### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### **FORM 10-0**

		10111111	•		
⊠ QUAR	TERLY REPORT PURSU	ANT TO SECTION 13 OR 19 OF 1934	5(d) OF THE SECURITIES	EXCHANGE ACT	
	Fo	r the quarterly period ended Ju	ne 30, 2019		
□ TRANS	SITION REPORT PURSU	ANT TO SECTION 13 OR 1 OF 1934 For the transition period fr to Commission file number 001		EXCHANGE ACT	
TEN			NATIONAL	, INC.	
	(Exact 1	name of registrant as specifie	d in its charter)		
Delawa				022198	
(State or other jurisdiction organiza			(I.R.S. Employer	dentification No.)	
	·	1000 Tempur Way Lexington, Kentucky 409 ncluding zip code, of principa ephone number, including ard	al executive offices)		
Securities registered pursuant	to Section 12(b) of the Act:				
<b>Title of each</b> Common Stock, \$0.		Trading Symbol(s) TPX		cchange on which registered York Stock Exchange	
Indicate by check mark whether during the preceding 12 months requirements for the past 90 days	s (or for such shorter perio			he Securities Exchange Act of I (2) has been subject to such the	
Indicate by check mark whether Regulation S-T during the precedent					)5 of
Indicate by check mark wheth emerging growth company. See Rule 12b-2 of the Exchange Ac	definitions of "large accele				
Large accelerated filer	Accelerated filer	Non-accelerated filer	Smaller reporting company	Emerging Growth Company	
X	0	0			
If an emerging growth company revised financial accounting sta				eriod for complying with any ne	w or
Indicate by check mark whether	the registrant is a shell com	pany (as defined in Rule 12b-2	2 of the Exchange Act.): Yes $\Box$	No ⊠	
The number of shares outstanding	ng of the registrant's commo	n stock as of July 29, 2019 wa	s 54,811,534 shares.		

### **Special Note Regarding Forward-Looking Statements**

This Quarterly Report on Form 10-Q, (this "Report"), including the information incorporated by reference herein, contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), which includes information concerning one or more of our plans; objectives; goals; strategies and other information that is not historical information. Many of these statements appear, in particular, under the heading "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part I, ITEM 2 of this Report. When used in this Report, the words "assumes," "expects," "guidance," "anticipates," "projects," "plans," "proposed," "targets," "intends," "believes," "will" and variations of such words or similar expressions are intended to identify forward-looking statements. These forward-looking statements are based upon our current expectations and various assumptions. There can be no assurance that we will realize our expectations or that our beliefs will prove correct.

Numerous factors, many of which are beyond the Company's control, could cause actual results to differ materially from those expressed as forwardlooking statements in this Report, including risks associated with the impact of the macroeconomic environment in both the U.S. and internationally (including the impact of our highly inflationary economies) on our business segments and expectations regarding growth of the mattress industry; uncertainties arising from global events; the effects of strategic investments on our operations, including our efforts to expand our global market share; the ability to develop and successfully launch new products; the efficiency and effectiveness of our advertising campaigns and other marketing programs; the ability to increase sales productivity within existing retail accounts and to further penetrate the retail channel, including the timing of opening or expanding within large retail accounts and the timing and success of product launches; the ability to continuously improve and expand our product line; the ability to maintain efficient, timely and cost-effective production and delivery of products, and manage growth generally and in connection with the new or expanded supply agreements with Mattress Firm, Inc., Big Lots, Inc. and Beter Bed Holding N.V.: the effects of consolidation of retailers on revenues and costs: competition in our industry; consumer acceptance of our products; the effects of discontinued operations on our operating results and future performance; general economic, financial and industry conditions, particularly conditions relating to the financial performance and related credit issues present in the retail sector; financial distress among our business partners, customers and competitors; financial solvency and related problems experienced by other market participants; our ability to execute on our strategy to optimize and integrate the assets of Innovative Mattress Solutions, LLC acquired by our affiliate; our reliance on information technology and the associated risks involving potential security lapses and/or cyber-based attacks; the outcome of pending tax audits or other tax, regulatory or investigation proceedings and pending litigation; changes in foreign tax rates and changes in tax laws generally, including the ability to utilize tax loss carryforwards; our capital structure and debt level, including our ability to meet financial obligations and continue to comply with the terms and financial ratio covenants of our credit facilities; changes in interest rates; effects of changes in foreign exchange rates on our reported earnings; changing commodity costs; disruptions in the supply of raw materials, or loss of suppliers; expectations regarding our target leverage and our share repurchase program; sales fluctuations due to seasonality; the effect of future legislative or regulatory changes, including changes in international trade duties, tariffs and other aspects of international trade policy; our ability to protect our intellectual property; and disruptions to the implementation of our strategic priorities and business plan caused by abrupt changes in our executive management team.

Other potential risk factors include the risk factors discussed under the heading "Risk Factors" under ITEM 1A of Part I of our Annual Report on Form 10-K for the year ended December 31, 2018 (the "2018 Annual Report"). In addition, there may be other factors that may cause our actual results to differ materially from the forward-looking statements.

All forward-looking statements attributable to us apply only as of the date of this Report and are expressly qualified in their entirety by the cautionary statements included in this Report. Except as may be required by law, we undertake no obligation to publicly update or revise any of the forward-looking statements, whether as a result of new information, future events, or otherwise.

When used in this Report, except as specifically noted otherwise, the term "Tempur Sealy International" refers to Tempur Sealy International, Inc. only, and the terms "Company," "we," "our," "ours" and "us" refer to Tempur Sealy International, Inc. and its consolidated subsidiaries. When used in this Report, the term "Tempur" may refer to Tempur-branded products and the term "Sealy" may refer to Sealy-branded products or to Sealy Corporation and its historical subsidiaries, in all cases as the context requires. In addition, when used in this Report "2016 Credit Agreement" refers to the Company's senior credit facility entered into in 2016, as amended; "2023 Senior Notes" refers to the 5.625% senior notes due 2023 issued in 2015; "2026 Senior Notes" refers to the 6.875% senior notes due 2020 retired in 2016.

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### PART I. FINANCIAL INFORMATION

### ITEM 1. FINANCIAL STATEMENTS

# TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(\$ in millions, except per common share amounts) (unaudited)

		Three Mo	nths En	ded		ıded		
		2019	,	2018		2019	ie 30,	2018
Net sales	\$	722.8	\$	659.9	\$	1,413.7	\$	1,297.3
Cost of sales		409.4		387.1		818.5		759.8
Gross profit		313.4		272.8		595.2		537.5
Selling and marketing expenses		163.3		153.3		316.8		298.7
General, administrative and other expenses		72.7		65.3		143.4		132.8
Equity income in earnings of unconsolidated affiliates		(3.6)		(3.8)		(6.5)		(7.7)
Operating income		81.0		58.0		141.5		113.7
Other expense, net:								
Interest expense, net		22.5		23.2		44.9		45.9
Other income, net		_		(0.6)		(7.8)		(3.2)
Total other expense, net		22.5		22.6		37.1		42.7
Income from continuing operations before income taxes		58.5		35.4		104.4		71.0
Income tax provision		(15.8)		(8.8)		(32.7)		(18.8)
Income from continuing operations		42.7		26.6		71.7		52.2
Loss from discontinued operations, net of tax		(1.2)		(5.4)		(1.6)		(8.2)
Net income before non-controlling interest		41.5		21.2		70.1		44.0
Less: Net (loss) income attributable to non-controlling interest		(0.1)		(1.6)		0.1		(1.9)
Net income attributable to Tempur Sealy International, Inc.	\$	41.6	\$	22.8	\$	70.0	\$	45.9
Earnings per common share:								
Basic								
Earnings per share for continuing operations	\$	0.78	\$	0.52	\$	1.31	\$	0.99
Loss per share for discontinued operations	Ψ	(0.02)	Ψ	(0.10)	Ψ	(0.03)	Ψ	(0.15)
Earnings per share	\$	0.76	\$	0.42	\$	1.28	\$	0.84
Diluted								
Earnings per share for continuing operations	\$	0.76	\$	0.52	\$	1.29	\$	0.98
Loss per share for discontinued operations	J.	(0.02)	Ф	(0.10)	Ф	(0.03)	Ф	(0.15)
Earnings per share	\$	0.74	\$	0.42	\$	1.26	\$	0.83
Zumago per same			=					0.05
Weighted average common shares outstanding:								
Basic		54.7		54.4		54.7		54.4
Diluted		56.0		54.9		55.6		55.0

See accompanying Notes to Condensed Consolidated Financial Statements.

### TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (\$ in millions)

(unaudited)

	Three Mor Jur	nths E ne 30,	Ended	Six Months E	nded	June 30,
	 2019		2018	 2019		2018
Net income before non-controlling interest	\$ 41.5	\$	21.2	\$ 70.1	\$	44.0
Other comprehensive income, net of tax						
Foreign currency translation adjustments	3.0		(16.1)	7.0		(11.1)
Pension benefits loss, net of tax	_		_	_		(0.6)
Other comprehensive income, net of tax	3.0		(16.1)	7.0		(11.7)
Comprehensive income	44.5		5.1	77.1		32.3
Less: Comprehensive (loss) income attributable to non-controlling interest	(0.1)		(1.6)	0.1		(1.9)
Comprehensive income attributable to Tempur Sealy International, Inc.	\$ 44.6	\$	6.7	\$ 77.0	\$	34.2

See accompanying Notes to Condensed Consolidated Financial Statements.

# TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(\$ in millions)

		June 30, 2019	December 31, 2018				
ASSETS		(Unaudited)					
Current Assets:							
Cash and cash equivalents	\$	38.3	\$	45.8			
Accounts receivable, net		386.3		321.5			
Inventories		243.1		222.3			
Prepaid expenses and other current assets		224.0		215.8			
Total Current Assets		891.7		805.4			
Property, plant and equipment, net		430.0		420.8			
Goodwill		732.3		723.0			
Other intangible assets, net		650.6		649.3			
Operating lease right-of-use assets		228.1		_			
Deferred income taxes		12.5		22.6			
Other non-current assets		101.5		94.3			
Total Assets	\$	3,046.7	\$	2,715.4			
Current Liabilities:							
		225 5	•	250.0			
Accounts payable	\$	235.5	\$	253.0			
Accrued expenses and other current liabilities		436.4		359.2			
Current portion of long-term debt		60.1		47.1			
Income taxes payable		6.7 738.7		9.7			
Total Current Liabilities  Long-term debt, net		1,585.5		669.0 1,599.1			
Long-term operating lease obligations		1,565.5		1,599.1			
Deferred income taxes		117.0		117.5			
Other non-current liabilities		112.9		117.3			
Total Liabilities	<u></u>	2,740.8		2,497.9			
20th 2domites		2,7 40.0		2,437.3			
Commitments and contingencies—see Note 12							
Total Stockholders' Equity		305.9		217.5			
Total Liabilities and Stockholders' Equity	\$	3,046.7	\$	2,715.4			

See accompanying Notes to Condensed Consolidated Financial Statements.

# TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(in millions) (unaudited)

### Three Months Ended June 30, 2019

					7	Fempur Sealy Into	erna	tional, Inc. S	tockh	olders' Equ	iity						
	]	eemable Non-	Comr	non S	tock	Treasu	ry S	tock					A	ccumulated		Non-	
		trolling iterest	Shares Issued		At Par	Shares Issued		At Cost		Additional Paid in Capital		Retained Earnings		Other mprehensive Loss	controlling Interest in Subsidiaries		Total ockholders' Equity
Balance as of March 31, 2019	\$	_	99.2	\$	1.0	44.5	\$	(1,736.7)	\$	537.1	\$	1,542.2	\$	(91.3)	\$	1.2	\$ 253.5
Net income												41.6					41.6
Net loss attributable to non-controlling interest																(0.1)	(0.1)
Foreign currency adjustments														3.0			3.0
Exercise of stock options						(0.1)		0.9		2.2							3.1
Issuances of PRSUs, RSUs, and DSUs						_		0.3		(0.3)							_
Treasury stock repurchased						_		(1.8)									(1.8)
Amortization of unearned stock-based compensation										6.6							6.6
Balance, June 30, 2019	\$	_	99.2	\$	1.0	44.4	\$	(1,737.3)	\$	545.6	\$	1,583.8	\$	(88.3)	\$	1.1	\$ 305.9

### Three Months Ended June 30, 2018

					7	Tempur Sealy Inte	erna	tional, Inc. S	tockh	olders' Eq	iity								
	con	leemable Non- itrolling	Non- trolling		tock	Treasury Stock		itock	Additional				Accumulated Other		Non- controlling		Total		
	Iı	nterest	Shares Issued		At Par	Shares Issued		At Cost		Paid in Capital		Retained Earnings	Comprehensive Loss					erest in sidiaries	ckholders' Equity
Balance as of March 31, 2018	\$	1.9	99.2	\$	1.0	45.0	\$	(1,737.5)	\$	513.6	\$	1,436.4	\$	(71.1)	\$	_	\$ 142.4		
Net income												22.8					22.8		
Net loss attributable to non-controlling interest		(1.5)														(0.1)	(0.1)		
Acquisition of non-controlling interest in subsidiary																1.3	1.3		
Foreign currency adjustments														(16.1)			(16.1)		
Exercise of stock options						(0.1)		0.4		0.3							0.7		
Issuances of PRSUs, RSUs, and DSUs						_		0.3		(0.3)							_		
Treasury stock repurchased						_		(0.1)									(0.1)		
Amortization of unearned stock-based compensation										6.8							6.8		
Balance, June 30, 2018	\$	0.4	99.2	\$	1.0	44.9	\$	(1,736.9)	\$	520.4	\$	1,459.2	\$	(87.2)	\$	1.2	\$ 157.7		

# TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (CONTINUED)

(in millions) (unaudited)

### Six Months Ended June 30, 2019

						7	Tempur Sealy Into	erna	tional, Inc. S	tockh	olders' Equ	iity							
	con	eemable Non- trolling terest	Common S		on St	At Par	Treasury S		ry Stock At Cost		- Additional Paid in Capital		Retained Earnings			controlling			Total ckholders' Equity
Dalaman and Danasahan 21, 2010	¢.			9.2	<u></u>	1.0		¢				\$		<u> </u>				\$	
Balance as of December 31, 2018	Э	_	9	19.2	\$	1.0	44.7	\$	(1,737.0)	\$	532.1	Э	1,513.8	\$	(95.3)	\$	2.9	Э	217.5
Net income													70.0						70.0
Net income attributable to non-controlling interest																	0.1		0.1
Repurchase of interest in subsidiary																	(1.9)		(1.9)
Foreign currency adjustments															7.0				7.0
Exercise of stock options							(0.2)		1.7		3.8								5.5
Issuances of PRSUs, RSUs, and DSUs							(0.2)		3.5		(3.5)								_
Treasury stock repurchased							0.1		(5.5)										(5.5)
Amortization of unearned stock-based compensation											13.2								13.2
Balance, June 30, 2019	\$	_	9	9.2	\$	1.0	44.4	\$	(1,737.3)	\$	545.6	\$	1,583.8	\$	(88.3)	\$	1.1	\$	305.9

### Six Months Ended June 30, 2018

					7	Tempur Sealy International, Inc. Stockholders' Equity											
	eemable Non-		Comm	on St	ock	Treasury Stock		tock	Additional		Retained Earnings		Accumulated Other Comprehensive Loss		Other controlling brehensive Interest in		Total
	trolling nterest	Share	s Issued		At Par	Shares Issued		At Cost		Paid in Capital							rotai ckholders' Equity
Balance as of December 31, 2017	\$ 2.2		99.2	\$	1.0	45.0	\$	(1,737.2)	\$	508.0	\$	1,416.2	\$	(75.5)	\$	_	\$ 112.5
Adoption of accounting standards effective January 1, 2018												(2.9)		(0.5)			(3.4)
Net income												45.9					45.9
Net loss attributable to non-controlling interest	(1.8)															(0.1)	(0.1)
Acquisition of non-controlling interest in subsidiary																1.3	1.3
Adjustment to pension liability, net of tax														(0.1)			(0.1)
Foreign currency adjustments														(11.1)			(11.1)
Exercise of stock options						(0.1)		1.0		1.6							2.6
Issuances of PRSUs, RSUs, and DSUs						(0.1)		2.3		(2.3)							_
Treasury stock repurchased						0.1		(3.0)									(3.0)
Amortization of unearned stock-based compensation										13.1							13.1
Balance, June 30, 2018	\$ 0.4		99.2	\$	1.0	44.9	\$	(1,736.9)	\$	520.4	\$	1,459.2	\$	(87.2)	\$	1.2	\$ 157.7

 $The \ accompanying \ Notes \ to \ the \ Consolidated \ Financial \ Statements \ are \ an \ integral \ part \ of \ these \ statements.$ 

# TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(\$ in millions) (unaudited)

### Six Months Ended

	June 30,				
		2019	2018		
CASH FLOWS FROM OPERATING ACTIVITIES FROM CONTINUING OPERATIONS:					
Net income before non-controlling interest	\$	70.1	\$ 44.0		
Loss from discontinued operations, net of tax		1.6	8.2		
Adjustments to reconcile net income to net cash provided by operating activities:					
Depreciation and amortization		43.5	41.8		
Amortization of stock-based compensation		13.2	13.1		
Non-cash lease expense		2.4	_		
Amortization of deferred financing costs		1.2	1.2		
Bad debt expense		4.6	1.7		
Deferred income taxes		8.8	(2.4)		
Dividends received from unconsolidated affiliates		2.3	3.7		
Equity income in earnings of unconsolidated affiliates		(6.5)	(7.7)		
Foreign currency adjustments and other		(6.3)	(2.9)		
Changes in operating assets and liabilities		(89.0)	(83.3)		
Net cash provided by operating activities from continuing operations		45.9	17.4		
CASH FLOWS FROM INVESTING ACTIVITIES FROM CONTINUING OPERATIONS:					
Purchases of property, plant and equipment		(39.9)	(40.5)		
Acquisitions, net of cash acquired		(17.1)	_		
Other		10.3	0.6		
Net cash used in investing activities from continuing operations		(46.7)	(39.9)		
3.4		( /	(====)		
CASH FLOWS FROM FINANCING ACTIVITIES FROM CONTINUING OPERATIONS:					
Proceeds from borrowings under long-term debt obligations		509.2	732.2		
Repayments of borrowings under long-term debt obligations		(509.8)	(697.8)		
Proceeds from exercise of stock options		5.5	2.6		
Treasury stock repurchased		(5.5)	(3.0)		
Other		(3.4)	(3.4)		
Net cash (used in) provided by financing activities from continuing operations		(4.0)	30.6		
Twee cash (asca ii) provided by infancing activities from communing operations		(4.0)	30.0		
Net cash (used in) provided by continuing operations	<u></u>	(4.8)	8.1		
Tvet cash (used iii) provided by continuing operations	<u> </u>	(4.0)	0.1		
CACH LICED IN DISCONITINHED OPED ATIONS					
CASH USED IN DISCONTINUED OPERATIONS		(2.0)	(15.0)		
Operating cash flows		(2.0)	(15.8)		
Investing cash flows			(0.1)		
Financing cash flows		- (2.0)	(45.0)		
Net cash used in discontinued operations	<u> </u>	(2.0)	(15.9)		
NET EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS		(0.7)	(1.5)		
Decrease in cash and cash equivalents		(7.5)	(9.3)		
CASH AND CASH EQUIVALENTS, beginning of period		45.8	41.9		
CASH AND CASH EQUIVALENTS, end of period		38.3	32.6		
LESS: CASH AND CASH EQUIVALENTS OF DISCONTINUED OPERATIONS			1.6		
CASH AND CASH EQUIVALENTS OF CONTINUING OPERATIONS	\$	38.3	\$ 31.0		
Supplemental cash flow information:					
Cash paid during the period for:					
Interest	\$	45.9	\$ 45.3		
Income taxes, net of refunds	*	35.2	17.9		
See accompanying Notes to Condensed Consolidated Financial Statements.		30.2	17.5		

### (1) Summary of Significant Accounting Policies

(a) *Basis of Presentation and Description of Business*. Tempur Sealy International, Inc., a Delaware corporation, together with its subsidiaries, is a U.S. based, multinational company. The term "Tempur Sealy International" refers to Tempur Sealy International, Inc. only, and the term "Company" refers to Tempur Sealy International, Inc. and its consolidated subsidiaries.

The Company develops, manufactures, markets and sells bedding products, which include mattresses, foundations and adjustable bases, and other products, which include pillows and other accessories. The Company also derives income from royalties by licensing Sealy® and Stearns & Foster® brands, technology and trademarks to other manufacturers. The Company sells its products through two sales channels: Wholesale and Direct.

The Company has ownership interests in a group of Asia-Pacific joint ventures to develop markets for Sealy® branded products in those regions. The Company's ownership interest in these joint ventures is 50.0%. The equity method of accounting is used for these joint ventures, over which the Company has significant influence but does not have control, and consolidation is not otherwise required. The Company's carrying value in its equity method investments of \$24.6 million and \$22.5 million at June 30, 2019 and December 31, 2018, respectively, is recorded in other non-current assets within the accompanying Condensed Consolidated Balance Sheets. The Company's equity in the net income and losses of these investments is recorded as equity income in earnings of unconsolidated affiliates in the accompanying Condensed Consolidated Statements of Income.

The accompanying unaudited Condensed Consolidated Financial Statements have been prepared in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X and include all of the information and disclosures required by generally accepted accounting principles in the United States ("GAAP") for interim financial reporting. These unaudited Condensed Consolidated Financial Statements should be read in conjunction with the Consolidated Financial Statements of the Company and related footnotes for the year ended December 31, 2018, included in the 2018 Annual Report filed with the Securities and Exchange Commission on February 25, 2019.

The results of operations for the interim periods are not necessarily indicative of results of operations for a full year. It is the opinion of management that all necessary adjustments for a fair presentation of the results of operations for the interim periods have been made and are of a recurring nature unless otherwise disclosed herein.

### (b) Adoption of New Accounting Standards.

Leases. Effective January 1, 2019, the Company adopted Accounting Standards Codification 842, Leases ("ASC 842"). ASC 842 consists of a comprehensive lease accounting standard requiring most leases to be recognized on the Condensed Consolidated Balance Sheet and significant new disclosures. The Company determines if an arrangement contains a lease at inception based on whether or not the Company has the right to control the asset during the contract period and other facts and circumstances. The Company elected the package of practical expedients permitted under the transition guidance within the new standard, which among other things, allowed it to carry forward the historical lease classification.

Operating lease right-of-use assets represent the Company's right to use an underlying asset for the lease term and lease liabilities represent the Company's obligation to make lease payments arising from the lease, both of which are recognized based on the present value of the future minimum lease payments over the lease term at the commencement date. Leases with a lease term of 12 months or less at inception are not recorded within the Condensed Consolidated Balance Sheet and are expensed on a straight-line basis over the lease term within the Condensed Consolidated Statement of Income. The lease term is determined by assuming the exercise of renewal options that are reasonably certain. As most leases do not provide an implicit interest rate, the Company used its incremental borrowing rate based on the information available at commencement date in determining the present value of future payments. When contracts contain lease and non-lease components, the Company generally accounts for both components as a single lease component.

The adoption of ASC 842 resulted in the recognition of right-of-use assets of \$197.2 million and operating lease liabilities of \$203.3 million as of January 1, 2019. Results for reporting periods beginning prior to January 1, 2019 continue to be reported in accordance with our historical accounting treatment. The adoption of ASC 842 did not have a material impact on the Company's results of operations, cash flows or debt covenants. For additional information, see Note 8, "Leases" of the Condensed Consolidated Financial Statements.

(c) *Inventories*. Inventories are stated at the lower of cost and net realizable value, determined by the first-in, first-out method, and consist of the following:

(in millions)	une 30, 2019	De	ecember 31, 2018
Finished goods	\$ 143.4	\$	148.9
Work-in-process	11.0		11.8
Raw materials and supplies	88.7		61.6
	\$ 243.1	\$	222.3

(d) *Accrued Sales Returns*. The Company allows product returns through certain sales channels and on certain products. Estimated sales returns are provided at the time of sale based on historical sales channel return rates. Estimated future obligations related to these products are provided by a reduction of sales in the period in which the revenue is recognized. Accrued sales returns are included in accrued expenses and other current liabilities in the accompanying Condensed Consolidated Balance Sheets.

The Company had the following activity for sales returns from December 31, 2018 to June 30, 2019:

(in millions)

(	
Balance as of December 31, 2018	\$ 34.3
Amounts accrued	52.0
Returns charged to accrual	(49.4)
Balance as of June 30, 2019	\$ 36.9

As of June 30, 2019 and December 31, 2018, \$24.6 million and \$22.0 million of accrued sales returns are included as a component of accrued expenses and other current liabilities and \$12.3 million and \$12.3 million, of accrued sales returns are included in other non-current liabilities on the Company's accompanying Condensed Consolidated Balance Sheets, respectively.

(e) *Warranties*. The Company provides warranties on certain products, which vary by segment, product and brand. Estimates of warranty expenses are based primarily on historical claims experience and product testing. Estimated future obligations related to these products are charged to cost of sales in the period in which the related revenue is recognized. The Company considers the impact of recoverable salvage value on warranty costs in determining its estimate of future warranty obligations.

The Company provides warranties on mattresses with varying warranty terms. Tempur-Pedic mattresses sold in the North America segment and all Sealy mattresses have warranty terms ranging from 10 to 25 years, generally non-prorated for the first 10 to 15 years and then prorated for the balance of the warranty term. Tempur-Pedic mattresses sold in the International segment have warranty terms ranging from 5 to 15 years, non-prorated for the first 5 years and then prorated on a straight-line basis for the last 10 years of the warranty term. Tempur-Pedic pillows have a warranty term of 3 years, non-prorated.

The Company had the following activity for its accrued warranty expense from December 31, 2018 to June 30, 2019:

(in millions)

Balance as of December 31, 2018	\$ 36.4
Amounts accrued	14.3
Warranties charged to accrual	(13.1)
Balance as of June 30, 2019	\$ 37.6

As of June 30, 2019 and December 31, 2018, \$15.5 million and \$14.9 million of accrued warranty expense is included as a component of accrued expenses and other current liabilities and \$22.1 million and \$21.5 million of accrued warranty expense is included in other non-current liabilities in the Company's accompanying Condensed Consolidated Balance Sheets, respectively.

(f) *Allowance for Doubtful Accounts*. The allowance for doubtful accounts is the Company's best estimate of the amount of probable credit losses in the Company's accounts receivable. The Company regularly reviews the adequacy of its allowance for doubtful accounts. The Company determines the allowance based on historical write-off experience and current economic conditions and also considers factors such as customer credit, past transaction history with the customer and changes in customer payment terms when determining whether the collection of a customer receivable is reasonably assured. Account balances are charged off against the allowance after all reasonable means of collection have been exhausted and the potential for recovery is considered remote. The allowance for doubtful accounts included in accounts receivable, net in the accompanying Condensed Consolidated Balance Sheets was \$50.9 million and \$47.6 million as of June 30, 2019 and December 31, 2018, respectively.

### (2) Recently Issued Accounting Pronouncements

#### Credit Losses

In June 2016, the FASB issued ("ASU") No. 2016-13, Financial Instruments - Credit Losses (Topic 326), which requires entities to estimate expected lifetime credit losses on financial assets and provide expanded disclosures. This ASU is effective on January 1, 2020. In transition, entities are required to use a modified retrospective approach for the adoption of the new standard. The ASU replaces the incurred loss impairment methodology with one that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. The Company is currently evaluating this ASU to determine the impact it will have on the Company's Condensed Consolidated Financial Statements.

### (3) Revenue Recognition

### Disaggregation of Revenue

The following table presents the Company's disaggregated revenue by channel, product and geographical region, including a reconciliation of disaggregated revenue by segment, for the three and six months ended June 30, 2019:

disaggregated revenue by	y segment	, for the three	and s	six months ended	June	e 30, 2019:								
		Thre	e Moi	nths Ended June 3	0, 20	19	Six Months Ended June 30, 2019							
(in millions)	Nort	th America		International		Consolidated	North America	ca International			Consolidated			
Channel														
Wholesale	\$	528.5	\$	103.7	\$	632.2	\$ 1,030.3	\$	217.8	\$	1,248.1			
Direct		59.6		31.0		90.6	101.8		63.8		165.6			
Net sales	\$	588.1	\$	134.7	\$	722.8	\$ 1,132.1	\$	281.6	\$	1,413.7			
	<u> </u>													
	Nor	th America		International		Consolidated	 North America		International		Consolidated			
Product														
Bedding products	\$	554.2	\$	108.4	\$	662.6	\$ 1,068.6	\$	223.8	\$	1,292.4			
Other products		33.9		26.3		60.2	63.5		57.8		121.3			
Net sales	\$	588.1	\$	134.7	\$	722.8	\$ 1,132.1	\$	281.6	\$	1,413.7			
	Nort	th America		International		Consolidated	 North America		International		Consolidated			
Geographical region														
United States	\$	533.7	\$	_	\$	533.7	\$ 1,030.9	\$	_	\$	1,030.9			
Canada		54.4		_		54.4	101.2		_		101.2			
International		_		134.7		134.7			281.6		281.6			
Net sales	\$	588.1	\$	134.7	\$	722.8	\$ 1,132.1	\$	281.6	\$	1,413.7			

### TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS - (unaudited) (continued)

The following table presents the Company's disaggregated revenue by channel, product and geographical region, including a reconciliation of disaggregated revenue by segment, for the three and six months ended June 30, 2018:

		Thre	e Mon	ths Ended June 3	0, 20	18		Six Months Ended June 30, 2018							
(in millions)	Nort	h America		International		Consolidated		North America		International		Consolidated			
Channel												_			
Wholesale	\$	494.3	\$	107.3	\$	601.6	\$	948.3	\$	236.4	\$	1,184.7			
Direct		33.5		24.8		58.3		64.5		48.1		112.6			
Net sales	\$	527.8	\$	132.1	\$	659.9	\$	1,012.8	\$	284.5	\$	1,297.3			
	<b>N</b> .					0 11 . 1		<b>37</b> .1 A							
	Nort	h America		International		Consolidated	_	North America		International		Consolidated			
Product															
Bedding products	\$	497.4	\$	103.9	\$	601.3	\$	949.7	\$	227.6	\$	1,177.3			
Other products		30.4		28.2		58.6		63.1		56.9		120.0			
Net sales	\$	527.8	\$	132.1	\$	659.9	\$	1,012.8	\$	284.5	\$	1,297.3			
	<b>N</b> .			T		6 81 . 1		N1 A							
	Nort	h America		International		Consolidated	_	North America		International		Consolidated			
Geographical region															
United States	\$	477.7	\$	_	\$	477.7	\$	917.9	\$	_	\$	917.9			
Canada		50.1		_		50.1		94.9		_		94.9			
International		_		132.1		132.1		_		284.5		284.5			
Net sales	\$	527.8	\$	132.1	\$	659.9	\$	1,012.8	\$	284.5	\$	1,297.3			

The North America and International segments sell product through two channels: Wholesale and Direct. The Wholesale channel includes all product sales to third party retailers, including third party distribution, hospitality and healthcare. The Direct channel includes product sales through companyowned stores, e-commerce and call centers. The North America and International segments classify products into two major categories: Bedding and Other. Bedding products include mattresses, foundations and adjustable foundations. Other products include pillows, mattress covers, sheets, cushions and various other comfort products.

The Wholesale channel also includes income from royalties derived by licensing Sealy® and Stearns & Foster® brands, technology and trademarks to other manufacturers. The licenses include rights for the licensees to use trademarks as well as current proprietary or patented technology that the Company utilizes. The Company also provides its licensees with product specifications, research and development, statistical services and marketing programs. The Company recognizes royalty income based on the occurrence of sales of Sealy® and Stearns & Foster® branded products by various licensees.

For product sales in each of the Company's channels, the Company recognizes a sale when the obligations under the terms of the contract with the customer is satisfied, which is generally when control of the product has transferred to the customer. Transferring control of each product sold is considered a separate performance obligation. The Company transfers control and recognizes a sale when the customer receives the product. Each unit sold is considered an independent, unbundled performance obligation. The Company does not have any additional performance obligations other than product sales that are material in the context of the contract. The Company also offers assurance type warranties on certain of its products, which is not accounted for as separate performance obligations under the revenue model.

The transaction price is measured as the amount of consideration the Company expects to receive in exchange for transferring goods. The amount of consideration the Company receives, and correspondingly, the revenue that is recognized, varies due to sales incentives and returns the Company offers to its Wholesale and Direct channel customers. Specifically, the Company extends volume discounts, as well as promotional allowances, floor sample discounts, commissions paid to retail associates and slotting fees to its Wholesale channel customers and reflects these amounts as a reduction of sales at the time revenue is recognized based on historical experience. The Company allows returns following a sale, depending on the channel and promotion. The Company reduces revenue and cost of sales for its estimate of the expected returns, which is primarily based on the level of historical sales returns. The Company does not offer extended payment terms beyond one year to customers. As such, the Company does not adjust its consideration for financing arrangements.

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# TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (unaudited) (continued)

In certain jurisdictions, the Company is subject to certain non-income taxes including, but not limited to, sales tax, value added tax, excise tax and other taxes. These taxes are excluded from the transaction price, and therefore, excluded from revenue. The Company has elected to account for shipping and handling activities as a fulfillment cost as permitted by Topic 606. Accordingly, the Company reflects all amounts billed to customers for shipping and handling in revenue and the costs of fulfillment in cost of sales.

### (4) Discontinued Operations

The Company presents the financial position and results of operations of certain businesses in the Latin American region as discontinued operations in the accompanying Condensed Consolidated Financial Statements. In December 2018, the Company divested of the net assets of certain subsidiaries in the Latin American region.

