

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): May 2, 2019

**TEMPUR SEALY INTERNATIONAL, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation)

**001-31922**

(Commission File Number)

**33-1022198**

(I.R.S. Employer Identification No.)

**1000 Tempur Way**

**Lexington, Kentucky 40511**

(Address of principal executive offices) (Zip Code)

**(800) 878-8889**

(Registrant's telephone number, including area code)

**N/A**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).  
Emerging growth company

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

<b>Title of each class</b>	<b>Trading Symbol(s)</b>	<b>Name of exchange on which registered</b>
Common Stock, \$0.01 par value	TPX	New York Stock Exchange

## Item 2.02 Results of Operations and Financial Condition

On May 2, 2019, Tempur Sealy International, Inc. (the “Company”) issued a press release to announce its financial results for the quarter ended March 31, 2019 and updated its financial guidance for 2019. Copies of the press release and the supplemental materials are attached as Exhibit 99.1 to this Current Report on Form 8-K and are incorporated herein by reference.

The information in this Item 2.02 (including Exhibit 99.1) shall not be deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

## Item 7.01 Regulation FD Disclosure

The information furnished under Item 2.02 of this Current Report on Form 8-K is hereby incorporated by reference under this Item 7.01 as if fully set forth herein.

## Item 9.01 Financial Statements and Exhibits

(d) Exhibits

<b>Exhibit</b>	<b>Description</b>
99.1	<a href="#">Press Release dated May 2, 2019, titled, "Tempur Sealy Reports First Quarter 2019 Results"</a>

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 2, 2019

Tempur Sealy International, Inc.

By:           /s/ Bhaskar Rao

Name: Bhaskar Rao

Title: Executive Vice President & Chief Financial Officer

# TEMPUR+SEALY

**TEMPUR SEALY REPORTS FIRST QUARTER 2019 RESULTS**  
 - Net Sales Increased 8%, Tempur North America Sales Increased 37%  
 - Direct Sales Increased 38%, North America Direct Sales Increased 36%  
 - Net Income Increased 23%, EPS Increased 21%  
 - Increased Full Year 2019 Guidance

**LEXINGTON, KY**, May 2, 2019 - Tempur Sealy International, Inc. (NYSE: TPX) announced financial results for the first quarter ended March 31, 2019. The Company also revised its financial guidance for the full year 2019.

## FIRST QUARTER 2019 FINANCIAL SUMMARY<sup>(1)</sup>

- Total net sales increased 8.4% to \$690.9 million as compared to \$637.4 million in the first quarter of 2018. On a constant currency basis<sup>(2)</sup>, total net sales increased 10.4%, with an increase of 12.7% in the North America business segment and an increase of 3.0% in the International business segment.
- Gross margin under U.S. generally accepted accounting principles ("GAAP") was 40.8% as compared to 41.5% in the first quarter of 2018.
- GAAP operating income increased 8.6% to \$60.5 million as compared to \$55.7 million in the first quarter of 2018. Operating income in the first quarter of 2019 included \$3.3 million of acquisition-related and other costs. Adjusted operating income<sup>(2)</sup> increased 14.5% to \$63.8 million as compared to \$55.7 million in the first quarter of 2018. The Company had no adjustments to operating income in the first quarter of 2018.
- GAAP net income increased 22.9% to \$28.4 million as compared to \$23.1 million in the first quarter of 2018. Adjusted net income<sup>(2)</sup> increased 18.7% to \$29.8 million as compared to \$25.1 million in the first quarter of 2018.
- Earnings before interest, tax, depreciation and amortization ("EBITDA")<sup>(2)</sup> increased 16.2% to \$96.3 million as compared to \$82.9 million for the first quarter of 2018. Adjusted EBITDA<sup>(2)</sup> increased 8.3% to \$92.8 million as compared to \$85.7 million in the first quarter of 2018. In the first quarter of 2019, EBITDA<sup>(2)</sup> included other income of \$7.2 million related to the sale of a certain interest in the Company's Asia-Pacific joint venture. EBITDA<sup>(2)</sup> also included transaction costs of \$3.3 million in the first quarter of 2019.
- GAAP earnings per diluted share ("EPS") increased 21.4% to \$0.51 as compared to \$0.42 in the first quarter of 2018. Adjusted EPS<sup>(2)</sup> increased 17.4% to \$0.54 as compared to \$0.46 in the first quarter of 2018.

