A. Deemed					4.	5. Number			7. Title and	Title and Amount		9. Numb		10.	11. Nature			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Restricted Stock Units	\$0	02/16/2024		Α		44,731		(1)	(1)	Common Stock	44,731	\$ <u>0</u>	44,731	D	

Explanation of Responses:

1. On January 4, 2023, the reporting person was granted a target number of performance shares, with the payout from 0 to 300% of target based on the Company's adjusted EBITDA, Relative TSR Percentile and qualitative ESG performance. The Compensation Committee of the Board of Directors determined the payout for each metric on February 16, 2024 resulting in the reported number of performance shares received. The PRSUs vest in approximately three equal installments on January 4, 2025, 2026 and 2027.

Remarks:

/s/ Bhaskar Rao Attorney-in-Fact

02/21/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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