Components of amounts reflected in the Condensed Consolidated Statements of Income related to discontinued operations are presented in the following table for each of the periods ended June 30.

	Three Months Ended June 30,					ths Endo	ed
	 2019		2018		2019		2018
Net sales	\$ _	\$	9.8	\$	0.2	\$	20.4
Cost of sales	_		6.5		0.2		13.9
Gross profit	 _		3.3		_		6.5
Selling and marketing expenses	_		4.1		0.1		7.6
General, administrative and other expenses	1.2		1.7		1.8		3.2
Operating loss	 (1.2)		(2.5)		(1.9)		(4.3)
Interest expense (income), net and other	_		3.1		(0.3)		4.1
Loss from discontinued operations before income taxes	(1.2)		(5.6)		(1.6)		(8.4)
Income tax provision	_		0.2		_		0.2
Net loss from discontinued operations, net of tax	\$ (1.2)	\$	(5.4)	\$	(1.6)	\$	(8.2)

### (5) Acquisitions

Acquisition of Innovative Mattress Solutions, LLC ("iMS")

On January 11, 2019, iMS filed for bankruptcy and the Company provided debtor-in-possession financing in connection with the iMS Chapter 11 proceedings. On April 1, 2019, the Company acquired substantially all of the net assets of iMS in a transaction valued at approximately \$24 million, including assumed liabilities of approximately \$11 million as of March 31, 2019 (referred to as the "Sleep Outfitters Acquisition"). The acquisition of this regional bedding retailer furthers the Company's North American retail strategy, which is focused on meeting customer demand through geographic representation and sales expertise.

The Company accounted for this transaction as a business combination. Total cash consideration was \$13.2 million, less cash acquired of \$5.1 million, resulting in a purchase price of \$8.1 million. The preliminary allocation of the purchase price is based on estimates of the fair values of the assets acquired and liabilities assumed as of April 1, 2019, which primarily includes the following:

#### (in millions)

Working capital (accounts receivable and inventory, net of accounts payable and accrued liabilities)	\$ (2.3)
Property and equipment	5.0
Goodwill	2.1
Other intangible assets	3.3
Operating lease right-of-use assets	28.5
Long-term operating lease liabilities	(28.5)
Net purchase price	\$ 8.1

Goodwill is calculated as the excess of the purchase price over the net assets acquired and primarily represents the growth opportunities and synergistic benefits to be realized from the acquisition. The goodwill is deductible for income tax purposes and will be included within the North American reporting unit for goodwill impairment assessments.

As a result of the acquisition, the Company acquired trade names and customer database of \$3.3 million.

Acquisition in the International segment

On April 1, 2019, the Company acquired the net assets of an entity in the International segment. The acquisition was valued at \$7.1 million, and the purchase price allocation primarily included working capital, property, plant and equipment and inventory. Additionally, the Company recognized goodwill of \$2.9 million and other intangible assets of \$2.9 million.

### (6) Goodwill

The following summarizes changes to the Company's goodwill, by segment:

(in millions)	North America	International	Consolidated
Balance as of December 31, 2018	\$ 571.1	151.9	\$ 723.0
Goodwill resulting from acquisitions	2.1	5.4	7.5
Foreign currency translation and other	2.5	(0.7)	1.8

Balance as of June 30, 2019 \$ 575.7 \$ 156.6 \$ 732.3

### (7) Debt

Debt for the Company consists of the following:

	 June 30, 2019			December 31,	2018	_
(in millions, except percentages)	Amount	Rate		Amount	Rate	<b>Maturity Date</b>
2016 Credit Agreement	_					
Term A Facility	\$ 435.0	(1)	\$	525.0	(2)	April 6, 2021
Revolver	_	(1)		_	(2)	April 6, 2021
2026 Senior Notes	600.0	5.500%		600.0	5.500%	June 15, 2026
2023 Senior Notes	450.0	5.625%		450.0	5.625%	October 15, 2023
Securitized debt	93.9	(3)		9.1	(3)	April 6, 2021
Finance/capital lease obligations (4)	65.9			66.7		Various
Other	7.7			3.0		Various
Total debt	1,652.5			1,653.8		
Less: deferred financing costs	6.9			7.6		
Total debt, net	1,645.6			1,646.2		
Less: current portion	60.1			47.1		
Total long-term debt, net	\$ 1,585.5		\$	1,599.1		

- (1) Interest at LIBOR plus applicable margin of 1.75% as of June 30, 2019.
- (2) Interest at LIBOR plus applicable margin of 2.00% as of December 31, 2018.
- (3) Interest at one month LIBOR index plus 80 basis points.
- (4) Finance/capital lease obligations are a non-cash financing activity.

### 2016 Credit Agreement

On April 6, 2016, the Company entered into the 2016 Credit Agreement with a syndicate of banks. The 2016 Credit Agreement requires compliance with certain financial covenants providing for maintenance of a minimum consolidated interest coverage ratio, maintenance of a maximum consolidated total net leverage ratio, and maintenance of a maximum consolidated secured net leverage ratio. As of June 30, 2019, domestic qualified cash was \$20.7 million and foreign qualified cash was \$9.4 million. During the six months ended June 30, 2019, the Company prepaid \$75.0 million on the Term A Facility.

The Company was in compliance with all applicable covenants as of June 30, 2019.

#### Securitized Debt

On April 12, 2017, the Company and certain of its subsidiaries entered into a securitization transaction with respect to certain accounts receivable due to the Company and certain of its subsidiaries (as amended, the "Accounts Receivable Securitization"). On April 5, 2019, the Company and its subsidiaries entered into a new amendment to the Accounts Receivable Securitization. The amendment, among other things, extended the maturity date of the Accounts Receivable Securitization to April 6, 2021.

#### Fair Value of Financial Instruments

Financial instruments, although not recorded at fair value on a recurring basis, include cash and cash equivalents, accounts receivable, accounts payable, and the Company's debt obligations. The carrying value of cash and cash equivalents, accounts receivable and accounts payable approximate fair value using Level 1 inputs because of the short-term maturity of those instruments. Borrowings under the 2016 Credit Agreement and the securitized debt are at variable interest rates and accordingly their carrying amounts approximate fair value. The fair value of the following material financial instruments were based on Level 2 inputs estimated using discounted cash flows and market-based expectations for interest rates, credit risk, and the contractual terms of debt instruments. The fair values of these material financial instruments are as follows:

		Fair V	alue
(in millions)	June 30, 2019		December 31, 2018
2023 Senior Notes	\$	66.2	\$ 435.6
2026 Senior Notes	(	23.4	549.3

#### (8) Leases

#### ASC 842 Summary

The Company leases retail stores, manufacturing and distribution facilities, office space and equipment under operating lease agreements. Most leases include one or more options to renew, with renewal terms that can extend the lease term from one to several years, with the longest renewal period extending through 2043. The exercise of lease renewal options are at the Company's sole discretion. Certain leases also include options to purchase the leased property. The depreciable life of assets and leasehold improvements are limited by the expected lease term, unless there is a transfer of title or purchase option reasonably certain of exercise.

The following table summarizes the classification of operating and finance lease assets and obligations in the Company's Condensed Consolidated Balance Sheet as of June 30, 2019:

(in millions)		June 30, 2019
Assets		
Operating lease assets	Operating lease right-of-use assets	\$ 228.1
Finance lease assets	Property, plant and equipment, net	57.3
Total leased assets		\$ 285.4
Liabilities		
Short-term:		
Operating lease obligations	Accrued expenses and other current liabilities	\$ 49.0
Finance lease obligations	Current portion of long-term debt	7.5
Long-term:		
Operating lease obligations	Long-term operating lease obligations	186.7
Finance lease obligations	Long-term debt, net	58.4
Total lease obligations		\$ 301.6

The following table summarizes the classification of lease expense in the Company's Condensed Consolidated Statement of Income for the three and six months ended June 30, 2019:

	Three Months End	led	Six N	Months Ended
(in millions)	June 30, 2019		Ju	ıne 30, 2019
Operating lease expense (1)	\$	22.2	\$	41.2
Finance lease expense:				
Amortization of right-of-use assets		2.3		4.2
Interest on lease obligations		1.2		2.4
Total lease expense	\$	25.7	\$	47.8

<sup>(1)</sup> Includes short-term leases and variable lease expenses, which are immaterial.

The following table sets forth the scheduled maturities of lease obligations as of June 30, 2019:

(in millions)	Operating Leases	Finance Leases	Total
Year Ended December 31,			
2019 (excluding the six months ended June 30, 2019)	\$ 32.1	\$ 5.8	\$ 37.9
2020	56.0	11.7	67.7
2021	47.3	11.4	58.7
2022	39.9	9.5	49.4
2023	31.0	7.6	38.6
Thereafter	75.9	43.3	119.2
Total lease payments	282.2	 89.3	371.5
Less: Interest	46.5	23.4	69.9
Present value of lease obligations	\$ 235.7	\$ 65.9	\$ 301.6

The following table provides lease term and discount rate information related to operating and finance leases as of June 30, 2019:

	June 30, 2019
Weighted average remaining lease term (years):	
Operating leases	6.29
Finance leases	9.63
Weighted average discount rate:	
Operating leases	5.50%
Finance leases	6.32%

The following table provides supplemental information related to the Company's Condensed Consolidated Statement of Cash Flows for the six months ended June 30, 2019:

	Six I	Months Ended
(in millions)	Ju	ıne 30, 2019
Cash paid for amounts included in the measurement of lease obligations:		
Operating cash flows paid for operating leases	\$	27.8
Financing cash flows paid for finance leases		3.3
Right-of-use assets obtained in exchange for new operating lease obligations	\$	55.0

### (9) Stockholders' Equity

(a) *Common and Preferred Stock*. Tempur Sealy International has 300.0 million authorized shares of common stock with \$0.01 per share par value and 10.0 million authorized shares of preferred stock with \$0.01 per share par value. The holders of common stock are entitled to one vote for each share held of record on all matters submitted to a vote of stockholders. Subject to preferences that may be applicable to any outstanding preferred stock, holders of common stock are entitled to receive ratably such dividends as may be declared from time to time by the Company's Board of Directors (the "Board") out of funds legally available for that purpose. In the event of liquidation, dissolution or winding up, holders of common stock are entitled to share ratably in all assets remaining after payment of liabilities, subject to prior distribution rights of preferred stock, if any, then outstanding.

The Board is authorized, subject to any limitations prescribed by law, without further vote or action by the stockholders, to issue from time to time shares of preferred stock in one or more series. Each such series of preferred stock will have such number of shares, designations, preferences, voting powers,

qualifications, and special or relative rights or privileges as determined by the Board, which may include, among others, dividend rights, voting rights, redemption and sinking fund provisions, liquidation preferences, conversion rights and preemptive rights.

(b) *Treasury Stock*. As of June 30, 2019, the Company had approximately \$224.6 million remaining under the existing share repurchase authorization for repurchases of Tempur Sealy International's common stock. The Company repurchased 24,170 shares for approximately \$1.5 million and 39,901 shares for approximately \$2.3 million during the three and six months ended June 30, 2019, respectively. The Company did not repurchase any shares during the three and six months ended June 30, 2018.

In addition, the Company acquired an insignificant amount of shares upon the vesting of certain restricted stock units ("RSUs"), which were withheld to satisfy tax withholding obligations during each of the three and six months ended June 30, 2019 and 2018. The shares withheld were valued at the closing price of the stock on the New York Stock Exchange on the vesting date or first business day thereafter, resulting in approximately \$0.3 million and \$0.1 million in treasury stock acquired during the three months ended June 30, 2019 and 2018, respectively. The Company acquired approximately \$3.2 million and \$3.0 million in treasury stock during the six months ended June 30, 2019 and 2018, respectively.

### (c) *AOCL*. AOCL consisted of the following:

		Three Mo	nths	Ended	Six Mon	ths E	nded
		Jun	e 30,		Jun	ie 30,	
(in millions)		2019		2018	2019		2018
Foreign Currency Translation						-	
Balance at beginning of period	\$	(87.7)	\$	(67.8)	\$ (91.7)	\$	(72.8)
Other comprehensive loss:							
Foreign currency translation adjustments (1)		3.0		(16.1)	7.0		(11.1)
Balance at end of period	\$	(84.7)	\$	(83.9)	\$ (84.7)	\$	(83.9)
	-						
Pensions							
Balance at beginning of period	\$	(3.6)	\$	(3.3)	\$ (3.6)	\$	(2.7)
Other comprehensive loss:							
Net change from period revaluations, net of tax		_		_	_		_
Tax expense (2)		_		_	_		_
Total other comprehensive income before reclassifications, net of tax	\$	_	\$	_	\$ _	\$	_
Net amount reclassified to earnings (1)		_		_	_		
U.S. tax reform - reclassification to retained earnings upon adoption of ASU No. 2018-02		_		_	_		(0.5)
Tax benefit (2)		_		_	_		(0.1)
Total amount reclassified from accumulated other comprehensive loss, net of tax	\$		\$	_	\$ 	\$	(0.6)
Total other comprehensive loss		_		_	_		(0.6)
Balance at end of period	\$	(3.6)	\$	(3.3)	\$ (3.6)	\$	(3.3)

<sup>(1)</sup> In 2019 and 2018, there were no tax impacts related to foreign currency translation adjustments and no amounts were reclassified to earnings.

<sup>(2)</sup> These amounts were included in the income tax provision in the accompanying Condensed Consolidated Statements of Income.

#### (10) Other Items

Accrued expenses and other current liabilities

Accrued expenses and other current liabilities consisted of the following:

(in millions)	Jun	e 30, 2019	D	ecember 31, 2018
Taxes	\$	135.5	\$	136.8
Advertising		57.3		46.1
Wages and benefits		54.3		43.7
Operating lease obligations		49.0		_
Sales returns		24.6		22.0
Warranty		15.5		14.9
Rebates		9.2		11.6
Other		91.0		84.1
	\$	436.4	\$	359.2

### (11) Stock-Based Compensation

The Company's stock-based compensation expense for the three and six months ended June 30, 2019 and 2018 included performance restricted stock units ("PRSUs"), non-qualified stock options, RSUs and deferred stock units ("DSUs"). A summary of the Company's stock-based compensation expense is presented in the following table:

	Three Moi Jun	nths I e 30,		Six Mont Jun	hs E ie 30,	
(in millions)	2019		2018	2019		2018
PRSU expense	\$ 0.4	\$	0.7	\$ 0.7	\$	1.5
Option expense	1.2		1.9	2.4		3.8
RSU/DSU expense	5.0		4.2	10.1		7.8
Total stock-based compensation expense	\$ 6.6	\$	6.8	\$ 13.2	\$	13.1

The Company grants PRSUs to executive officers and certain members of management. Actual payout under the PRSUs is dependent upon the achievement of certain financial goals.

In March 2019, the Compensation Committee of the Board formally determined that the Company did not meet the performance metric of \$650.0 million of adjusted earnings before interest, tax, depreciation and amortization ("Adjusted EBITDA") for payout under the PRSUs granted in 2017 (the "2017 Aspirational Plan PRSUs"). As a result, the remaining one-third of the 2017 Aspirational Plan PRSUs previously granted with a performance period for 2018 were forfeited as of this date.

At June 30, 2019, the Company had 1.6 million PRSUs granted in 2018 outstanding that will vest if the Company achieves a certain level of Adjusted EBITDA during four consecutive fiscal quarters as described below (the "2019 Aspirational Plan PRSUs"). The 2019 Aspirational Plan PRSUs will vest based on the highest Adjusted EBITDA for any four consecutive fiscal quarter period ending between (and including) March 31, 2018 and December 31, 2019 (the "First Designated Period"). If the highest Adjusted EBITDA in the First Designated Period is \$600.0 million, 66% will vest; if the highest Adjusted EBITDA equals or exceeds \$650.0 million, then 100% will vest; if the highest Adjusted EBITDA is between \$600.0 million and \$650.0 million then a pro rata portion will vest; and if the highest Adjusted EBITDA is less than \$600.0 million then one-half of the 2019 Aspirational Plan PRSUs will no longer be available for vesting based on performance and the remaining one-half will remain available for vesting based on the highest Adjusted EBITDA in any four consecutive fiscal quarter period ending between (and including) March 31, 2020 and December 31, 2020 (the "Second Designated Period"). If the highest Adjusted EBITDA in the Second Designated Period is \$600.0 million then 66% of the remaining 2019 Aspirational Plan PRSUs will vest; if the Adjusted EBITDA is below \$600.0 million then all of the remaining 2019 Aspirational Plan PRSUs will be forfeited. Adjusted EBITDA is defined for purposes of the 2019 Aspirational PRSUs as the Company's "Consolidated EBITDA" as such term is defined in the 2016 Credit Agreement.

The Company did not record any stock-based compensation expense related to the 2019 Aspirational Plan PRSUs during the three and six months ended June 30, 2019, as it is not considered probable that the Company will achieve the specified performance target for either the First Designated Period or Second Designated Period. The Company will continue to evaluate the probability of achieving the performance condition in future periods and record the appropriate expense if necessary. Based on the price of the Company's common stock on the grant date, the total unrecognized compensation expense related to this award if the performance target is met for the First Designated Period is \$93.3 million, which would be a non-cash expense over the remaining service period if achievement of the performance condition becomes probable.