## KEY HIGHLIGHTS

(in millions, except percentages and per common share amounts)	Three Months Ended		% Reported Change	% Constant Currency Change <sup>(2)</sup>
	March 31, 2019	March 31, 2018		
Net sales	\$ 690.9	\$ 637.4	8.4%	10.4%
Net income	28.4	23.1	22.9%	34.6%
EBITDA <sup>(2)</sup>	96.3	82.9	16.2%	21.1%
Adjusted EBITDA <sup>(2)</sup>	92.8	85.7	8.3%	13.1%
EPS	0.51	0.42	21.4%	33.3%
Adjusted EPS <sup>(2)</sup>	0.54	0.46	17.4%	28.3%

Tempur Sealy International, Inc. Chairman and CEO Scott Thompson commented, "The strength of our brands and product, supported by the power of our world-wide omni-distribution strategy, drove our operating results. North America was a major highlight with outstanding growth in our Tempur-Pedic products and a solid performance by Sealy and Stearns & Foster products. While we recently introduced the most innovative product suite in our company's history, we will be in market testing new revolutionary products that we expect will extend our leadership position. This aligns to our initiative to provide the most innovative bedding solutions in the world. Additionally, we continue to make progress toward optimizing our omni-distribution model, as we expanded both in wholesale and direct channels. A highlight for the quarter was global direct to consumer which grew to a record \$75 million in the quarter while expanding margin. This channel represented 11% of global revenues."

(1) All amounts presented for 2018 reflect reclassifications to previously reported amounts to adjust for discontinued operations.

(2) This is a non-GAAP financial measure. Please refer to "Non-GAAP Financial Measures and Constant Currency Information" below.

## Business Segment Highlights

*The Company's business segments include North America and International. Corporate operating expenses are not included in either of the business segments and are presented separately as a reconciling item to consolidated results.*

**North America** net sales increased 12.2% to \$544.0 million as compared to \$485.0 million in the first quarter of 2018. On a constant currency basis<sup>(2)</sup>, North America net sales increased 12.7% as compared to the first quarter of 2018. GAAP gross margin was 37.6% as compared to 37.9% in the first quarter of 2018. GAAP operating margin was 11.8% as compared to 11.1% in the first quarter of 2018.

North America net sales through the wholesale channel increased \$47.8 million, or 10.5%, to \$501.8 million as compared to the first quarter of 2018. North America net sales through the direct channel increased \$11.2 million, or 36.1%, to \$42.2 million, as compared to the first quarter of 2018, driven primarily by growth from expanded retail stores.

North America gross margin declined 30 basis points as compared to the first quarter of 2018. The decline was primarily driven by commodity cost inflation, increased floor model expenses and unfavorable merchandising mix. These were partially offset by brand mix and favorable pricing. North America operating margin improved 70 basis points as compared to the first quarter of 2018. The improvement in operating margin was driven by operating expense leverage, which was partially offset by the decline in gross margin.

**International** net sales decreased 3.6% to \$146.9 million as compared to \$152.4 million in the first quarter of 2018. On a constant currency basis<sup>(2)</sup>, International net sales increased 3.0% as compared to the first quarter of 2018. GAAP gross margin was 52.7% as compared to 53.0% in the first quarter of 2018. GAAP operating margin was 17.2% as compared to 18.8% in the first quarter of 2018.

International net sales through the wholesale channel decreased \$15.0 million, or 11.6%, to \$114.1 million as compared to the first quarter of 2018. International net sales through the direct channel increased \$9.5 million, or 40.8%, to \$32.8 million as compared to the first quarter of 2018.

International gross margin declined 30 basis points as compared to gross margin for the first quarter of 2018. The decline in gross margin was primarily driven by unfavorable foreign exchange. The decline was partially offset by operational improvements. International adjusted operating margin<sup>(2)</sup> declined 140 basis points as compared to operating margin in the first quarter of 2018. The decline was driven by operating expense deleverage, unfavorable performance in the Asia-Pacific joint venture and the decline in gross margin.

**Corporate** operating expense increased to \$29.0 million as compared to \$27.0 million in the first quarter of 2018. Corporate adjusted operating expense<sup>(2)</sup> decreased to \$26.0 million as compared to corporate operating expense of \$27.0 million in the first quarter of 2018.

