FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington.	D.C.	20549	

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Rao Bhaskar  (Last) (First) (Middle)			2. Issuer Name and Ticker or Trading Symbol TEMPUR SEALY INTERNATIONAL, INC.  [ TPX ]		tionship of Reporting Pers all applicable) Director Officer (give title below)	10% Owner Other (specify below)		
C/O TEMPUR SEALY INTERNATIONAL, INC. 1000 TEMPUR WAY		RNATIONAL, INC.	3. Date of Earliest Transaction (Month/Day/Year) 02/04/2021		EVP & Chief Final	nciai Officer		
(Street) LEXINGTON (City)	LEXINGTON KY 40511		4. If Amendment, Date of Original Filed (Month/Day/Year)	Form filed by More than One Reporting Person  Form filed by More than One Reporting Person  Form Fled by More than One Reporting Person				
		Table L. Non-Deri	vative Securities Acquired Disposed of or Benefic	ially O	wned			

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (I 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(111341.4)		
Common Stock	01/03/2022		M		72,456	A	<b>\$0</b> <sup>(1)</sup>	289,602	D			
Common Stock	01/03/2022		F		33,919	D	\$47.39	255,683	D			
Common Stock	01/03/2022		M		9,060	A	\$0 <sup>(1)</sup>	264,743	D			
Common Stock	01/03/2022		F		4,222	D	\$47.39	260,521	D			

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Derivativ Securitie Acquired Disposed	6. Date Exercisable and Expiration Date (Month/Day/Year) Acquired (A) or bisposed of (D) Instr. 3, 4 and 5)		ate of Securities		Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported	Ownership of Form: E Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Restricted Stock Units	\$0.0	02/04/2021		A		217,392		(2)	(2)	Common Stock	217,392	\$0	217,392	D	
Performance Restricted Stock Units	\$0.0 <sup>(1)</sup>	01/03/2022		M			72,456	(2)	(2)	Common Stock	72,456	\$0	144,936	D	
Restricted Stock Units	\$0.0 <sup>(1)</sup>	01/03/2022		М			9,060	(3)	(3)	Common Stock	9,060	\$0	18,112	D	

## **Explanation of Responses:**

- 1. Performance restricted stock units and restricted stock units convert into common stock on a one-for-one basis.
- 2. On February 4, 2021, the Compensation Committee of the Board of Directors determined that the maximum performance condition for the performance restricted stock units (PRSUs) granted on January 3, 2020 was achieved. The PRSUs vest in approximately three equal installments on January 3, 2022, 2023 and 2024 and have been adjusted to reflect the 4-for-1 stock split, which occurred on November 24, 2020.
- 3. The restricted stock units ("RSUs") were previously reported as a grant of 9,058 RSUs vesting in four annual installments on January 3, 2021, 2022, 2023 and 2024. The RSUs have been adjusted to reflect the 4-for-1 stock split, which occurred on November 24, 2020.

## Remarks:

/s/ Bhaskar Rao

01/05/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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