### (12) Commitments and Contingencies

(a) Myla Gardner v. Scott L. Thompson, Barry A. Hytinen, Evelyn S. Dilsaver, John A. Heil, Jon L. Luther, Usman Nabi, Richard W. Neu, Robert B. Trussell, Jr. and Tempur Sealy International, Inc., filed July 10, 2017; Joseph L. Doherty v. Scott L. Thompson, Barry A. Hytinen, Evelyn S. Dilsaver, John A. Heil, Jon L. Luther, Usman Nabi, Richard W. Neu, Robert B. Trussell, Jr. and Tempur Sealy International, Inc., filed July 20, 2017; and Paul Onesti v. Scott L. Thompson, Barry A. Hytinen, Evelyn S. Dilsaver, John A. Heil, Jon L. Luther, Usman Nabi, Richard W. Neu, Robert B. Trussell, Jr. and Tempur Sealy International, Inc., filed July 21, 2017.

During July 2017, three putative shareholder derivative suits were filed against the Company, each member of its Board and two of its officers. Each complaint alleges that the Board and officers caused the Company to make materially false and misleading statements regarding its business and financial prospects, including those with one of its retailers, Mattress Firm, which was a violation of the fiduciary duties they owed to the Company. The Plaintiffs in each of the cases agreed to stay their respective actions until after a decision was rendered on the Motion to Dismiss in a suit filed on March 24, 2017 against Tempur Sealy International, Inc. and two of its officers on behalf of a proposed class of stockholders (the "Buehring Case"). Following the Company's Motion to Dismiss in the Buehring Case being granted in March 2019, the plaintiffs in each of these cases voluntarily dismissed their lawsuits. As such, the cases are now closed.

(b) *Other.* The Company is involved in various other legal and administrative proceedings incidental to the operations of its business. The Company believes that the outcome of all such other pending proceedings in the aggregate will not have a material adverse effect on its business, financial condition, liquidity, or operating results.

### (13) Income Taxes

The Company's effective tax rate for the three months ended June 30, 2019 and 2018 was 27.0% and 24.9%, respectively. The Company's income tax rate for the six months ended June 30, 2019 and 2018 was 31.3% and 26.5%, respectively. The Company's income tax rate for the three and six months ended June 30, 2019 and 2018 differed from the U.S. federal statutory rate of 21.0% principally due to subpart F income (i.e., GILTI earned by the Company's foreign subsidiaries), certain foreign income tax rate differentials, state and local taxes, changes in the Company's uncertain tax positions, the excess tax deficiency (or benefit) related to stock-based compensation and certain other permanent items.

The Company has been involved in a dispute with the Danish Tax Authority ("SKAT") regarding the royalty paid by a U.S. subsidiary of Tempur Sealy International to a Danish subsidiary (the "Danish Tax Matter") for tax years 2001 through current. The royalty is paid by the U.S. subsidiary for the right to utilize certain intangible assets owned by the Danish subsidiary in the U.S. production process.

During 2018, the Company reached agreements with both SKAT and the U.S. Internal Revenue Service ("IRS") (the "Settlement") with respect to the adjusted amount of royalties for tax years 2001 through 2011. The Company and SKAT are currently discussing the appropriate administrative process required to implement the Settlement as it relates to both tax and interest. During this process, the Company continues to maintain a liability on its balance sheet for tax and interest under the terms of the Settlement. At June 30, 2019 and December 31, 2018, the Danish liability related to the Settlement is DKK 847.3 million (approximately \$129.0 million and \$130.0 million using the applicable exchange rates at June 30, 2019 and December 31, 2018, respectively) and is included in accrued expenses and other current liabilities within the Company's Condensed Consolidated Balance Sheet. At June 30, 2019 and December 31, 2018, respectively the Company had on deposit with SKAT DKK 970.1 million (approximately \$147.8 million using the applicable exchange rate at June 30, 2019) and DKK 962.3 million (approximately \$147.7 million using the applicable exchange rate at December 31, 2018) for the satisfaction of the anticipated liability for both tax and interest once the administrative process is concluded. The deposit held by SKAT is included in "Prepaid expenses and other current assets" within the Company's Condensed Consolidated Balance Sheet.

SKAT has issued preliminary income tax assessments for the years 2012 through 2017, asserting an increase in the royalty earned by the Danish subsidiary. The Company expects to continue to receive preliminary income tax assessments from SKAT for the tax years 2018 and forward, asserting the royalties paid by the U.S. to the Danish subsidiary were too low, which the Company disputes.

The Company entered into the Advance Pricing Agreement program (the "APA Program") for the tax years 2012 through 2022 (the "Post-2011 Years") in which the IRS, on the Company's behalf, will negotiate directly with SKAT for a mutually agreeable royalty due from the U.S. subsidiary to the Danish Subsidiary (the "APA"). That APA is in the early stages of negotiations. Such negotiations are not expected to be concluded in the near term. The Company anticipates such negotiations will result in an increase in the amount of royalties due from the U.S subsidiary to the Danish subsidiary (the "Post-2011 Years Adjustment") for the years 2012 - 2018 as well as the six month period ended June 30, 2019 (the "2012 to Current Period"). It is expected that the Post-2011 Years Adjustment will result in additional income tax in Denmark and a reduction of tax in the United States for the 2012 to Current Period. Consequently, the Company maintains an uncertain income tax liability for its estimate of the potential Danish income tax liability and a deferred tax asset for the associated United States tax benefit for the Post-2011 Years Adjustment. As of June 30, 2019 and December 31, 2018, the Company had accrued Danish tax and interest for Post-2011 Years of approximately DKK 246.2 million and DKK 230.3 million (\$37.5 million and \$35.3 million using the applicable exchange rates at June 30, 2019 and December 31, 2018, respectively) as an uncertain income tax liability, which is included in other non-current liabilities on the Company's Condensed Consolidated Balance Sheet as of June 30, 2019 and December 31, 2018 is approximately \$5.5 million and \$4.2 million, respectively.

The Company's uncertain income tax position associated with the Danish Tax Matter is derived using the cumulative probability analysis with possible outcomes based on the Company's updated evaluation of the facts and circumstances regarding this matter and applying the technical requirements applicable to U.S., Danish, and international transfer pricing standards as required by GAAP, taking into account both the U.S. and Danish income tax implications of such outcomes. Both the uncertain income tax position and the deferred tax asset discussed herein reflects the Company's best judgment of the facts, circumstances and information available through June 30, 2019. If the Company is not successful in resolving the Danish Tax Matter for the Post-2011 Years or there is a change in facts and circumstances, the Company may be required to further increase its uncertain income tax position associated with this matter, or decrease its deferred tax asset, also related to this matter, which could have a material impact on the Company's reported earnings.

The amount of unrecognized tax benefits that would impact the effective tax rate if recognized at June 30, 2019 and December 31, 2018 would be \$98.5 million and \$91.4 million (exclusive of interest and penalties and translated at the applicable exchange rates), respectively. Interest and penalties related to unrecognized tax benefits are recorded in income tax expense. It is reasonably possible that there could be material changes to the amount of uncertain income tax positions due to activities of the taxing authorities, settlement of audit issues, reassessment of existing uncertain tax positions, including the Danish tax matter, or the expiration of applicable statute of limitations; however, the Company is not able to estimate the impact of these items at this time.

### (14) Earnings Per Common Share

The following table sets forth the components of the numerator and denominator for the computation of basic and diluted earnings per share for net income attributable to Tempur Sealy International.

		Three Mo	nths E	nded	Six Mon Jur	ths Ei ie 30,	ıded
(in millions, except per common share amounts)		2019		2018	2019		2018
Numerator:							
Income from continuing operations, net of loss attributable to non-controlling interest	\$	42.8	\$	28.2	\$ 71.6	\$	54.1
Denominator:							
Denominator for basic earnings per common share-weighted average shares		54.7		54.4	54.7		54.4
Effect of dilutive securities:							
Employee stock-based compensation		1.3		0.5	0.9		0.6
Denominator for diluted earnings per common share-adjusted weighted average shares	<u> </u>	56.0		54.9	 55.6		55.0
Basic earnings per common share for continuing operations	\$	0.78	\$	0.52	\$ 1.31	\$	0.99
Diluted earnings per common share for continuing operations	\$	0.76	\$	0.52	\$ 1.29	\$	0.98

The Company excluded 1.1 million and 1.6 million shares issuable upon exercise of outstanding stock options for the three months ended June 30, 2019 and 2018, respectively, from the diluted earnings per common share computation because their exercise price was greater than the average market price of Tempur Sealy International's common stock or they were otherwise anti-dilutive. The Company excluded 1.1 million and 1.6 million shares issuable upon exercise of outstanding stock options for the six months ended June 30, 2019 and 2018, respectively, from the diluted earnings per common share computation because their exercise price was greater than the average market price of Tempur Sealy International's common stock or they were otherwise anti-dilutive.

### (15) Business Segment Information

The Company operates in two segments: North America and International. Corporate operating expenses are not included in either of the segments and are presented separately as a reconciling item to consolidated results. These segments are strategic business units that are managed separately based on geography. The North America segment consists of Tempur and Sealy manufacturing and distribution subsidiaries and licensees located in the U.S. and Canada. The International segment consists of Tempur and Sealy manufacturing and distribution subsidiaries, joint ventures and licensees located in Europe, Asia-Pacific and Latin America. The Company evaluates segment performance based on net sales, gross profit and operating income.

The Company's North America and International segment assets include investments in subsidiaries that are appropriately eliminated in the Company's accompanying Condensed Consolidated Financial Statements. The remaining inter-segment eliminations are comprised of intercompany accounts receivable and payable.

The following table summarizes total assets by segment:

(in millions)	Ju	ne 30, 2019	Dece	mber 31, 2018
North America	\$	3,129.5	\$	2,788.1
International		631.2		604.8
Corporate	\$	525.7	\$	569.0
Inter-segment eliminations		(1,239.7)		(1,246.5)
Total assets	\$	3,046.7	\$	2,715.4

The following table summarizes property, plant and equipment, net by segment:

(in millions)	J	une 30, 2019	Dece	ember 31, 2018
North America	\$	324.3	\$	317.5
International		52.9		51.1
Corporate		52.8		52.2
Total property, plant and equipment, net	\$	430.0	\$	420.8

The following table summarizes segment information for the three months ended June 30, 2019:

(in millions)	North An	North America		International	Corporate	Eliminations			Consolidated		
Net sales	\$	588.1	\$	134.7	\$ _	\$		\$	722.8		

Inter-segment sales	\$ 0.9	\$ 0.1	\$ — \$	(1.0)	\$ —
Inter-segment royalty expense (income)	1.0	(1.0)	_	_	_
Gross profit	240.0	73.4	_	_	313.4
Operating income (loss)	80.1	27.4	(26.5)	_	81.0
Income (loss) from continuing operations before					
income taxes	78.6	23.2	(43.3)	_	58.5
Depreciation and amortization (1)	\$ 15.6	\$ 3.5	\$ 9.5 \$	_	\$ 28.6
Capital expenditures	14.4	3.1	3.3	_	20.8

<sup>(1)</sup> Depreciation and amortization includes stock-based compensation amortization expense.

The following table summarizes segment information for the three months ended June 30, 2018:

(in millions)	No	orth America	International	Corporate	Eliminations	Consolidated
Net sales	\$	527.8	\$ 132.1	\$ _	\$ _	\$ 659.9
Inter-segment sales	\$	0.6	\$ _	\$ _	\$ (0.6)	\$ _
Inter-segment royalty expense (income)		0.8	(0.8)	_	_	_
Gross profit		203.4	69.4	_	_	272.8
Operating income (loss)		64.2	20.9	(27.1)	_	58.0
Income (loss) from continuing operations before		63.4	18.3	(46.3)		35.4
income taxes		03.4	10.3	(40.5)	_	55.4
Depreciation and amortization (1)	\$	13.8	\$ 3.3	\$ 10.7	\$ _	\$ 27.8
Capital expenditures		14.1	3.1	1.5	_	18.7

<sup>(1)</sup> Depreciation and amortization includes stock-based compensation amortization expense.

The following table summarizes segment information for the six months ended June 30, 2019:

(in millions)	N	North America	International	Corporate	Eliminations	Consolidated
Net sales	\$	1,132.1	\$ 281.6	\$ 	\$ _	\$ 1,413.7
Inter-segment sales	\$	1.9	\$ 0.4	\$ _	\$ (2.3)	\$ _
Inter-segment royalty expense (income)		2.0	(2.0)	_	_	_
Gross profit		444.4	150.8	_	_	595.2
Operating income (loss)		144.4	52.6	(55.5)	_	141.5
Income (loss) from continuing operations before income taxes		141.0	53.0	(89.6)	_	104.4
Depreciation and amortization (1)	\$	30.6	\$ 6.8	\$ 19.3	\$ _	\$ 56.7
Capital expenditures		27.3	6.0	6.6	_	39.9

<sup>(1)</sup> Depreciation and amortization includes stock-based compensation amortization expense.

The following table summarizes segment information for the six months ended June 30, 2018:

(in millions)	No	orth America	International	Corporate	Eliminations	Consolidated
Net sales	\$	1,012.8	\$ 284.5	\$ 	\$ 	\$ 1,297.3
Inter-segment sales	\$	1.2	\$ 0.2	\$ _	\$ (1.4)	\$ _
Inter-segment royalty expense (income)		1.3	(1.3)	_	_	_
Gross profit		387.4	150.1	_	_	537.5
Operating income (loss)		118.1	49.7	(54.1)	_	113.7
Income (loss) from continuing operations before income taxes		115.2	47.6	(91.8)	_	71.0
				, ,		
Depreciation and amortization (1)	\$	27.2	\$ 6.9	\$ 20.8	\$ _	\$ 54.9
Capital expenditures		30.9	6.0	3.6	_	40.5

<sup>(1)</sup> Depreciation and amortization includes stock-based compensation amortization expense.

The following table summarizes property, plant and equipment, net by geographic region:

(in millions)	Jun	e 30, 2019	Decen	nber 31, 2018
United States	\$	358.4	\$	350.7
Canada		18.7		19.1
Other International		52.9		51.0
Total property, plant and equipment, net	\$	430.0	\$	420.8
Total International	\$	71.6	\$	70.1

The following table summarizes net sales by geographic region:

	Three Mo	nded	Six Months Ended					
	Jun	e 30,		June 30,				
(in millions)	 2019	2018		2019			2018	
United States	\$ 533.7	\$	477.7	\$	1,030.9	\$	917.9	
Canada	54.4		50.1		101.2		94.9	
Other International	134.7		132.1		281.6		284.5	
Total net sales	\$ 722.8	\$	659.9	\$	1,413.7	\$	1,297.3	
Total International	\$ 189.1	\$	182.2	\$	382.8	\$	379.4	

#### (16) Guarantor/Non-Guarantor Financial Information

The \$450.0 million and \$600.0 million aggregate principal amount of 2023 Senior Notes and 2026 Senior Notes (collectively the "Senior Notes"), respectively, are general unsecured senior obligations of Tempur Sealy International and are fully and unconditionally guaranteed on a senior unsecured basis, jointly and severally, by all of Tempur Sealy International's 100% directly or indirectly owned current and future domestic subsidiaries (the "Combined Guarantor Subsidiaries"), subject to certain exceptions. The foreign subsidiaries (the "Combined Non-Guarantor Subsidiaries") represent the foreign operations of the Company and do not guarantee the Senior Notes. A subsidiary guarantor will be released from its obligations under the applicable indenture governing the Senior Notes; (c) the subsidiary's guarantee of indebtedness under the 2016 Credit Agreement (as it may be amended, refinanced or replaced) is released (other than a discharge through repayment); or (d) the requirements for legal or covenant defeasance or discharge of the applicable indenture have been satisfied. The principal elimination entries relate to investments in subsidiaries and intercompany balances and transactions, including transactions with the Company's wholly-owned subsidiary guarantors and non-guarantor subsidiaries. The Company has accounted for its investments in its subsidiaries under the equity method.

The following supplemental financial information presents the Condensed Consolidated Statements of Income and Comprehensive Income for the three and six months ended June 30, 2019 and 2018, the Condensed Consolidated Balance Sheets as of June 30, 2019 and December 31, 2018, and the Condensed Consolidated Statements of Cash Flows for the six months ended June 30, 2019 and 2018 for Tempur Sealy International, Combined Guarantor Subsidiaries and Combined Non-Guarantor Subsidiaries.