## Balance Sheet

As of March 31, 2019, the Company reported \$39.6 million in cash and cash equivalents and \$1.7 billion in total debt, as compared to \$45.8 million in cash and cash equivalents and \$1.6 billion in total debt as of December 31, 2018.

The Company ended the first quarter of 2019 with consolidated funded debt less qualified cash<sup>(2)</sup> of \$1.7 billion. Leverage based on the ratio of consolidated funded debt less qualified cash to adjusted EBITDA<sup>(2)</sup> was 3.84 times for the trailing twelve months ended March 31, 2019.

## Financial Guidance

The Company revised its financial guidance for 2019. For the full year 2019, the Company currently expects adjusted EBITDA<sup>(2)</sup> to range from \$435 million to \$475 million, raising the low end of the range by \$10 million, which includes losses of \$5 million to \$8 million related to the April 1, 2019 acquisition by Sleep Outfitters USA, LLC ("Sleep Outfitters"), an affiliate of the Company. The Company expects Sleep Outfitters will break even after its first year of operations following its post-acquisition restructuring.

The Company also noted that its expectations are based on information available at the time of this release, and are subject to changing conditions, many of which are outside the Company's control.

(1) All amounts presented for 2018 reflect reclassifications to previously reported amounts to adjust for discontinued operations.

(2) This is a non-GAAP financial measure. Please refer to "Non-GAAP Financial Measures and Constant Currency Information" below.

Adjusted EBITDA as used in connection with the Company's 2019 outlook is a non-GAAP financial measure that excludes or has otherwise been adjusted for items impacting comparability. The Company is unable to reconcile this forward-looking non-GAAP financial measures to GAAP net income, its most directly comparable forward-looking GAAP financial measure, without unreasonable efforts, because the Company is currently unable to predict with a reasonable degree of certainty the type and extent of certain items that would be expected to impact GAAP net income in 2019 but would not impact adjusted EBITDA. Such items may include restructuring activities, foreign currency exchange rates, income taxes and other items. The unavailable information could have a significant impact on the Company's full year 2019 GAAP financial results.

### **Conference Call Information**

Tempur Sealy International, Inc. will host a live conference call to discuss financial results today, May 2, 2019, at 8:00 a.m. Eastern Time. The dial-in number for the conference call is 800-850-2903. The dial-in number for international callers is 224-357-2399. The call is also being webcast and can be accessed on the investor relations section of the Company's website, <http://www.tempursealy.com>. After the conference call, a webcast replay will remain available on the investor relations section of the Company's website for 30 days.

### **Non-GAAP Financial Measures and Constant Currency Information**

For additional information regarding EBITDA, adjusted EBITDA, adjusted EPS, adjusted net income, adjusted operating income (expense), adjusted operating margin, consolidated funded debt, and consolidated funded debt less qualified cash (all of which are non-GAAP financial measures), please refer to the reconciliations and other information included in the attached schedules. For information on the methodology used to present information on a constant currency basis, please refer to "Constant Currency Information" included in the attached schedules.

### **Forward-Looking Statements**

This press release contains statements that may be characterized as "forward-looking," within the meaning of the federal securities laws. Such statements might include information concerning one or more of the Company's plans, guidance, objectives, goals, strategies, and other information that is not historical information. When used in this release, the words "assumes," "estimates," "expects," "guidance," "anticipates," "projects," "plans," "proposed," "targets," "intends," "believes," "will" and variations of such words or similar expressions are intended to identify forward-looking statements. These forward-looking statements include, without limitation, statements relating to the Company's expectations regarding EBITDA and adjusted EBITDA for 2019 and performance generally for 2019 and subsequent periods and the Company's expectations for product launches and market testing over the new few quarters, increasing sales growth, improving market position and innovation, expanding direct to consumer business and ongoing productivity initiatives and relating to the performance and operational integration of assets acquired by Sleep Outfitters. Any forward-looking statements contained herein are based upon current expectations and beliefs and various assumptions. There can be no assurance that the Company will realize these expectations, meet its guidance, or that these beliefs will prove correct.

(1) All amounts presented for 2018 reflect reclassifications to previously reported amounts to adjust for discontinued operations.

(2) This is a non-GAAP financial measure. Please refer to "Non-GAAP Financial Measures and Constant Currency Information" below.

