FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

STATEMENT	OF CHANGE	S IN BENEFICI	AL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Pers THOMPSON SCOTT L (Last) (First)	(Middle)	IO	TEMPUR SEALY [TPX]				nd Ticker or Trading Symbol EALY INTERNATIONAL, INC. Transaction (Month/Day/Year)					ck all applica Director Officer (below)	give title	, 10% Ow		vner
C/O TEMPUR SEALY INTERN. 1000 TEMPUR WAY	ATIONAL, IN	···		01/03/2023 4. If Amendment, Date of Original Filed (Month/Day/Year)						. Individual or Joint/Group Filing (Check Applicable						
(Street) LEXINGTON KY	40511		_	Lin								X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State)	(Zip)			Person												
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			nd 5) Securities Beneficially Owned Follo		Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code	v	Amount	(A) or (D)	Price	Transaction	Reported Transaction(s) (Instr. 3 and 4)			(instr. 4)	
Common Stock 01/03			3/202	/2023		M		467,49	6 A	\$0 ⁽¹⁾	2,375,628		D			
Common Stock 01/03		3/202	/2023		F		114,07	7 D	\$33.77	2,261,551		D				
Common Stock 01/03,			3/202	/2023		M		58,440 A		\$0 ⁽¹⁾	2,319,991		D			
Common Stock 01/03/				3/2023			F		14,231	D	\$33.77	2,305,760		D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transactio Date (Month/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/Day/Nonth/	Execution	Date,	4. Transaction Code (Instr. 8)		n Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and of Security Underlying Derivative (Instr. 3 and	es g Security	Derivative Security		er of e s ally g ion(s)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)
			Code	v	(A)	(D)	Date Exercisa	ible	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	Unitary		
Performance Restricted Stock Units \$0.0 ⁽¹⁾ 01/03/202	3		M			467,496	(2)		(2)	Common Stock	467,496	\$0	467,5	20	D	

Explanation of Responses:

\$0.0⁽¹⁾

- 1. Performance restricted stock units and restricted stock units convert into common stock on a one-for-one basis.
- 2. On February 4, 2021, the Compensation Committee of the Board of Directors determined that the maximum performance condition for the performance restricted stock units (PRSUs) granted on January 3, 2020 was achieved. The PRSUs vest in approximately three equal installments on January 3, 2022, 2023 and 2024 and have been adjusted to reflect the 4-for-1 stock split, which occurred on November 24, 2020.

(3)

3. The restricted stock units ("RSUs") were previously reported as a grant of 58,439 RSUs vesting in four annual installments on January 3, 2021, 2022, 2023 and 2024. The RSUs have been adjusted to reflect the 4for-1 stock split, which occurred on November 24, 2020.

Remarks:

Restricted

/s/ Bhaskar Rao, Attorney-in-01/05/2023 Fact

58,440

58,436

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

01/03/2023

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.