### Supplemental Condensed Consolidated Statements of Income and Comprehensive Income Three Months Ended June 30, 2019

(in millions)

	Tempur Sealy International, Inc. (Ultimate Parent)	Combined Guarantor Subsidiaries	Combined Non- Guarantor Subsidiaries	Reclassifications and Eliminations	Consolidated
Net sales	<u> </u>	\$ 550.3	\$ 187.9	\$ (15.4)	\$ 722.8
Cost of sales	_	318.0	106.8	(15.4)	409.4
Gross profit	_	232.3	81.1	_	313.4
Selling and marketing expenses	2.7	114.8	45.8	_	163.3
General, administrative and other expenses	4.2	55.8	13.9	(1.2)	72.7
Equity income in earnings of unconsolidated affiliates	_	_	(3.6)	_	(3.6)
Operating (loss) income	(6.9)	61.7	25.0	1.2	81.0
Other expense, net:  Third party interest expense, net	14.1	6.9	1.5		22.5
Intercompany interest (income) expense,	14.1	0.9	1.5		22.5
net	(2.5)	3.2	(0.7)	_	_
Interest expense, net	11.6	10.1	0.8		22.5
Other (income) expense, net	_	(3.7)	3.7	_	_
Total other expense, net	11.6	6.4	4.5	_	22.5
Income from equity investees	56.3	14.3	_	(70.6)	_
Income from continuing operations before income taxes	37.8	69.6	20.5	(69.4)	58.5
Income tax benefit (provision)	3.7	(13.3)	(6.2)	_	(15.8)
Income from continuing operations	41.5	56.3	14.3	(69.4)	42.7
Loss from discontinued operations, net of tax	_	_	_	(1.2)	(1.2)
Net income before non-controlling interest	41.5	56.3	14.3	(70.6)	41.5
Less: Net income attributable to non- controlling interest	(0.1)	_	(0.1)	0.1	(0.1)
Net income attributable to Tempur Sealy International, Inc.	\$ 41.6	\$ 56.3	\$ 14.4	\$ (70.7)	\$ 41.6
Comprehensive income attributable to Tempur Sealy International, Inc.	\$ 44.6	\$ 55.5	\$ 18.2	\$ (73.7)	\$ 44.6

### Supplemental Condensed Consolidated Statements of Income and Comprehensive Income Three Months Ended June 30, 2018

(in millions)

	Tempur Sealy International, Inc. (Ultimate Parent)	Combined Guarantor Subsidiaries	Combined Non- Guarantor Subsidiaries	Reclassifications and Eliminations	Consolidated
Net sales	<u> </u>	\$ 482.7	\$ 202.9	\$ (25.7)	\$ 659.9
Cost of sales	_	289.4	120.1	(22.4)	387.1
Gross profit		193.3	82.8	(3.3)	272.8
Selling and marketing expenses	2.1	103.5	51.8	(4.1)	153.3
General, administrative and other expenses	5.0	45.6	16.4	(1.7)	65.3
Equity income in earnings of unconsolidated affiliates	_	_	(3.8)	_	(3.8)
Operating (loss) income	(7.1)	44.2	18.4	2.5	58.0
Other expense, net:  Third party interest expense, net	14.9	7.5	2.1	(1.3)	23.2
Intercompany interest (income) expense, net	(1.7)	2.1	(0.4)	_	_
Interest expense, net	13.2	9.6	1.7	(1.3)	23.2
Other (income) expense, net	_	(3.5)	4.7	(1.8)	(0.6)
Total other expense, net	13.2	6.1	6.4	(3.1)	22.6
Income from equity investees	37.2	7.8	_	(45.0)	_
Income from continuing operations before income taxes	16.9	45.9	12.0	(39.4)	35.4
Income tax benefit (provision)	4.3	(8.7)	(4.2)	(0.2)	(8.8)
Income from continuing operations	21.2	37.2	7.8	(39.6)	26.6
Loss from discontinued operations, net of tax	_	_	_	(5.4)	(5.4)
Net income before non-controlling interest	21.2	37.2	7.8	(45.0)	21.2
Less: Net loss attributable to non-controlling interest	(1.6)	_	(1.6)	1.6	(1.6)
Net income attributable to Tempur Sealy International, Inc.	\$ 22.8	\$ 37.2	\$ 9.4	\$ (46.6)	\$ 22.8
Comprehensive income attributable to Tempur Sealy International, Inc.	\$ 6.7	\$ 36.9	\$ (6.7)	\$ (30.2)	\$ 6.7

### **Supplemental Condensed Consolidated Statements of Income and Comprehensive Income** Six Months Ended June 30, 2019 (in millions)

	Tempur Sealy International, Inc. (Ultimate Parent)	Combined Guarantor Subsidiaries	Combined Non- Guarantor Subsidiaries	Reclassifications and Eliminations	Consolidated
Net sales	<u> </u>	\$ 1,064.2	\$ 381.2	\$ (31.7)	\$ 1,413.7
Cost of sales	_	634.3	215.9	(31.7)	818.5
Gross profit	_	429.9	165.3	_	595.2
Selling and marketing expenses	5.5	216.1	95.3	(0.1)	316.8
General, administrative and other expenses	8.5	108.5	28.2	(1.8)	143.4
Equity income in earnings of unconsolidated affiliates	_	_	(6.5)	_	(6.5)
Operating (loss) income	(14.0)	105.3	48.3	1.9	141.5
					_
Other expense, net:					
Third party interest expense, net	28.2	14.5	2.2	_	44.9
Intercompany interest (income) expense, net	(5.1)	5.4	(0.3)	_	_
Interest expense, net	23.1	19.9	1.9		44.9
Other income, net	_	(6.6)	(1.5)	0.3	<b>—</b> (7.8)
Total other expense, net	23.1	13.3	0.4	0.3	37.1
Income from equity investees	100.5	36.4	_	(136.9)	_
Income from continuing operations before income taxes	63.4	128.4	47.9	(135.3)	104.4
Income tax benefit (provision)	6.7	(27.9)	(11.5)	_	(32.7)
Income from continuing operations	70.1	100.5	36.4	(135.3)	71.7
Loss from discontinued operations, net of					
tax				(1.6)	(1.6)
Net income before non-controlling interest	70.1	100.5	36.4	(136.9)	70.1
Less: Net income attributable to non- controlling interest	0.1	_	0.1	(0.1)	0.1
Net income attributable to Tempur Sealy International, Inc.	\$ 70.0	\$ 100.5	\$ 36.3	\$ (136.8)	\$ 70.0
Comprehensive income attributable to Tempur Sealy International, Inc.	\$ 77.0	\$ 102.0	\$ 41.8	\$ (143.8)	\$ 77.0

### **Supplemental Condensed Consolidated Statements of Income and Comprehensive Income** Six Months Ended June 30, 2018 (in millions)

	Tempur Sealy International, Inc. (Ultimate Parent)	(	Combined Guarantor Subsidiaries	Combined Non- Guarantor Subsidiaries	R	eclassifications and Eliminations	Consolidated
Net sales	\$ —	\$	923.3	\$ 427.7	\$	(53.7)	\$ 1,297.3
Cost of sales	_		555.8	251.2		(47.2)	759.8
Gross profit			367.5	176.5		(6.5)	537.5
Selling and marketing expenses	4.0		196.6	105.7		(7.6)	298.7
General, administrative and other expenses	9.7		93.0	33.3		(3.2)	132.8
Equity income in earnings of unconsolidated affiliates	l —		_	(7.7)		_	(7.7)
Operating (loss) income	(13.7)	1	77.9	45.2		4.3	113.7
Other expense, net:							
Third party interest expense, net	29.9		14.5	3.0		(1.5)	45.9
Intercompany interest (income) expense, net	(3.6)		3.9	(0.3)		_	_
Interest expense, net	26.3	_	18.4	 2.7		(1.5)	45.9
Other (income) expense, net	_		(5.8)	5.2		(2.6)	(3.2)
Total other expense, net	26.3		12.6	7.9		(4.1)	42.7
Income from equity investees	76.3		26.8	_		(103.1)	_
Income from continuing operations before income taxes	36.3		92.1	37.3		(94.7)	71.0
Income tax benefit (provision)	7.7		(15.8)	 (10.5)		(0.2)	(18.8)
Income from continuing operations	44.0		76.3	26.8		(94.9)	52.2
Loss from discontinued operations, net of tax	_		_	_		(8.2)	(8.2)
Net income before non-controlling interest	t 44.0		76.3	26.8		(103.1)	44.0
Less: Net loss attributable to non-controlling interest	(1.9)		_	(1.9)		1.9	(1.9)
Net income attributable to Tempur Sealy International, Inc.	\$ 45.9	\$	\$ 76.3	\$ 28.7	\$	(105.0)	\$ 45.9
Comprehensive income attributable to							
Comprehensive income attributable to Tempur Sealy International, Inc.	\$ 34.2	\$	\$ 75.4	\$ 17.6	\$	(93.0)	\$ 34.2

### Supplemental Condensed Consolidated Balance Sheets June 30, 2019

(in millions)

	Interna	our Sealy tional, Inc. nte Parent)	Combined Guarantor Subsidiaries	(	Combined Non- Guarantor Subsidiaries	Red	classifications and Eliminations	Consolidated
ASSETS					_		_	
Current Assets:								
Cash and cash equivalents	\$	_	\$ 13.5	\$	24.8	\$	_	\$ 38.3
Accounts receivable, net		0.1	17.0		310.2		59.0	386.3
Inventories		_	180.2		62.9		_	243.1
Prepaid expenses and other current assets		286.3	61.1		159.3		(282.7)	224.0
Total Current Assets		286.4	271.8		557.2		(223.7)	891.7
Property, plant and equipment, net		_	358.4		71.6		_	430.0
Goodwill		_	510.9		221.4		_	732.3
Other intangible assets, net		_	570.8		79.8		_	650.6
Operating lease right-of-use assets		_	179.7		48.4		_	228.1
Deferred income taxes		14.1	_		12.6		(14.2)	12.5
Other non-current assets		_	53.9		47.6		_	101.5
Net investment in subsidiaries		752.7	184.2		_		(936.9)	_
Due from affiliates		423.0	152.8		13.2		(589.0)	_
Total Assets	\$	1,476.2	\$ 2,282.5	\$	1,051.8	\$	(1,763.8)	\$ 3,046.7
LIABILITIES AND STOCKHOLDERS' EQU	ITY							
Current Liabilities:								
Accounts payable	\$	_	\$ 126.2	\$	50.3	\$	59.0	\$ 235.5
Accrued expenses and other current liabilities		6.8	217.2		212.4		_	436.4
Current portion of long-term debt		_	52.4		7.7		_	60.1
Income taxes payable			 279.9		9.5		(282.7)	 6.7
Total Current Liabilities		6.8	675.7		279.9		(223.7)	738.7
Long-term debt, net		1,043.7	447.7		94.1		_	1,585.5
Long-term operating lease obligations		_	153.3		33.4		_	186.7
Deferred income taxes		_	115.2		16.0		(14.2)	117.0
Other non-current liabilities		1.3	56.5		55.1		_	112.9
Due to affiliates	-	118.5	 81.4		389.1		(589.0)	 
Total Liabilities		1,170.3	1,529.8		867.6		(826.9)	2,740.8
Total Stockholders' Equity		305.9	752.7		184.2		(936.9)	305.9
Total Liabilities and Stockholders' Equity	\$	1,476.2	\$ 2,282.5	\$	1,051.8	\$	(1,763.8)	\$ 3,046.7

Total Liabilities and Stockholders' Equity

# TEMPUR SEALY INTERNATIONAL, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (unaudited) (continued)

### Supplemental Condensed Consolidated Balance Sheets December 31, 2018

(in millions)

	Tempur Sealy International, Inc. (Ultimate Parent)	Co	ombined Guarantor Subsidiaries		Combined Non- Guarantor Subsidiaries	R	eclassifications and Eliminations	Consolidated
ASSETS								
Current Assets:								
Cash and cash equivalents	\$ 0.1	\$	6.2	\$	39.5	\$	_	\$ 45.8
Accounts receivable, net	_		15.2		303.3		3.0	321.5
Inventories	_		159.4		62.9		_	222.3
Prepaid expenses and other current assets	276.9		65.4		148.1		(274.6)	215.8
Total Current Assets	277.0		246.2		553.8		(271.6)	805.4
Property, plant and equipment, net	_		350.7		70.1		_	420.8
Goodwill	_		508.8		214.2		_	723.0
Other intangible assets, net	_		572.7		76.6		_	649.3
Deferred income taxes	15.0		_		22.6		(15.0)	22.6
Other non-current assets	_		49.2		45.1		_	94.3
Net investment in subsidiaries	661.7		210.0		_		(871.7)	_
Due from affiliates	422.1		153.8		15.4		(591.3)	_
Total Assets	\$ 1,375.8	\$	2,091.4	\$	997.8	\$	(1,749.6)	\$ 2,715.4
				_				
LIABILITIES AND STOCKHOLDERS'	EQUITY							
Current Liabilities:								
Accounts payable	\$	\$	186.7	\$	63.3	\$	3.0	\$ 253.0
Accrued expenses and other current								
liabilities	6.7		143.9		208.6		_	359.2
Current portion of long-term debt	_		44.0		3.1		_	47.1
Income taxes payable			274.7		9.6		(274.6)	9.7
Total Current Liabilities	6.7		649.3		284.6		(271.6)	669.0
Long-term debt, net	1,043.0		547.1		9.0		_	1,599.1
Deferred income taxes	_		118.0		14.5		(15.0)	117.5
Other non-current liabilities	1.9		58.2		52.2		_	112.3
Due from affiliates	106.7		57.1		427.5		(591.3)	
Total Liabilities	1,158.3		1,429.7		787.8		(877.9)	2,497.9
Total Stockholders' Equity	217.5		661.7		210.0		(871.7)	217.5
	-					-		

2,091.4

997.8

(1,749.6) \$

2,715.4

1,375.8

### **Supplemental Condensed Consolidated Statements of Cash Flows** Six Months Ended June 30, 2019 (in millions)

	Tempur Sealy International, Inc. (Ultimate Parent)	Combined Guarantor Subsidiaries	Combined Non- Guarantor Subsidiaries	Reclassifications and Eliminations	Consolidated
Net cash (used in) provided by operating	4 (212)	<b>.</b>		<b>.</b>	<b>.</b>
activities from continuing operations	\$ (24.3)	\$ 63.6	\$ 4.6	\$ 2.0	\$ 45.9
CASH FLOWS FROM INVESTING ACTIVITIES FROM CONTINUING OPERATIONS:					
Purchases of property, plant and equipment	_	(33.5)	(6.4)	_	(39.9)
Acquisition of business	_	(9.0)	(8.1)	_	(17.1)
Other	_	0.1	10.2	_	10.3
Contributions received from (paid to) subsidiaries and affiliates	_	65.8	(65.8)	_	_
Net cash provided by (used in) investing activities from continuing operations	_	23.4	(70.1)	_	(46.7)
CASH FLOWS FROM FINANCING ACTIVITIES FROM CONTINUING OPERATIONS:					
Proceeds from borrowings under long- term debt obligations	_	161.9	347.3	_	509.2
Repayments of borrowings under long- term debt obligations	_	(251.9)	(257.9)	_	(509.8)
Net activity in investment in and advances from (to) subsidiaries and affiliates	24.2	13.6	(37.8)	_	_
Proceeds from issuance of stock options	5.5	_	_	_	5.5
Treasury stock repurchased	(5.5)	_	_	_	(5.5)
Other	_	(3.3)	(0.1)	_	(3.4)
Net cash provided by (used in) financing activities from continuing operations	24.2	(79.7)	51.5	_	(4.0)
Net cash (used in) provided by continuing operations	(0.1)	7.3	(14.0)	2.0	(4.8)
CASH USED IN DISCONTINUED OPERATIONS					
Operating cash flows, net	_	_	_	(2.0)	(2.0)
Investing cash flows, net	_	_	_	_	_
Financing cash flows, net	_	_	_	_	_
Net cash used in discontinued operations	_	_	_	(2.0)	(2.0)
NET EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	_	_	(0.7)	-	(0.7)
(Decrease)/increase in cash and cash equivalents	(0.1)	7.3	(14.7)	_	(7.5)
CASH AND CASH EQUIVALENTS, beginning of period	0.1	6.2	39.5	_	45.8
CASH AND CASH EQUIVALENTS, end of period	\$ —	\$ 13.5	\$ 24.8	\$ —	\$ 38.3

### Supplemental Condensed Consolidated Statements of Cash Flows Six Months Ended June 30, 2018

(in millions)

	Tempur Sealy International, Inc. (Ultimate Parent)	Combined Guarantor Subsidiaries	Combined Non- Guarantor Subsidiaries	Reclassifications and Eliminations	Consolidated
Net cash (used in) provided by operating activities from continuing operations	\$ (30.0)	\$ 4.1	\$ 27.5	\$ 15.8	\$ 17.4
CASH FLOWS FROM INVESTING ACTIVITIES FROM CONTINUING OPERATIONS:					
Purchases of property, plant and equipment	_	(34.1)	(6.5)	0.1	(40.5)
Other	_	0.1	0.5	_	0.6
Contributions received from (paid to) subsidiaries and affiliates	_	50.9	(50.9)	_	_
Net cash provided by (used in) investing activities from continuing operations	_	16.9	(56.9)	0.1	(39.9)
CASH FLOWS FROM FINANCING ACTIVITIES FROM CONTINUING OPERATIONS:					
Proceeds from borrowings under long- term debt obligations	_	335.6	396.6	_	732.2
Repayments of borrowings under long- term debt obligations	_	(350.6)	(347.2)	_	(697.8)
Net activity in investment in and advances from (to) subsidiaries and affiliates	30.3	(4.3)	(26.0)	_	_
Proceeds from exercise of stock options	2.6	_	_	_	2.6
Treasury stock repurchased	(3.0)	_	_	_	(3.0)
Other	_	(2.7)	(0.7)	_	(3.4)
Net cash provided by (used in) financing activities from continuing operations	29.9	(22.0)	22.7	_	30.6
Net cash (used in) provided by continuing operations	(0.1)	(1.0)	(6.7)	15.9	8.1
CASH USED IN DISCONTINUED OPERATIONS					
Operating cash flows, net	_	_	_	(15.8)	(15.8)
Investing cash flows, net	_	_	_	(0.1)	(0.1)
Financing cash flows, net	_	_	_	_	_
Net cash used in discontinued operations	_	_	_	(15.9)	(15.9)
NET EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	_	_	(1.5)	_	(1.5)
Decrease in cash and cash equivalents	(0.1)	(1.0)	(8.2)	_	(9.3)
CASH AND CASH EQUIVALENTS, beginning of period	0.1	12.3	29.5	_	41.9
CASH AND CASH EQUIVALENTS, end of period	_	11.3	21.3	_	32.6
LESS: CASH AND CASH EQUIVALENTS OF DISCONTINUED OPERATIONS		_	1.6	_	1.6
CASH AND CASH EQUIVALENTS OF CONTINUING OPERATIONS	\$ —	\$ 11.3	\$ 19.7	\$ —	\$ 31.0

#### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis should be read in conjunction with the 2018 Annual Report, including "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in ITEM 7 of Part II of the 2018 Annual Report, and the accompanying Condensed Consolidated Financial Statements and notes thereto included in this Report. Unless otherwise noted, all of the financial information in this Report is consolidated financial information for the Company. The forward-looking statements in this discussion regarding the mattress and pillow industries, our expectations regarding our strategy, our future performance, liquidity and capital resources and other non-historical statements in this discussion are subject to numerous risks and uncertainties. See "Special Note Regarding Forward-Looking Statements" elsewhere in this Report, in the 2018 Annual Report and the section titled "Risk Factors" contained in ITEM 1A of Part I of the 2018 Annual Report. Our actual results may differ materially from those contained in any forward-looking statements.