Numerous factors, many of which are beyond the Company's control, could cause actual results to differ materially from any that may be expressed herein as forward-looking statements. These risk factors include the impact of the macroeconomic environment in both the U.S. and internationally (including the impact of highly inflationary economies) on the Company's business segments and expectations regarding growth of the mattress industry; uncertainties arising from global events; the effects of strategic investments on the Company's operations, including efforts to expand its global market share; the ability to develop and successfully launch new products; the efficiency and effectiveness of the Company's advertising campaigns and other marketing programs; the ability to increase sales productivity within existing retail accounts and to further penetrate the retail channel, including the timing of opening or expanding within large retail accounts and the timing and success of product launches; the ability to continuously improve and expand the Company's product line, maintain efficient, timely and cost-effective production and delivery of products, and manage growth; the effects of consolidation of retailers on revenues and costs; competition in the Company's industry; consumer acceptance of the Company's products; the effects of discontinued operations on the Company's operating results and future performance; general economic, financial and industry conditions, particularly conditions relating to the financial performance and related credit issues present in the retail sector; financial distress among the Company's business partners, customers and competitors; financial solvency and related problems experienced by other market participants; the Company's ability to execute on its strategy to optimize and integrate IMS assets acquired by Sleep Outfitters; the Company's reliance on information technology and associated risks involving potential security lapses and/or cyber-based attacks; the outcome of pending tax audits or other tax, regulatory or investigation proceedings and pending litigation; changes in foreign tax rates and changes in tax laws generally, including the ability to utilize tax loss carryforwards; the Company's capital structure and debt level, including its ability to meet financial obligations and continue to comply with the terms and financial ratio covenants of its credit facilities; changes in interest rates; effects of changes in foreign exchange rates on the Company's reported earnings; changing commodity costs; disruptions in the supply of raw materials, or loss of suppliers; expectations regarding our target leverage and the Company's share repurchase program; sales fluctuations due to seasonality; the effect of future legislative or regulatory changes, including changes in international trade duties, tariffs and other aspects of international trade policy; the Company's ability to protect its intellectual property; and disruptions to the implementation of the Company's strategic priorities and business plan caused by abrupt changes in its executive management team.

Other potential risk factors include the risk factors discussed under the heading "Risk Factors" under ITEM 1A of Part 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2018. There may be other factors that may cause the Company's actual results to differ materially from the forward-looking statements. The Company undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made.

#### **About Tempur Sealy International, Inc.**

Tempur Sealy International, Inc. develops, manufactures and markets mattresses, foundations, pillows and other products. The Company's brand portfolio includes many highly recognized brands in the industry, including Tempur®, Tempur-Pedic®, Sealy® featuring Posturepedic® Technology, and Stearns & Foster®. World headquarters for Tempur Sealy International is in Lexington, KY. For more information, visit <http://www.tempursealy.com> or call 800-805-3635.

#### **Investor Relations Contact:**

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**TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Income**  
(in millions, except percentages and per common share amounts)  
(unaudited)

	Three Months Ended		Chg %
	March 31,		
	2019	2018	
Net sales	\$ 690.9	\$ 637.4	8.4%
Cost of sales	409.1	372.7	
Gross profit	281.8	264.7	6.5%
Selling and marketing expenses	153.5	145.4	
General, administrative and other expenses	70.7	67.5	
Equity income in earnings of unconsolidated affiliates	(2.9)	(3.9)	
Operating income	60.5	55.7	8.6%
Other expense, net:			
Interest expense, net	22.4	22.7	
Other income, net	(7.8)	(2.6)	
Total other expense, net	14.6	20.1	
Income from continuing operations before income taxes	45.9	35.6	28.9%
Income tax provision	(16.9)	(10.0)	
Income from continuing operations	29.0	25.6	13.3%
Loss from discontinued operations, net of tax	(0.4)	(2.8)	
Net income before non-controlling interest	28.6	22.8	25.4%
Less: Net income (loss) attributable to non-controlling interest	0.2	(0.3)	
Net income attributable to Tempur Sealy International, Inc.	\$ 28.4	\$ 23.1	22.9%
Earnings per common share:			
Basic			
Earnings per share for continuing operations	\$ 0.53	\$ 0.48	
Loss per share for discontinued operations	(0.01)	(0.05)	
Earnings per share	\$ 0.52	\$ 0.43	20.9%
Diluted			
Earnings per share for continuing operations	\$ 0.52	\$ 0.47	
Loss per share for discontinued operations	(0.01)	(0.05)	
Earnings per share	\$ 0.51	\$ 0.42	21.4%
Weighted average common shares outstanding:			
Basic	54.7	54.3	
Diluted	55.7	54.9	

**TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Balance Sheets**  
(in millions)

<b>ASSETS</b>	<b>March 31, 2019</b>	<b>December 31, 2018</b>
	<i>(unaudited)</i>	
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents	\$ 39.6	\$ 45.8
Accounts receivable, net	356.4	321.5
Inventories	239.7	222.3
Prepaid expenses and other current assets	217.3	215.8
<b>Total Current Assets</b>	<b>853.0</b>	<b>805.4</b>
Property, plant and equipment, net	418.5	420.8
Goodwill	725.5	723.0
Other intangible assets, net	646.9	649.3
Operating lease right-of-use assets	191.9	—
Deferred income taxes	21.9	22.6
Other non-current assets	108.0	94.3
<b>Total Assets</b>	<b>\$ 2,965.7</b>	<b>\$ 2,715.4</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current Liabilities:		
Accounts payable	\$ 245.7	\$ 253.0
Accrued expenses and other current liabilities	401.8	359.2
Current portion of long-term debt	55.5	47.1
Income taxes payable	22.5	9.7
<b>Total Current Liabilities</b>	<b>725.5</b>	<b>669.0</b>
Long-term debt, net	1,604.1	1,599.1
Long-term operating lease obligations	157.2	—
Deferred income taxes	115.5	117.5
Other non-current liabilities	109.9	112.3
<b>Total Liabilities</b>	<b>2,712.2</b>	<b>2,497.9</b>
<b>Total Stockholders' Equity</b>	<b>253.5</b>	<b>217.5</b>
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$ 2,965.7</b>	<b>\$ 2,715.4</b>

**TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Cash Flows**  
(in millions)  
(unaudited)

	Three Months Ended	
	March 31,	
	2019	2018
<b>CASH FLOWS FROM OPERATING ACTIVITIES FROM CONTINUING OPERATIONS:</b>		
Net income before non-controlling interest	\$ 28.6	\$ 22.8
Loss from discontinued operations, net of tax	0.4	2.8
Adjustments to reconcile net income from continuing operations to net cash provided by operating activities:		
Depreciation and amortization	21.5	20.8
Amortization of stock-based compensation	6.6	6.3
Non-cash lease expense	0.8	—
Amortization of deferred financing costs	0.6	0.6
Bad debt expense	1.6	1.3
Deferred income taxes	(1.8)	0.1
Dividends received from unconsolidated affiliates	1.3	1.6
Equity income in earnings of unconsolidated affiliates	(2.9)	(3.9)
Loss on disposal of assets	0.2	0.2
Foreign currency adjustments and other	(6.7)	(3.9)
Changes in operating assets and liabilities	(45.6)	(47.8)
Net cash provided by operating activities from continuing operations	4.6	0.9
<b>CASH FLOWS FROM INVESTING ACTIVITIES FROM CONTINUING OPERATIONS:</b>		
Purchases of property, plant and equipment	(19.1)	(21.8)
Debtor-in-possession financing arrangement	(9.5)	—
Other	8.3	4.2
Net cash used in investing activities from continuing operations	(20.3)	(17.6)
<b>CASH FLOWS FROM FINANCING ACTIVITIES FROM CONTINUING OPERATIONS:</b>		
Proceeds from borrowings under long-term debt obligations	212.6	417.1
Repayments of borrowings under long-term debt obligations	(198.7)	(394.8)
Proceeds from exercise of stock options	2.4	1.9
Treasury stock repurchased	(3.7)	(2.9)
Other	(1.6)	(1.8)
Net cash provided by financing activities from continuing operations	11.0	19.5
Net cash (used in) provided by continuing operations	(4.7)	2.8
<b>CASH USED IN DISCONTINUED OPERATIONS:</b>		
Operating cash flows, net	(0.7)	(10.6)
Investing cash flows, net	—	—
Financing cash flows, net	—	—
Net cash used in discontinued operations	(0.7)	(10.6)
<b>NET EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS</b>		
Decrease in cash and cash equivalents	(6.2)	(7.4)
CASH AND CASH EQUIVALENTS, beginning of period	45.8	41.9
CASH AND CASH EQUIVALENTS, end of period	39.6	34.5
LESS: CASH AND CASH EQUIVALENTS OF DISCONTINUED OPERATIONS	—	1.1
CASH AND CASH EQUIVALENTS OF CONTINUING OPERATIONS	\$ 39.6	\$ 33.4

