Instruction 1(b)

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Vashington,	D.C.	20549

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
obligations may continue. See	

**OMB APPROVAL** 

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			or Section 30(n) of the investment Company Act of 1940					
Name and Address of Reporting Person* THOMPSON SCOTT L			2. Issuer Name and Ticker or Trading Symbol TEMPUR SEALY INTERNATIONAL, INC.	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner				
(Last) C/O TEMPUR S 1000 TEMPUR V	(First) EALY INTERNAT NAY	(Middle) IONAL, INC.	3. Date of Earliest Transaction (Month/Day/Year) 12/15/2020	X	Officer (give title below)  CEO & PRES	Other (specify below)		
Street) LEXINGTON (City)	KY (State)	40511 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	idual or Joint/Group Filing Form filed by One Repo Form filed by More than	orting Person		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount (A) or   Brice		Transaction(s) (Instr. 3 and 4)		(iiisu. 4)		
Common Stock	12/15/2020		M		1,240,000	A	\$0	1,922,136(1)	D		
Common Stock	12/15/2020		F		301,940	D	\$27.33	1,620,196	D		
Common Stock	12/15/2020		<b>G</b> <sup>(2)</sup>	V	186,676	D	\$0	1,433,520	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Performance Restricted Stock Units	\$0.0	12/15/2020		M			1,240,000	(3)	12/31/2020	Common Stock	1,240,000	\$0	0	D	

## **Explanation of Responses:**

- $1. \ On \ November \ 24, 2020, the \ common \ stock \ of \ Tempur \ Sealy \ International, \ Inc. \ split \ 4-for-1, \ resulting \ in the \ reporting \ person's \ ownership \ of \ 511,602 \ additional \ shares \ of \ common \ stock.$
- 2. The reporting person gifted the shares to a charitable foundation. The reporting person no longer has beneficial ownership of such shares as he has no beneficial ownership interest in the charitable foundation.
- 3. On November 16, 2020, the Compensation Committee of the Board of Directors determined that the maximum performance condition was achieved during the second designated measurement period for the Company's 2017 Project 650 Program. The award vested on December 15, 2020. This award was previously reported as covering 310,000 PRSUs, but was adjusted to reflect the stock split that occurred on November 24,

## Remarks:

/s/ Bhaskar Rao, Attorney-in-

\*\* Signature of Reporting Person

12/17/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.