In this discussion and analysis, we discuss and explain the consolidated financial condition and results of operations for the three and six months ended June 30, 2019, including the following topics:

- · an overview of our business;
- factors impacting results of operations;
- results of operations including our net sales and costs in the periods presented as well as changes between periods;
- · expected sources of liquidity for future operations; and
- our use of certain non-GAAP financial measures.

#### **Business Overview**

### General

We develop, manufacture and market bedding products, which we sell globally. Our brand portfolio includes many highly recognized brands in the industry, including Tempur®, Tempur-Pedic®, Sealy® featuring Posturepedic® Technology, and Stearns & Foster®. Our comprehensive suite of bedding products offers a variety of products to consumers across a broad range of channels.

We sell our products through two distribution channels in each operating business segment: Wholesale and Direct. Our Wholesale channel consists of third party retailers, including third party distribution, hospitality and healthcare. Our Direct channel includes company-owned stores, e-commerce and call centers.

### **Business Segments**

We operate in two segments: North America and International. Corporate operating expenses are not included in either of the segments and are presented separately as a reconciling item to consolidated results. These segments are strategic business units that are managed separately based on geography. Our North America segment consists of Tempur and Sealy manufacturing and distribution subsidiaries and licensees located in the U.S. and Canada. Our International segment consists of Tempur and Sealy manufacturing and distribution subsidiaries, joint ventures and licensees located in Europe, Asia-Pacific and Latin America. We evaluate segment performance based on net sales, gross profit and operating income.

### **Factors That Could Impact Results of Operations**

The factors outlined below could impact our future results of operations. For more extensive discussion of these and other risk factors that could impact our future results of operations, please refer to "Risk Factors," under ITEM 1A of Part I and "Management's Discussion and Analysis of Financial Condition and Results of Operations - Factors That Could Impact Results of Operations" included in ITEM 7 of Part II of the 2018 Annual Report.

#### General Business and Economic Conditions

Our business is affected by general business and economic conditions, and these conditions could have an impact on future demand for our products. The global economic environment continues to be challenging, and we expect the uncertainty to continue. Entry-level bedding imports from China significantly increased during 2018 and are competing against our value priced Sealy products in the U.S. market. We believe these imports are being sold below cost. In September 2018, we and other industry participants filed petitions with the U.S. International Trade Commission and the U.S. Department of Commerce, alleging that many of these Chinese imports are being dumped into the U.S. market at prices below cost. As a result of these petitions, the U.S. International Trade Commission and the U.S. Department of Commerce have commenced investigations. A preliminary determination was reached by the U.S. Department of Commerce in May 2019 imposing a range of tariffs on these imports from 69.30% to 84.64%. A final determination in the case is expected in late 2019.

We are focused on developing our North America distribution network by opening more company-owned Tempur-Pedic stores and expanding our online availability. We currently expect to have approximately 60 company-owned Tempur-Pedic retail stores in operation by the end of 2019, with an ultimate target of 125 to 150 stores. We expect these stores to complement our existing third-party retail partners by increasing our products' brand awareness in the local markets. We also plan to expand our offerings in our own e-commerce platform and with third-party online retailers where our market share is still very low. Online bedding sales have increased significantly, as a growing segment of consumers prefer to purchase bedding products in this way. During the second quarter of 2019, we experienced strong growth in both our e-commerce business and our company-owned stores.

Our International operations were impacted by country specific conditions that challenged net sales in the second quarter of 2019. We expect these challenges to continue in the second half of 2019.

We continue to make strategic investments, which have recently included the introduction of new products; investments to increase our global brand awareness; investments in research and development and productivity initiatives; and various other actions aimed at further strengthening our business.

Supply Agreements with Mattress Firm, Inc. ("Mattress Firm"), Big Lots, Inc. ("Big Lots"), and Beter Bed Holding N.V. ("Beter Bed")

During the second quarter of 2019, we entered into a supply agreement with Mattress Firm to reintroduce Tempur-Pedic, Stearns & Foster and Sealy branded products into approximately 2,500 Mattress Firm stores across the United States. We expect to reintroduce our products into Mattress Firm stores beginning in the fourth quarter of 2019 and to complete the launch early in the first quarter of 2020. Additionally, we expanded our long-term supply agreement with Big Lots, a 1,400-store retailer, to primarily supply entry-level Sealy products. We expect to complete the launch of our Sealy products into Big Lots by the end of 2019.

As a result of these agreements, we expect significantly higher volume in our North America segment operations and anticipate certain investments during these launches, including hiring additional personnel. In the third quarter of 2019, we expect to incur additional costs of approximately \$5 million associated with these investments, which will not be offset by incremental revenues in the period. The impact of these agreements to Adjusted EBITDA, which is a non-GAAP financial measure, for 2019 is not expected to be material; however, we expect significant incremental annual Adjusted EBITDA beginning in 2020.

Additionally, we recently extended our European retail distribution network by reaching a supply agreement with Beter Bed. The launch of new products with Beter Bed is expected to be complete by the end of 2019 and will initially include over 100 stores.

# Exchange Rates

As a multi-national company, we conduct our business in a wide variety of currencies and are therefore subject to market risk for changes in foreign currency exchange rates. Foreign currency exchange rate movements also create a degree of risk by affecting the U.S. dollar value of sales made and costs incurred in foreign currencies. We use foreign exchange forward contracts to manage a portion of the exposure to the risk of the eventual net cash inflows and outflows resulting from foreign currency denominated transactions among certain subsidiaries. These hedging transactions may not succeed in managing our foreign currency exchange rate risk. Consequently, our reported earnings and financial position could fluctuate materially as a result of foreign exchange gains or losses. Additionally, the operations of our foreign currency denominated subsidiaries result in foreign currency translation fluctuations in our consolidated operating results. These operations do not constitute transactions which qualify for hedge accounting treatment.

In the first half of 2019, foreign exchange rate fluctuations had a slightly unfavorable impact on our results of operations, which we expect to continue in the second half of 2019, as we expect the U.S. Dollar to remain strong relative to all major foreign currencies.

#### Gross Margins

During the second quarter of 2019, our gross margin was favorably impacted by improved merchandising mix due to the completion of our Tempur product launch, full realization of pricing actions implemented in 2018, continued efficiency efforts and expansion of our Direct channel. We expect merchandising mix will continue to be favorable. Demand for our Sealy products exceeded our expectations in North America during the second quarter of 2019, and we expect this to continue for the remainder of 2019.

In the first half of 2019, commodity cost inflation and tariffs unfavorably impacted our gross margin. As a result of these import tariffs, we implemented certain price increases on our adjustable bases imported from China. For the full year 2019, we expect the impact of commodities and tariffs to have a slightly favorable impact on our gross margin.

# New Product Development and Introduction

Each year we invest significant time and resources in research and development to improve our product offerings. For the full year of 2019, we expect to incur an incremental \$15 million on product innovation. There are a number of risks inherent in our new product line introductions, including that the anticipated level of market acceptance may not be realized, which could negatively impact our sales. Also, product introduction costs, the speed and order of the product rollout and manufacturing inefficiencies may unfavorably impact our profitability.

In the first half of 2019, we completed the rollout of our higher-end Tempur Breeze and Stearns & Foster products in our North America segment. The Tempur Breeze rollout completed the largest Tempur rollout in our history. In 2018, we launched entry-level Tempur mattresses, Tempur pillows, Sealy Hybrid mattresses and adjustable bases. Launch costs for the Tempur Breeze and Stearns & Foster product introductions in the first half of 2019, were slightly unfavorable as compared to the first half of 2018. In 2018 and the first quarter of 2019, our profitability in North America was unfavorably impacted, as some consumers purchased our new entry-level mattresses instead of our existing higher-end mattresses. Our profitability in the second quarter of 2019 was favorably impacted by the completion of the rollout of our higher-end Tempur Breeze products and we expect this profitability to continue into the second half of 2019.

# Acquisition of Innovative Mattress Solutions, LLC ("iMS")

On April 1, 2019, we acquired substantially all of the net assets of iMS in a transaction valued at approximately \$24 million, including assumed liabilities of approximately \$11 million as of March 31, 2019 (referred to as the "Sleep Outfitters Acquisition"). The acquisition of this regional bedding retailer furthers our North American retail strategy, which is focused on meeting customer demand through geographic representation and sales expertise. During the second quarter of 2019, we completed the integration of Sleep Outfitters into the North America segment. Sleep Outfitters, previously a third party retailer, had historically been part of our Wholesale channel. Sleep Outfitters' sales have been reclassified into our Direct channel beginning in the second quarter of 2019. In 2019, we expect the retail store operations of Sleep Outfitters to incur losses of \$5 million to \$8 million on an Adjusted EBITDA basis, which is a non-GAAP financial measure. After its first year of operations, we expect Sleep Outfitters results to begin to break even and become profitable thereafter.

#### Financial Leverage

As of June 30, 2019, we had \$1,652.5 million of total debt outstanding, net income was \$41.6 million for the second quarter of 2019 and Adjusted EBITDA, which is a non-GAAP financial measure, was \$451.4 million for the trailing twelve months ended June 30, 2019. Higher financial leverage makes us more vulnerable to general adverse competitive, economic and industry conditions. There can be no assurance that our business will generate sufficient cash flow from operations to service our current debt obligations or that future borrowing will be available. As of June 30, 2019, our ratio of consolidated funded debt less qualified cash to Adjusted EBITDA calculated in accordance with the 2016 Credit Agreement was 3.65 times, which was within the covenant in our debt agreements which limits this ratio to 5.00 times for the trailing twelve months ended June 30, 2019. For more information on this non-GAAP financial measure and compliance with the 2016 Credit Agreement, please refer to "Non-GAAP Financial Information" below.

Subject to market conditions, we are targeting quarterly share repurchases of approximately \$50 million in the near-term. We will manage our share repurchase program based on current and expected cash flows, share price and alternative investment opportunities.

### **Results of Operations**

A summary of our results for the three months ended June 30, 2019 include:

- Total net sales increased 9.5% to \$722.8 million from \$659.9 million in the second quarter of 2018. On a constant currency basis, which is a non-GAAP financial measure, total net sales increased 10.8%, with an increase of 11.8% in the North America business segment and an increase of 6.9% in the International business segment.
- Gross margin was 43.4% as compared to 41.3% in the second quarter of 2018.
- Operating income increased 39.7% to \$81.0 million as compared to \$58.0 million in the second quarter of 2018. Adjusted operating income, which is a non-GAAP financial measure, increased 32.2% to \$83.8 million as compared to \$63.4 million in the second quarter of 2018.
- Net income increased 82.5% to \$41.6 million as compared to \$22.8 million in the second quarter of 2018. Adjusted net income, which is a non-GAAP financial measure, increased 41.1% to \$44.3 million as compared to \$31.4 million in the second quarter of 2018.
- Earnings before interest, tax, depreciation and amortization ("EBITDA"), which is a non-GAAP financial measure, increased 32.0% to \$109.0 million as compared to \$82.6 million for the second quarter of 2018. Adjusted EBITDA, which is a non-GAAP financial measure, increased 21.0% to \$113.0 million as compared to \$93.4 million in the second quarter of 2018.
- Earnings per diluted share ("EPS") increased 76.2% to \$0.74 as compared to \$0.42 in the second quarter of 2018. Adjusted EPS, which is a non-GAAP financial measure, increased 38.6% to \$0.79 as compared to \$0.57 in the second quarter of 2018.

For a discussion and reconciliation of non-GAAP financial measures as discussed above to the corresponding GAAP financial results, refer to the non-GAAP financial information set forth below under the heading "Non-GAAP Financial Information."

We may refer to net sales or earnings or other historical financial information on a "constant currency basis," which is a non-GAAP financial measure. These references to constant currency basis do not include operational impacts that could result from fluctuations in foreign currency rates. To provide information on a constant currency basis, the applicable financial results are adjusted based on a simple mathematical model that translates current period results in local currency using the comparable prior year period's currency conversion rate. This approach is used for countries where the functional currency is the local country currency. This information is provided so that certain financial results can be viewed without the impact of fluctuations in foreign currency rates, thereby facilitating period-to-period comparisons of business performance. Constant currency information is not recognized under GAAP, and it is not intended as an alternative to GAAP measures. Refer to ITEM 3 under Part I of this Report for a discussion of our foreign currency disclosure.

# THREE MONTHS ENDED JUNE 30, 2019 COMPARED TO THE THREE MONTHS ENDED JUNE 30, 2018

The following table sets forth the various components of our Condensed Consolidated Statements of Income, and expresses each component as a percentage of net sales:

	Three Months Ended June 30,										
(in millions, except percentages and per share amounts)		2019			2018						
Net sales	\$	722.8	100.0 %	\$	659.9	100.0 %					
Cost of sales		409.4	56.6		387.1	58.7					
Gross profit		313.4	43.4		272.8	41.3					
Selling and marketing expenses		163.3	22.6		153.3	23.2					
General, administrative and other expenses		72.7	10.1		65.3	9.9					
Equity income in earnings of unconsolidated affiliates		(3.6)	(0.5)		(3.8)	(0.6)					
Operating income		81.0	11.2		58.0	8.8					
Other expense, net:											
Interest expense, net		22.5	3.1		23.2	3.5					
Other income, net		_	_		(0.6)	(0.1)					
Total other expense, net		22.5	3.1		22.6	3.4					
Income from continuing operations before income taxes		58.5	8.1		35.4	5.4					
Income tax provision		(15.8)	(2.2)		(8.8)	(1.3)					
Income from continuing operations		42.7	5.9		26.6	4.0					
Loss from discontinued operations, net of tax		(1.2)	(0.2)		(5.4)	(0.8)					
Net income before non-controlling interest		41.5	5.7		21.2	3.2					
Less: Net loss attributable to non-controlling interest		(0.1)	_		(1.6)	(0.2)					
Net income attributable to Tempur Sealy International, Inc.	\$	41.6	5.8 %	\$	22.8	3.5 %					
Earnings per common share:											
Basic											
Earnings per share for continuing operations	\$	0.78		\$	0.52						
Loss per share for discontinued operations		(0.02)			(0.10)						
Earnings per share	\$	0.76		\$	0.42						
Diluted											
Earnings per share for continuing operations	\$	0.76		\$	0.52						
Loss per share for discontinued operations	·	(0.02)			(0.10)						
Earnings per share	\$	0.74		\$	0.42						
Weighted average common shares outstanding:											
Basic		54.7			54.4						
Diluted	<del></del>	56.0			54.9						
<del></del>		50.0			J-1.J						

#### **NET SALES**

#### Three Months Ended June 30,

	201	19	2018		2019		2018	2019			2018	
(in millions)		Consolidated			North America				International			
Net sales by channel												
Wholesale channel	\$	632.2	\$	601.6	\$ 528.5	\$	494.3	\$	103.7	\$	107.3	
Direct channel		90.6		58.3	59.6		33.5		31.0		24.8	
Total net sales	\$	722.8	\$	659.9	\$ 588.1	\$	527.8	\$	134.7	\$	132.1	

Net sales increased 9.5%, and on a constant currency basis increased 10.8%. The increase in net sales was driven by:

- *North America* net sales increased \$60.3 million, or 11.4%. Net sales in the Wholesale channel increased \$34.2 million, or 6.9%, driven by new Tempur product introductions. Net sales in our Direct channel increased \$26.1 million, or 77.9%, primarily driven by growth from our company-owned stores, including the Sleep Outfitters Acquisition, and our e-commerce business. On a constant currency basis, North America net sales increased 11.8%.
- *International* net sales increased \$2.6 million, or 2.0%. On a constant currency basis, International net sales increased 6.9%, driven primarily by Direct channel growth. Net sales in the Wholesale channel increased 1.2% on a constant currency basis. Net sales in the Direct channel increased 31.5% on a constant currency basis, primarily driven by growth from company-owned stores.

