## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the **Securities Exchange Act of 1934** (Amendment No. \_\_\_\_)

Filed by the Registrant ⊠ Filed by a Party other than the Registrant o

## Check the appropriate box:

- o Preliminary Proxy Statement
- o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- o Definitive Proxy Statement
- □ Definitive Additional Materials
- o Soliciting Material Pursuant to § 240.14a-12

# TEMPUR SEALY INTERNATIONAL, INC.

(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

### Payment of Filing Fee (Check the appropriate box):

- No fee required.

| 0 | Fee | computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.  |
|---|-----|---|
|   | (1) | Title of each class of securities to which transaction applies:   |
|   | (2) | Aggregate number of securities to which transaction applies:  |
|   | (3) | Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined): |
|   | (4) | Proposed maximum aggregate value of transaction:  |
|   | (5) | Total fee paid:   |

| 0 | Che<br>was | ck box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing. |
|---|------------|--|
|   | (1)        | Amount Previously Paid:  |
|   | (2)        | Form, Schedule or Registration Statement No.:  |
|   | (3)        | Filing Party:  |
|   | (4)        | Date Filed:  |
|   |            |  |
|   |            |  |
|   |            |  |
|   |            |  |
|   |            |  |

o Fee paid previously with preliminary materials.



TEMPUR SEALY INTERNATIONAL, INC.

2021 Annual Meeting
Vote by May 5, 2021 11:59 PM ET. For shares held in a
Plan, vote by May 3, 2021 11:59 PM ET.



TEMPUR SEALY INTERNATIONAL, INC 1000 TEMPUR WAY LEXINGTON, KY 40511

D36267-P50059

## You invested in TEMPUR SEALY INTERNATIONAL, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on May 6, 2021.

#### Get informed before you vote

View the Notice and Proxy Statement and Form 10-K online OR you can receive a free paper copy of voting material(s) by requesting prior to April 22, 2021. If you would like to request a copy of the voting material(s), you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

#### Smartphone users

Point your camera here and vote without entering a control number





#### Vote Virtually at the Meeting\*

May 6, 2021 8:30 a.m. (Eastern Time)

Virtually at: www.virtualshareholdermeeting.com/TPX2021

V1

<sup>\*</sup>Many stockholder meetings have attendance requirements including, but not limited to, the possession of an attendance ticket issued by the entity holding the meeting. Please check the meeting materials for any special requirements for meeting attendance.

## Vote at www.ProxyVote.com

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

| Vo  | ing Items  | Board<br>Recommend |
|-----|--|--------------------|
| 1.  | Election of Seven Directors  |                    |
|     | Nominees:  |                    |
| 1a. | Evelyn S. Dilsaver   | For                |
| 1b. | Cathy R. Gates   | For                |
| 1c. | John A. Heil   | For                |
| 1d. | Jon L. Luther  | For                |
| 1e. | Richard W. Neu   | For                |
| 1f. | Scott L. Thompson  | For                |
| 1g. | Robert B. Trussell, Jr.  | For                |
| 2.  | RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2021;  | For                |
| 3.  | ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS; AND   | For                |
| 4.  | APPROVAL OF AN AMENDMENT TO THE COMPANY'S AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK FROM 300,000,000 TO 500,000,000. | For                |
| NC  | TE: Such other business as may properly come before the meeting or any adjournment thereof.  |                    |
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Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Sign up for E-delivery".