## Summary of Channel Sales

The following table highlights net sales information, by channel and by business segment, for the three months ended March 31, 2019 and 2018:

<i>(in millions)</i>	Three Months Ended March 31,					
	Consolidated		North America		International	
	2019	2018	2019	2018	2019	2018
Wholesale <sup>(a)</sup>	\$ 615.9	\$ 583.1	\$ 501.8	\$ 454.0	\$ 114.1	\$ 129.1
Direct <sup>(b)</sup>	75.0	54.3	42.2	31.0	32.8	23.3
	<u>\$ 690.9</u>	<u>\$ 637.4</u>	<u>\$ 544.0</u>	<u>\$ 485.0</u>	<u>\$ 146.9</u>	<u>\$ 152.4</u>

(a) The Wholesale channel includes all third party retailers, including third party distribution, hospitality and healthcare.

(b) The Direct channel includes company-owned stores, e-commerce and call centers.

### TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES Reconciliation of Non-GAAP Financial Measures (in millions, except percentages, ratios and per common share amounts)

The Company provides information regarding adjusted net income, adjusted EPS, adjusted operating income (expense), adjusted operating margin, EBITDA, adjusted EBITDA, consolidated funded debt and consolidated funded debt less qualified cash, which are not recognized terms under GAAP and do not purport to be alternatives to net income, earnings per share, operating income (expense) and operating margin as a measure of operating performance or an alternative to total debt as a measure of liquidity. The Company believes these non-GAAP financial measures provide investors with performance measures that better reflect the Company's underlying operations and trends, providing a perspective not immediately apparent from net income, operating income (expense) and operating margin. The adjustments management makes to derive the non-GAAP financial measures include adjustments to exclude items that may cause short-term fluctuations in the nearest GAAP financial measure, but which management does not consider to be the fundamental attributes or primary drivers of the Company's business.

The Company believes that exclusion of these items assists in providing a more complete understanding of the Company's underlying results from continuing operations and trends, and management uses these measures along with the corresponding GAAP financial measures to manage the Company's business, to evaluate its consolidated and business segment performance compared to prior periods and the marketplace, to establish operational goals and to provide continuity to investors for comparability purposes. Limitations associated with the use of these non-GAAP financial measures include that these measures do not present all of the amounts associated with the Company's results as determined in accordance with GAAP. These non-GAAP financial measures should be considered supplemental in nature and should not be construed as more significant than comparable financial measures defined by GAAP. Because not all companies use identical calculations, these presentations may not be comparable to other similarly titled measures of other companies. For more information about these non-GAAP financial measures and a reconciliation to the nearest GAAP financial measure, please refer to the reconciliations on the following pages.

### Constant Currency Information

In this press release the Company refers to, and in other press releases and other communications with investors the Company may refer to, net sales, earnings or other historical financial information on a "constant currency basis," which is a non-GAAP financial measure. These references to constant currency basis do not include operational impacts that could result from fluctuations in foreign currency rates. To provide information on a constant currency basis, the applicable financial results are adjusted based on a simple mathematical model that translates current period results in local currency using the comparable prior corresponding period's currency conversion rate. This approach is used for countries where the functional currency is the local country currency. This information is provided so that certain financial results can be viewed without the impact of fluctuations in foreign currency rates, thereby facilitating period-to-period comparisons of business performance.

### Adjusted Net Income and Adjusted EPS

A reconciliation of GAAP net income to adjusted net income and a calculation of adjusted EPS are provided below. Management believes that the use of these non-GAAP financial measures provides investors with additional useful information with respect to the impact of various adjustments as described in the footnotes at the end of this release.

The following table sets forth the reconciliation of the Company's GAAP net income to adjusted net income and a calculation of adjusted EPS for the three months ended March 31, 2019 and 2018:

<i>(in millions, except per share amounts)</i>	Three Months Ended	
	March 31, 2019	March 31, 2018
GAAP net income	\$ 28.4	\$ 23.1
Loss from discontinued operations, net of tax <sup>(1)</sup>	0.4	2.8
Gain on sale <sup>(2)</sup>	(7.2)	—
Acquisition-related costs and other <sup>(3)</sup>	3.3	—
Tax adjustments <sup>(4)</sup>	4.9	(0.8)
Adjusted net income	<u>\$ 29.8</u>	<u>\$ 25.1</u>
Adjusted earnings per common share, diluted	<u>\$ 0.54</u>	<u>\$ 0.46</u>
Diluted shares outstanding	55.7	54.9



## Adjusted Operating Income (Expense) and Operating Margin

A reconciliation of GAAP operating income (expense) and operating margin to adjusted operating income (expense) and adjusted operating margin, respectively, are provided below. Management believes that the use of these non-GAAP financial measures provides investors with additional useful information with respect to the impact of various adjustments as described in the footnotes at the end of this release.