# **GROSS PROFIT**

#### Three Months Ended June 30,

		20	)19		20	18	
(in millions, except percentages)	Gr	oss Profit	Gross Margin	(	Gross Profit	Gross Margin	Margin Change
North America	\$	240.0	40.8%	\$	203.4	38.5%	2.3%
International		73.4	54.5%		69.4	52.5%	2.0%
Consolidated gross margin	\$	313.4	43.4%	\$	272.8	41.3%	2.1%

Costs associated with net sales are recorded in cost of sales and include the costs of producing, shipping, warehousing, receiving and inspecting goods during the period, as well as depreciation and amortization of long-lived assets used in the manufacturing process.

Gross margin improved 210 basis points. The principal factors impacting gross margin for each operating segment are discussed below:

- *North America* gross margin improved 230 basis points. The improvement in gross margin was primarily driven by favorable product and brand mix of 140 basis points, favorable pricing of 120 basis points and decreased floor model expenses. These improvements were partially offset by incremental overtime costs at our manufacturing plants due to the higher than expected demand for Sealy products.
- *International* gross margin improved 200 basis points. The improvement in gross margin was primarily driven by favorable foreign exchange country mix.

#### **OPERATING EXPENSES**

Three Months Ended June 30,

	 2019		2018	2019		2018		2019		2018		2019	:	2018
(in millions)	 Consolidated			 North America			International				Corporate			
Operating expenses:														
Advertising expenses	\$ 65.4	\$	66.8	\$ 58.3	\$	58.4	\$	7.1	\$	8.4	\$	_	\$	_
Other selling and marketing expenses	97.9		86.5	63.5		51.5		31.7		32.8		2.7		2.2
General, administrative and other expenses	72.7		65.3	38.1		29.3		10.8		11.1		23.8		24.9
Total operating expenses	\$ 236.0	\$	218.6	\$ 159.9	\$	139.2	\$	49.6	\$	52.3	\$	26.5	\$	27.1

Selling and marketing expenses include advertising and media production associated with the promotion of our brands, other marketing materials such as catalogs, brochures, videos, product samples, direct customer mailings and point of purchase materials, and sales force compensation. We also include certain new product development costs, including market research and new product testing in selling and marketing expenses.

General, administrative and other expenses include salaries and related expenses, information technology, professional fees, depreciation of buildings, furniture and fixtures, machinery, leasehold improvements and computer equipment, expenses for administrative functions and research and development costs.

Operating expenses increased \$17.4 million, or 8.0%, and decreased 40 basis points as a percentage of net sales. The primary drivers of changes in operating expenses by segment are explained below.

- *North America* operating expenses increased \$20.7 million, or 14.9%, and increased 80 basis points as a percentage of net sales. Operating expenses increased primarily due to selling and marketing investments, variable compensation expense and incremental operating expense associated with a higher number of company-owned stores. Additionally, we recorded \$1.7 million of acquisition-related and other costs primarily related to the Sleep Outfitters Acquisition. We expect advertising expenses to increase in subsequent quarters of 2019 now that the Tempur and Stearns & Foster product launches are complete.
- *International* operating expenses decreased \$2.7 million, or 5.2%, and decreased 280 basis points as a percentage of net sales. The decrease in operating expenses was primarily driven by decreased advertising costs, offset by an increase in variable compensation expense. Additionally, in the second quarter of 2018, we recognized \$3.4 million of costs associated with our International simplification efforts, including headcount reduction, professional fees and store closures, which was not repeated in the same period in 2019.
- *Corporate* operating expenses decreased \$0.6 million, or 2.2%.

Research and development expenses for the three months ended June 30, 2019 were \$5.9 million compared to \$5.6 million for the three months ended June 30, 2018, an increase of \$0.3 million, or 5.4%.

# **OPERATING INCOME**

Three Months Ended June 30,

				•		
	_	201	19	201		
(in millions, except percentages)		perating Income	Operating Margin	Operating Income	Operating Margin	Margin Change
North America	\$	80.1	13.6%	\$ 64.2	12.2%	1.4%
International		27.4	20.3%	20.9	15.8%	4.5%
		107.5		85.1		
Corporate expenses		(26.5)		(27.1)		
Total operating income	\$	81.0	11.2%	\$ 58.0	8.8%	2.4%

Operating income increased \$23.0 million and operating margin improved 240 basis points. The changes in operating income and operating margin by segment are discussed below.

• *North America* operating income increased \$15.9 million and operating margin improved 140 basis points. The improvement in operating margin was primarily driven by the improvement in gross margin of 230 basis points, which was partially offset by incremental operating expense associated with a higher number of company-owned stores.

- *International* operating income increased \$6.5 million and operating margin improved 450 basis points. The improvement in operating margin was primarily driven by the improvement in gross margin of 200 basis points and advertising expense leverage. Additionally, in the second quarter of 2018, we recognized \$3.4 million of costs associated with our International simplification efforts, including headcount reduction, professional fees and store closures, which was not repeated in the same period in 2019.
- Corporate operating expenses decreased \$0.6 million, which positively impacted our consolidated operating margin by 10 basis points.

# INTEREST EXPENSE, NET

	Т	hree Months Ended Ju	ie 30,
(in millions, except percentages)	2019	2018	% Change
Interest expense, net	\$ 22.5	\$ 23.2	(3.0)%

Interest expense, net, decreased \$0.7 million, or 3.0%. The decrease in interest expense, net, was driven by reduced average levels of outstanding debt.

# **INCOME TAX PROVISION**

	Three Months Ended June 30,									
(in millions, except percentages)		2019		2018	% Change					
Income tax provision	\$	15.8	\$	8.8	79.5%					
Effective tax rate		27.0%		24.9%						

Our income tax provision increased \$7.0 million due to an increase in income before income taxes. Our effective tax rate increased 210 basis points. The effective tax rate for the three months ended June 30, 2019 included a net favorable impact of discrete items. The effective tax rate for the three months ended June 30, 2018 included the net unfavorable impact of discrete items.

# SIX MONTHS ENDED JUNE 30, 2019 COMPARED TO THE SIX MONTHS ENDED JUNE 30, 2018

The following table sets forth the various components of our Condensed Consolidated Statements of Income, and expresses each component as a percentage of net sales:

	Six Months Ended June 30,										
(in millions, except percentages and per share amounts)		2019			2018						
Net sales	\$	1,413.7	100.0 %	\$	1,297.3	100.0 %					
Cost of sales		818.5	57.9		759.8	58.6					
Gross profit		595.2	42.1		537.5	41.4					
Selling and marketing expenses		316.8	22.4		298.7	23.0					
General, administrative and other expenses		143.4	10.1		132.8	10.2					
Equity income in earnings of unconsolidated affiliates		(6.5)	(0.5)		(7.7)	(0.6)					
Operating income		141.5	10.0		113.7	8.8					
Other expense, net:											
Interest expense, net		44.9	3.2		45.9	3.5					
Other income, net		(7.8)	(0.6)		(3.2)	(0.2)					
Total other expense, net		37.1	2.6		42.7	3.3					
Income from continuing operations before income taxes		104.4	7.4		71.0	5.5					
Income tax provision		(32.7)	(2.3)		(18.8)	(1.4)					
Income from continuing operations		71.7	5.1		52.2	4.0					
Loss from discontinued operations, net of tax		(1.6)	(0.1)		(8.2)	(0.6)					
Net income before non-controlling interest		70.1	5.0		44.0	3.4					
Less: Net income (loss) attributable to non-controlling interest		0.1	_		(1.9)	(0.1)					
Net income attributable to Tempur Sealy International, Inc.	\$	70.0	5.0 %	\$	45.9	3.5 %					
Earnings per common share:											
0.11											
Basic											
Earnings per share for continuing operations	\$	1.31		\$	0.99						
Loss per share for discontinued operations	\$	(0.03)		\$	(0.15)						
Earnings per share	\$	1.28		\$	0.84						
Diluted											
Earnings per share for continuing operations	\$	1.29		\$	0.98						
Loss per share for discontinued operations	\$	(0.03)		\$	(0.15)						
Earnings per share	\$	1.26		\$	0.83						
Weighted average common shares outstanding:											
Basic		54.7			54.4						
Diluted		55.6			55.0						

#### **NET SALES**

#### Six Months Ended June 30,

		2019		2018		2019		2018		2019		2018	
(in millions)		Consolidated				North America				International			
Net sales by channel	'												
Wholesale channel	\$	1,248.1	\$	1,184.7	\$	1,030.3	\$	948.3	\$	217.8	\$	236.4	
Direct channel		165.6		112.6		101.8		64.5		63.8		48.1	
Total net sales	\$	1,413.7	\$	1,297.3	\$	1,132.1	\$	1,012.8	\$	281.6	\$	284.5	

Net sales increased 9.0%, and on a constant currency basis increased 10.6%. The increase in net sales was driven by:

- *North America* net sales increased \$119.3 million, or 11.8%. Net sales in the Wholesale channel increased \$82.0 million, or 8.6%, driven primarily by new Tempur product introductions. Net sales in our Direct channel increased \$37.3 million, or 57.8%, primarily driven by growth from a higher number of company-owned stores, including the Sleep Outfitters Acquisition, and our e-commerce business. On a constant currency basis, North America net sales increased 12.2%.
- *International* net sales decreased \$2.9 million, or 1.0%. On a constant currency basis, International net sales increased 4.7%, driven primarily by Direct channel growth. Net sales in the Wholesale channel decreased 2.5% on a constant currency basis, primarily driven by macroeconomic slowdown in Europe. Net sales in the Direct channel increased 40.1% on a constant currency basis, primarily driven by growth from companyowned stores.

# **GROSS PROFIT**

#### Six Months Ended June 30,

		20	)19	)18			
(in millions, except percentages)	G	ross Profit	Gross Margin	Gı	ross Profit	Gross Margin	Margin Change
North America	\$	444.4	39.3%	\$	387.4	38.3%	1.0%
International		150.8	53.6%		150.1	52.8%	0.8%
Consolidated gross margin	\$	595.2	42.1%	\$	537.5	41.4%	0.7%

Costs associated with net sales are recorded in cost of sales and include the costs of producing, shipping, warehousing, receiving and inspecting goods during the period, as well as depreciation and amortization of long-lived assets used in the manufacturing process.

Gross margin improved 70 basis points. The principal factors impacting gross margin for each segment are discussed below.

- *North America* gross margin improved 100 basis points. The improvement in gross margin was primarily driven by favorable product and brand mix of 130 basis points and favorable pricing of 120 basis points. These improvements were partially offset by commodity cost inflation, unfavorable channel mix and increased floor model expenses.
- International gross margin improved 80 basis points. The improvement in gross margin was primarily driven by lower commodity costs.

#### **OPERATING EXPENSES**

#### Six Months Ended June 30,

	2019		2018	2019		2018		2019		2018		2019	2	2018
(in millions)	Consolidated			North America			International				Corporate			
Operating expenses:														
Advertising expenses	\$ 128.0	\$	129.7	\$ 108.8	\$	108.5	\$	19.2	\$	21.2	\$	_	\$	_
Other selling and marketing expenses	188.8		169.0	120.1		100.2		63.2		64.7		5.5		4.1
General, administrative and other expenses	143.4		132.8	71.1		60.6		22.3		22.2		50.0		50.0
Total operating expenses	\$ 460.2	\$	431.5	\$ 300.0	\$	269.3	\$	104.7	\$	108.1	\$	55.5	\$	54.1

Selling and marketing expenses include advertising and media production associated with the promotion of our brands, other marketing materials such as catalogs, brochures, videos, product samples, direct customer mailings and point of purchase materials, and sales force compensation. We also include certain new product development costs, including market research and new product testing in selling and marketing expenses.

General, administrative and other expenses include salaries and related expenses, information technology, professional fees, depreciation of buildings, furniture and fixtures, machinery, leasehold improvements and computer equipment, expenses for administrative functions and research and development costs.

Operating expenses increased \$28.7 million, or 6.7%, and decreased 70 basis points as a percentage of net sales. The primary drivers of changes in operating expenses by segment are explained below.

- *North America* operating expenses increased \$30.7 million, or 11.4%, and decreased 10 basis points as a percentage of net sales. Operating expenses increased primarily due to selling and marketing investments, variable compensation expense and incremental operating expense associated with a higher number of company-owned stores. We expect advertising expenses to increase in subsequent quarters of 2019 now that the Tempur and Stearns & Foster product launches are complete.
- *International* operating expenses decreased \$3.4 million, or 3.1% and decreased 80 basis points as a percentage of net sales. The decrease in operating expenses was primarily driven by decreased advertising costs, offset by an increase in variable compensation expense. Additionally, in the second quarter of 2018, we recognized \$3.4 million of costs associated with our International simplification efforts, including headcount reduction, professional fees and store closures, which were not repeated in the same period in 2019.
- *Corporate* operating expenses increased \$1.4 million, or 2.6%. The increase in operating expenses is primarily driven by \$4.1 million of professional fees primarily related to the Sleep Outfitters Acquisition. Additionally, in the second quarter of 2018, we recorded \$2.0 million of professional fees associated with our International simplification efforts, which were not repeated in the same period in 2019.

Research and development expenses were \$11.2 million for the six months ended June 30, 2019 and June 30, 2018, respectively.

# **OPERATING INCOME**

# Six Months Ended June 30,

		20	)19		20		
(in millions, except percentages)	Opera	ting Income	Operating Margin	Opera	ating Income	Operating Margin	Margin Change
North America	\$	144.4	12.8%	\$	118.1	11.7%	1.1%
International		52.6	18.7%		49.7	17.5%	1.2%
		197.0			167.8		
Corporate expenses		(55.5)			(54.1)		
Total operating income	\$	141.5	10.0%	\$	113.7	8.8%	1.2%

Operating income increased \$27.8 million and operating margin improved 120 basis points. We expect operating income will be unfavorably impacted by increased variable compensation expenses in the second half of 2019. The increases in operating income and operating margin by segment are discussed below.

- *North America* operating income increased \$26.3 million and operating margin improved 110 basis points. The improvement in operating margin was primarily driven by the improvement in gross margin of 100 basis points.
- *International* operating income increased \$2.9 million and operating margin improved 120 basis points. The improvement in operating margin was driven by the improvement in gross margin of 70 basis points. Additionally, in the second quarter of 2018, we recognized \$3.4 million of costs associated with our International simplification efforts, including headcount reduction, professional fees and store closures, which were not repeated in the same period in 2019.
- Corporate operating expenses increased \$1.4 million, which negatively impacted our consolidated operating margin by 10 basis points.

#### INTEREST EXPENSE, NET

	Six Months Ended June 30,						
(in millions, except percentages)		2019		2018	% Change		
Interest expense, net	\$	44.9	\$	45.9	(2.2)%		

Interest expense, net, decreased \$1 million, or 2.2%. The decrease in interest expense, net, was driven by reduced average levels of outstanding debt.

#### INCOME TAX PROVISION

	Six Months Ended June 30,							
(in millions, except percentages)	2	019		2018	% Change			
Income tax provision	\$	32.7	\$	18.8	73.9%			
Effective tax rate		31.3%		26.5%				

Our income tax provision increased \$13.9 million due to an increase in income before income taxes and as the result of discrete items. Our effective tax rate increased 480 basis points. The effective tax rate for the six months ended June 30, 2019 included a net unfavorable impact of the discrete items, primarily related to the sale of a certain interest in our Asia-Pacific joint venture and the impact of certain stock compensation. The effective tax rate for the six months ended June 30, 2018 included a net unfavorable impact as the result of discrete items.

