SEC Form 4	
FORM 4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549
Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>MONTGOMERY DAVID</u> (Last) (First) (Middle)			2. Issuer Name and Ticker or Trading Symbol <u>TEMPUR SEALY INTERNATIONAL, INC.</u> [ TPX ] 3. Date of Earliest Transaction (Month/Day/Year)		5. Relationship of Reporting Person(s) to Issuer Check all applicable) Director 10% Owner X Officer (give title Other (speci below)				
(Last) C/O TEMPUR S	IERY DAVID   TEMPUR SEALY INTERNATIONAL, INC.   (Check all approximation of the point of th			EVP Global Busin	ess Strategy				
1000 TEMPUR WAY			4. If Amendment, Date of Original Filed (Month/Day/Year)	Line)	(Check Applicable				
(Street)					Form filed by One Rep	orting Person			
LEXINGTON	KY	40511			Form filed by More tha Person	n One Reporting			
(City) (State) (Zip		(Zip)	Rule 10b5-1(c) Transaction Indication						
					nstruction or written plan tha	t is intended to satisfy			
		Table I - Non-Der	rivative Securities Acquired, Disposed of, or Beneficially Owned						

Table 1- Non-Derivative Occurrices Acquired, Disposed of, of Derivitative Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock	01/04/2024	01/04/2024	М		18,897	Α	<b>\$0</b> <sup>(1)</sup>	946,330	D			
Common Stock	01/04/2024	01/04/2024	F		8,882	D	\$47.92	937,448	D			
Common Stock	01/04/2024	01/04/2024	М		2,961	Α	<b>\$0</b> <sup>(1)</sup>	940,409	D			
Common Stock	01/04/2024	01/04/2024	F		1,392	D	\$47.92	939,017	D			
Common Stock	01/04/2024	01/04/2024	М		4,724	Α	<b>\$0</b> <sup>(1)</sup>	943,741	D			
Common Stock	01/04/2024	01/04/2024	F		2,221	D	\$47.92	941,520	D			
Common Stock	01/04/2024	01/04/2024	М		2,593	Α	<b>\$0</b> <sup>(1)</sup>	944,113	D			
Common Stock	01/04/2024	01/04/2024	F		1,219	D	\$47.92	942,894	D			
Common Stock	01/04/2024	01/04/2024	М		3,579	Α	<b>\$0</b> <sup>(1)</sup>	946,473	D			
Common Stock	01/04/2024	01/04/2024	F		1,683	D	\$47.92	944,790	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned	
(e.g., puts, calls, warrants, options, convertible securities)	

	(-3),														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ise (Month/Day/Year) /e	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Performance Restricted Stock Units	<b>\$0</b> <sup>(1)</sup>	01/04/2024	01/04/2024	М			18,897	(2)	(2)	Common Stock	18,897	\$0	18,897	D	
Performance Restricted Stock Units	\$0 <sup>(1)</sup>	01/04/2024	01/04/2024	М			2,961	(3)	(3)	Common Stock	2,961	\$0	5,916	D	
Restricted Stock Units	\$0 <sup>(1)</sup>	01/04/2024	01/04/2024	М			4,724	(4)	(4)	Common Stock	4,724	\$0	4,724	D	
Restricted Stock Units	\$0 <sup>(1)</sup>	01/04/2024	01/04/2024	М			2,593	(5)	(5)	Common Stock	2,593	\$0	5,186	D	
Restricted Stock Units	\$0 <sup>(1)</sup>	01/04/2024	01/04/2024	М			3,579	(6)	(6)	Common Stock	3,579	\$0	10,736	D	
Restricted Stock Units	\$0 <sup>(1)</sup>	01/04/2024	01/04/2024	Α		10,434		(7)	(7)	Common Stock	10,434	\$0	10,434	D	

## Explanation of Responses:

1. Performance restricted stock units and restricted stock units convert into common stock on a one-for-one basis.

2. On February 22, 2022, the Compensation Committee of the Board of Directors determined that the maximum performance conditions for the performance restricted stock units (PRSUs) granted on January 4, 2021 were achieved. The PRSUs vest in approximately three equal installments on January 4, 2023, 2024 and 2025.

3. On February 17, 2023, the Compensation Committee of the Board of Directors determined the payout for each performance metric for the PRSUs granted on January 4, 2022. The PRSUs vest in approximately three equal installments on January 4, 2024, 2025 and 2026.

4. On January 4, 2021, the reporting person was granted 18,897 restricted stock units, vesting in four annual installments beginning on the first anniversary of the grant date.

5. On January 4, 2022, the reporting person was granted 10,372 restricted stock units, vesting in four annual installments beginning on the first anniversary of the grant date.

6. On January 4, 2023, the reporting person was granted 14,315 restricted stock units, vesting in four annual installments beginning on the first anniversary of the grant date. 7. On January 4, 2024, the reporting person was granted 10,434 restricted stock units, vesting in four annual installments beginning on the first anniversary of the grant date.

**Remarks:** 

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obligations may continue. See Instruction 1(b).

/s/ Bhaskar Rao Attorney-in- 01/08/2024

\*\* Signature of Reporting Person Date

Fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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