The following table sets forth the Company's reported GAAP gross profit and the reconciliation of the Company's reported GAAP operating income (expense) and operating margin to the calculation of adjusted operating income (expense) and adjusted operating margin for the three months ended March 31, 2019. The Company had no adjustments to GAAP gross profit for the three months ended March 31, 2019.

<i>(in millions, except percentages)</i>	1Q 2019							
	Consolidated	Margin	North America	Margin	International	Margin	Corporate	
Net sales	\$ 690.9		\$ 544.0		\$ 146.9		\$ —	
Gross profit	\$ 281.8	40.8%	\$ 204.4	37.6%	\$ 77.4	52.7%	\$ —	
Operating income (expense)	\$ 60.5	8.8%	\$ 64.3	11.8%	\$ 25.2	17.2%	\$ (29.0)	
Adjustments:								
Acquisition-related costs and other <sup>(3)</sup>	3.3		—		0.3		3.0	
Adjusted operating income (expense)	\$ 63.8	9.2%	\$ 64.3	11.8%	\$ 25.5	17.4%	\$ (26.0)	

The following table sets forth the Company's reported GAAP gross profit and operating income (expense) for the three months ended March 31, 2018. The Company had no adjustments to GAAP gross profit or operating income (expense) for the three months ended March 31, 2018.

<i>(in millions, except percentages)</i>	1Q 2018							
	Consolidated	Margin	North America	Margin	International	Margin	Corporate	
Net sales	\$ 637.4		\$ 485.0		\$ 152.4		\$ —	
Gross profit	\$ 264.7	41.5%	\$ 184.0	37.9%	\$ 80.7	53.0%	\$ —	
Operating income (expense)	\$ 55.7	8.7%	\$ 54.0	11.1%	\$ 28.7	18.8%	\$ (27.0)	

## EBITDA, Adjusted EBITDA and Consolidated Funded Debt Less Qualified Cash

The following reconciliations are provided below:

- GAAP net income to EBITDA and adjusted EBITDA
- Ratio of consolidated funded debt less qualified cash to adjusted EBITDA
- Total debt to consolidated funded debt less qualified cash

Management believes that presenting these non-GAAP measures provides investors with useful information with respect to the Company's operating performance and comparisons from period to period, as well as general information about the Company's progress in reducing its leverage.

The following table sets forth the reconciliation of the Company's reported GAAP net income to the calculations of EBITDA and adjusted EBITDA for the three months ended March 31, 2019 and 2018:

<i>(in millions)</i>	Three Months Ended	
	March 31, 2019	March 31, 2018
GAAP net income	\$ 28.4	\$ 23.1
Interest expense, net	22.4	22.7
Income taxes	16.9	10.0
Depreciation and amortization	28.6	27.1
<b>EBITDA</b>	<b>\$ 96.3</b>	<b>\$ 82.9</b>
Adjustments:		
Loss from discontinued operations, net of tax <sup>(1)</sup>	0.4	2.8
Other income <sup>(2)</sup>	(7.2)	—
Acquisition-related costs and other <sup>(3)</sup>	3.3	—
<b>Adjusted EBITDA</b>	<b>\$ 92.8</b>	<b>\$ 85.7</b>

The following table sets forth the reconciliation of the Company's net income to the calculations of EBITDA and adjusted EBITDA for the trailing twelve months ended March 31, 2019:

<i>(in millions)</i>	Trailing Twelve Months Ended	
	March 31, 2019	
GAAP net income	\$	105.8
Interest expense, net		92.0
Income taxes		56.5
Depreciation and amortization		115.2
<b>EBITDA</b>	<b>\$</b>	<b>369.5</b>
Adjustments:		
Loss from discontinued operations, net of tax <sup>(1)</sup>		15.4
Restructuring costs <sup>(5)</sup>		22.3
Customer-related charges <sup>(6)</sup>		21.2
Supply chain transition costs <sup>(7)</sup>		7.3
Other income <sup>(2)</sup>		(7.2)
Acquisition-related costs and other <sup>(3)</sup>		3.3
<b>Adjusted EBITDA</b>	<b>\$</b>	<b>431.8</b>
Consolidated funded debt less qualified cash	\$	1,660.2
Ratio of consolidated funded debt less qualified cash to adjusted EBITDA		3.84 times

Under the Company's senior secured credit agreement entered into during 2016 ("2016 Credit Agreement"), the definition of adjusted EBITDA contains certain restrictions that limit adjustments to GAAP net income when calculating adjusted EBITDA. For the twelve months ended March 31, 2019, the Company's adjustments to GAAP net income when calculating adjusted EBITDA did not exceed the allowable amount under the 2016 Credit Agreement.

The ratio of adjusted EBITDA under the 2016 Credit Agreement to consolidated funded debt less qualified cash is 3.84 times for the trailing twelve months ended March 31, 2019. The 2016 Credit Agreement requires the Company to maintain a ratio of consolidated funded debt less qualified cash to adjusted EBITDA of less than 5.00:1.00 times.

The following table sets forth the reconciliation of the Company's reported total debt to the calculation of consolidated funded debt less qualified cash as of March 31, 2019. "Consolidated funded debt" and "qualified cash" are terms used in the 2016 Credit Agreement for purposes of certain financial covenants.

<i>(in millions)</i>	<b>March 31, 2019</b>
Total debt, net	\$ 1,659.6
Plus: Deferred financing costs <sup>(8)</sup>	7.2
Total debt	1,666.8
Plus: Letters of credit outstanding	23.2
Consolidated funded debt	\$ 1,690.0
Less:	
Domestic qualified cash <sup>(9)</sup>	19.4
Foreign qualified cash <sup>(9)</sup>	10.4
Consolidated funded debt less qualified cash	\$ 1,660.2

**Footnotes:**

- (1) Certain subsidiaries in the International business segment are accounted for as discontinued operations and have been designated as unrestricted subsidiaries in the 2016 Credit Agreement. Therefore, these subsidiaries are excluded from the Company's adjusted financial measures for covenant compliance purposes.
- (2) The Company recorded \$7.2 million of other income related to the sale of its interest in a subsidiary of the Asia-Pacific joint venture.
- (3) The Company recorded \$3.3 million of acquisition-related and other costs, primarily related to professional fees for the acquisition of substantially all of the assets of Innovative Mattress Solutions ("iMS") by Sleep Outfitters.
- (4) Tax adjustments represent adjustments associated with the aforementioned items and other discrete income tax events.
- (5) In 2018, the Company recorded \$24.9 million of restructuring costs, including \$2.6 million of depreciation expense. These costs included \$11.5 million of charges related to the operational alignment of a joint venture that was wholly acquired in the North America business segment, including \$2.6 million of depreciation expense and \$1.3 million of other expense, net. Restructuring costs also included \$8.5 million of expenses in the International business segment related to International simplification efforts, including headcount reduction, professional fees and store closures, and \$4.9 million of Corporate professional fees related to restructuring activities.
- (6) On January 11, 2019, iMS, a customer of the Company, filed a voluntary petition in U.S. Bankruptcy Court for the Eastern District of Kentucky seeking relief under Chapter 11 of the U.S. Bankruptcy Code. In the fourth quarter of 2018, the Company recorded charges of \$21.2 million associated with certain iMS-related assets on the Company's Consolidated Balance Sheet as of December 31, 2018, primarily made up of trade and other receivables, to fully reserve this account.
- (7) In 2018, the Company recorded \$7.3 million of supply chain transition costs which represent charges incurred to consolidate certain manufacturing and distribution facilities, including \$0.8 million of other expense.
- (8) The Company presents deferred financing costs as a direct reduction from the carrying amount of the related debt in the Condensed Consolidated Balance Sheets. For purposes of determining total debt for financial covenant purposes, the Company has added these costs back to total debt, net as calculated per the Condensed Consolidated Balance Sheets.
- (9) Qualified cash as defined in the 2016 Credit Agreement equals 100.0% of unrestricted domestic cash plus 60.0% of unrestricted foreign cash. For purposes of calculating leverage ratios, qualified cash is capped at \$150.0 million.