# **Liquidity and Capital Resources**

Liquidity

Our principal sources of funds are cash flows from operations, borrowings made pursuant to our debt facilities and cash and cash equivalents on hand. Principal uses of funds consist of payments of principal and interest on our debt facilities, capital expenditures and working capital needs. As of June 30, 2019, we had working capital of \$153.0 million, including cash and cash equivalents of \$38.3 million, as compared to working capital of \$136.4 million including \$45.8 million in cash and cash equivalents as of December 31, 2018.

The increase in working capital was primarily driven by increases in accounts receivable and inventories and a decrease in accounts payable. These changes were offset by increases in accrued expenses and other current liabilities and current portion of long-term debt and a decrease in cash and cash equivalents. Accounts receivable increases were primarily driven by timing of customer collections. The increase in inventories were primarily due to new product introductions in 2019. Accounts payable changes were primarily driven by the timing of payments to vendors. The increase in accrued expenses and other current liabilities was primarily due to current operating lease obligations as a result of the adoption of ASC 842, "Leases" and funding of employee compensation. Current portion of long-term debt increases were primarily driven by International segment working capital debt obligations. The decrease in cash and cash equivalents was primarily due to operating capital needs.

#### Cash Provided by (Used in) Continuing Operations

The table below presents net cash provided by (used in) operating, investing and financing activities from continuing operations for the periods indicated below:

	Six Months Ended June			
(in millions)	2019		2018	
Net cash provided by (used in) continuing operations:				
Operating activities	\$ 45.9	\$	17.4	
Investing activities	(46.7)		(39.9)	
Financing activities	(4.0)		30.6	

Cash provided by operating activities from continuing operations increased \$28.5 million in the six months ended June 30, 2019, as compared to the same period in 2018. The increase in cash provided by operating activities was primarily driven by the increase in net income, changes in inventories, accrued expenses and other current liabilities and deferred income taxes. These increases were partially offset by changes in accounts payable and accounts receivable.

Cash used in investing activities from continuing operations increased \$6.8 million in the six months ended June 30, 2019 as compared to the same period in 2018. The increase in cash used in investing activities was primarily due to cash used to acquire the Sleep Outfitters business.

Cash used in financing activities from continuing operations increased \$34.6 million in the six months ended June 30, 2019 as compared to the same period in 2018. In 2019, we had net repayments of \$0.6 million on our credit facilities, as compared to net borrowings of \$34.4 million in 2018.

# Cash Used in Discontinued Operations

The table below presents net cash used in operating, investing and financing activities from discontinued operations for the periods indicated below:

	:	Six Months Ended June 30,						
(in millions)		019	2018					
Net cash used in discontinued operations:								
Operating activities	\$	(2.0)	\$	(15.8)				
Investing activities		_		(0.1)				
Financing activities		_		_				

Cash used in discontinued operations decreased \$13.9 million in the six months ended June 30, 2019, primarily due to the payment of non-income tax obligations and related interest expense in the prior period.

## Capital Expenditures

Capital expenditures totaled \$39.9 million and \$40.5 million for the six months ended June 30, 2019 and 2018, respectively. We currently expect our 2019 capital expenditures to be approximately \$70 to \$75 million, which includes investments in our U.S. enterprise resource planning projects, domestic manufacturing facilities, other information technology and our company-owned retail stores.

#### Debt Service

Our total debt decreased to \$1,652.5 million as of June 30, 2019 from \$1,653.8 million as of December 31, 2018. After giving effect to letters of credit outstanding of \$22.7 million under the 2016 Credit Agreement, total availability under the revolving facility was \$477.3 million as of June 30, 2019. In the first half of 2019, we prepaid \$75.0 million on the Term A Facility under the 2016 Credit Agreement. Refer to Note 7, "Debt," in our Condensed Consolidated Financial Statements included in ITEM 1 under Part I of this Report for further discussion of our debt and applicable interest rates.

As of June 30, 2019, our ratio of consolidated funded debt less qualified cash to Adjusted EBITDA, which is a non-GAAP financial measure, as calculated in accordance with the 2016 Credit Agreement was 3.65 times, which was within the terms of the consolidated total net leverage ratio covenant set forth in the 2016 Credit Agreement, which limits this ratio to 5.00 times. As of June 30, 2019, we were in compliance with all of the financial covenants in our debt agreements. Certain subsidiaries in the International business segment are accounted for as discontinued operations and have been designated as unrestricted subsidiaries in the 2016 Credit Agreement. These subsidiaries are excluded from our adjusted financial measures for covenant compliance purposes.

Our debt agreements contain certain covenants that limit restricted payments, including share repurchases and dividends. The 2016 Credit Agreement, 2026 Senior Notes and 2023 Senior Notes contain similar limitations which, subject to other conditions, allow unlimited restricted payments at times when the ratio of consolidated funded debt less qualified cash to Adjusted EBITDA remains below 3.5 times. In addition, these agreements permit limited restricted payments under certain conditions when the ratio of consolidated funded debt less qualified cash to Adjusted EBITDA is above 3.5 times. The limit on restricted payments under the 2016 Credit Agreement, 2023 Senior Notes and 2026 Senior Notes is in part determined by a basket that grows at 50% of adjusted net income each quarter, reduced by restricted payments that are not otherwise permitted.

Our business continues to generate significant cash flows from operations. Our ratio of consolidated funded debt less qualified cash to Adjusted EBITDA was 3.65 times as of June 30, 2019, which is within our target ratio of 3.0 times to 4.0 times. We expect to continue to use excess cash flows from operations for share repurchases and debt repayments. We may also consider other allocations of our capital.

During the six months ended June 30, 2019, we resumed our share repurchase program and repurchased 39,901 shares for approximately \$2.3 million. As of June 30, 2019, we had approximately \$224.6 million remaining under the existing share repurchase authorization. We will manage our share repurchase program based on current and expected cash flows, share price and alternative investment opportunities. We anticipate accelerating our share repurchase program and expect to repurchase approximately \$50 million in shares per quarter in the near-term, subject to market conditions. For a complete description of our Share Repurchase Program, please refer to ITEM 7 under Part II, "Stockholders' Equity," in the 2018 Annual Report. Please also refer to "Issuer Purchases of Equity Securities" in ITEM 2(c) of Part II of this Report.

For additional information, refer to "Non-GAAP Financial Information" below for the calculation of the ratio of consolidated funded debt less qualified cash to Adjusted EBITDA calculated in accordance with the 2016 Credit Agreement, as amended. Both consolidated funded debt and Adjusted EBITDA as used in discussion of the 2016 Credit Agreement are non-GAAP financial measures and do not purport to be alternatives to net income as a measure of operating performance or total debt.

# **Non-GAAP Financial Information**

We provide information regarding adjusted net income, adjusted EPS, adjusted operating income (expense), adjusted operating margin, EBITDA, Adjusted EBITDA, consolidated funded debt and consolidated funded debt less qualified cash, which are not recognized terms under GAAP and do not purport to be alternatives to net income, earnings per share, operating income (expense) and operating margin as a measure of operating performance or an alternative to total debt as a measure of liquidity. We believe these non-GAAP measures provide investors with performance measures that better reflect our underlying operations and trends, providing a perspective not immediately apparent from net income, operating income (expense) and operating margin. The adjustments we make to derive the non-GAAP measures include adjustments to exclude items that may cause short-term fluctuations in the nearest GAAP measure, but which management does not consider to be the fundamental attributes or primary drivers of our business.

We believe that exclusion of these items assists in providing a more complete understanding of our underlying results from continuing operations and trends, and management uses these measures along with the corresponding GAAP financial measures to manage our business, to evaluate our consolidated and business segment performance compared to prior periods and the marketplace, to establish operational goals and to provide continuity to investors for comparability purposes. Limitations associated with the use of these non-GAAP measures include that these measures do not present all of the amounts associated with our results as determined in accordance with GAAP. These non-GAAP measures should be considered supplemental in nature and should not be construed as more significant than comparable measures defined by GAAP. Because not all companies use identical calculations, these presentations may not be comparable to other similarly titled measures of other companies. For more information about these non-GAAP measures and a reconciliation to the nearest GAAP measure, please refer to the reconciliations on the following pages.

# Adjusted Net Income and Adjusted EPS

A reconciliation of GAAP net income to adjusted net income and a calculation of adjusted EPS are provided below. Management believes that the use of these non-GAAP financial measures provides investors with additional useful information with respect to the impact of various adjustments as described in the footnotes at the end of the following table.

The following table sets forth the reconciliation of our GAAP net income to adjusted net income and a calculation of adjusted EPS for the three months ended June 30, 2019 and 2018:

		Three Months Ended				
(in millions, except per share amounts)	June 30, 2019			June 30, 2018		
GAAP net income	\$	41.6	\$	22.8		
Loss from discontinued operations, net of tax (1)		1.2		5.4		
Acquisition-related costs and other (2)		2.8		_		
Other income (3)		_		5.4		
Tax adjustments (4)		(1.3)		(2.2)		
Adjusted net income	\$	44.3	\$	31.4		
Adjusted earnings per common share, diluted	\$	0.79	\$	0.57		
Diluted shares outstanding		56.0		54.9		

- (1) Certain subsidiaries in the International business segment are accounted for as discontinued operations and have been designated as unrestricted subsidiaries in the 2016 Credit Agreement. Therefore, these subsidiaries are excluded from our adjusted financial measures for covenant compliance purposes.
- (2) In the second quarter of 2019, we recorded \$2.8 million of acquisition-related and other costs, primarily related to post acquisition restructuring charges and professional fees incurred in the Sleep Outfitters Acquisition. In the first quarter of 2019, we recorded \$3.3 million of costs, primarily related to professional fees associated with the Sleep Outfitters Acquisition.
- (3) In the second quarter of 2018, we incurred \$5.4 million of restructuring costs associated with International business segment simplification efforts, including headcount reduction, professional fees and store closures.
- (4) Tax adjustments represent adjustments associated with the aforementioned items and other discrete income tax events.

# Adjusted Operating Income (Expense) and Adjusted Operating Margin

A reconciliation of GAAP operating income (expense) and operating margin to adjusted operating income (expense) and adjusted operating margin, respectively, are provided below. We believe that the use of these non-GAAP financial measures provides investors with additional useful information with respect to the impact of various adjustments as described in the footnotes at the end of the following tables.

The following table sets forth our reported GAAP gross profit and the reconciliation of our reported GAAP operating income (expense) and operating margin to the calculation of adjusted operating income (expense) and adjusted operating margin for the three months ended June 30, 2019. We had no adjustments to GAAP gross profit for the three months ended June 30, 2019.

		Three Months Ended June 30, 2019									
(in millions, except percentages)	Con	solidated	Margin	No	rth America	Margin	In	ternational	Margin		Corporate
Net sales	\$	722.8		\$	588.1		\$	134.7		\$	_
Gross profit	\$	313.4	43.4%	\$	240.0	40.8%	\$	73.4	54.5%	\$	_
Operating income (expense)	\$	81.0	11.2%	\$	80.1	13.6%	\$	27.4	20.3%	\$	(26.5)
Adjustments:											
Acquisition-related costs and other <sup>(1)</sup>		2.8			1.7			_			1.1
Adjusted operating income (expense)	\$	83.8	11.6%	\$	81.8	13.9%	\$	27.4	20.3%	\$	(25.4)

<sup>(1)</sup> In the second quarter of 2019, we recorded \$2.8 million of acquisition-related and other costs, primarily related to post acquisition restructuring charges and professional fees incurred in the Sleep Outfitters Acquisition. In the first quarter of 2019, we recorded \$3.3 million of costs, primarily related to professional fees associated with the Sleep Outfitters Acquisition.

The following table sets forth our reported GAAP gross profit and the reconciliation of our reported GAAP operating income (expense) and operating margin to the calculation of adjusted operating income (expense) and adjusted operating margin for the three months ended June 30, 2018. We had no adjustments to GAAP gross profit for the three months ended June 30, 2018.

		Three Months Ended June 30, 2018									
(in millions, except percentages)	Con	solidated	Margin	Nor	th America	Margin	Int	ernational	Margin		Corporate
Net sales	\$	659.9		\$	527.8		\$	132.1		\$	_
Gross profit	\$	272.8	41.3%	\$	203.4	38.5%	\$	69.4	52.5%	\$	_
Operating income (expense)	\$	58.0	8.8%	\$	64.2	12.2%	\$	20.9	15.8%	\$	(27.1)
Adjustments:											
Restructuring costs (1)		5.4			_			3.4			2.0
Adjusted operating income (expense)	\$	63.4	9.6%	\$	64.2	12.2%	\$	24.3	18.4%	\$	(25.1)

<sup>(1)</sup> In the second quarter of 2018, we incurred \$5.4 million of restructuring costs associated with International business segment simplification efforts, including headcount reduction, professional fees and store closures.

EBITDA, Adjusted EBITDA and Consolidated Funded Debt Less Qualified Cash

The following reconciliations are provided below:

- GAAP net income to EBITDA and Adjusted EBITDA
- Ratio of consolidated funded debt less qualified cash to Adjusted EBITDA
- Total debt to consolidated funded debt less qualified cash

We believe that presenting these non-GAAP measures provides investors with useful information with respect to our operating performance and comparisons from period to period, as well as general information about our progress in reducing our leverage.

The following table sets forth the reconciliation of our reported GAAP net income to the calculations of EBITDA and Adjusted EBITDA for the three months ended June 30, 2019 and 2018:

	Three Months Ended						
(in millions)	June 30, 2019		June 30, 2018				
GAAP net income	\$ 41.6	\$	22.8				
Interest expense, net	22.5		23.2				
Income taxes	15.8		8.8				
Depreciation and amortization	29.1		27.8				
EBITDA	\$ 109.0	\$	82.6				
Adjustments:							
Loss from discontinued operations, net of tax (1)	\$ 1.2	\$	5.4				
Acquisition-related costs and other <sup>(2)</sup>							
	2.8		_				
Restructuring costs (3)	_		5.4				
Adjusted EBITDA	\$ 113.0	\$	93.4				

- (1) Certain subsidiaries in the International business segment are accounted for as discontinued operations and have been designated as unrestricted subsidiaries in the 2016 Credit Agreement. Therefore, these subsidiaries are excluded from our adjusted financial measures for covenant compliance purposes.
- (2) In the second quarter of 2019, we recorded \$2.8 million of acquisition-related and other costs, primarily related to post acquisition restructuring charges and professional fees incurred in the Sleep Outfitters Acquisition. In the first quarter of 2019, we recorded \$3.3 million of costs, primarily related to professional fees associated with the Sleep Outfitters Acquisition.
- (3) In the second quarter of 2018, we incurred \$5.4 million of restructuring costs associated with International business segment simplification efforts, including headcount reduction, professional fees and store closures.

The following table sets forth the reconciliation of our net income to the calculations of EBITDA and Adjusted EBITDA for the trailing twelve months ended June 30, 2019 and the ratio of consolidated funded debt less qualified cash to Adjusted EBITDA:

	Trailing Twe	lve Months Ended			
(in millions)	June 30, 2019				
GAAP net income	\$	124.6			
Interest expense, net		91.3			
Income taxes		63.5			
Depreciation and amortization		116.5			
EBITDA	\$	395.9			
Adjustments:					
Loss from discontinued operations, net of tax (1)		11.2			
Customer-related charges (2)		21.2			
Restructuring costs (3)		16.9			
Supply chain transition costs (4)		7.3			
Acquisition-related costs and other (5)		6.1			
Other income <sup>(6)</sup>		(7.2)			
Adjusted EBITDA	\$	451.4			
Consolidated funded debt less qualified cash	\$	1,645.6			
Ratio of consolidated funded debt less qualified cash to Adjusted EBITDA		3.65 times			
Kano of Consolidated funded debt less qualified Cash to Adjusted EDITDA		3.03 tilles			

- (1) Certain subsidiaries in the International business segment are accounted for as discontinued operations and have been designated as unrestricted subsidiaries in the 2016 Credit Agreement. Therefore, these subsidiaries are excluded from our adjusted financial measures for covenant compliance purposes.
- (2) On January 11, 2019, iMS, a customer, prior to its April 1, 2019 acquisition, filed a voluntary petition in U.S. Bankruptcy Court for the Eastern District of Kentucky seeking relief under Chapter 11 of the U.S. Bankruptcy Code. In the fourth quarter of 2018, we recorded charges of \$21.2 million associated with certain iMS-related assets on our Consolidated Balance Sheet as of December 31, 2018, primarily made up of trade and other receivables, to fully reserve this account at that time.
- (3) In the second half of 2018, we recorded \$19.5 million of restructuring costs, including \$2.6 million of depreciation expense. These costs included \$11.5 million of charges related to the operational alignment of a joint venture that was wholly acquired in the North America business segment, including \$2.6 million of depreciation expense and \$1.3 million of other expense, net. Restructuring costs also included \$3.1 million of expenses in the International business segment related to International simplification efforts, including headcount reduction, professional fees and store closures, and \$4.9 million of Corporate professional fees related to restructuring activities.
- (4) In 2018, we recorded \$7.3 million of supply chain transition costs which represent charges incurred to consolidate certain manufacturing and distribution facilities, including \$0.8 million of other expense.
- (5) In the second quarter of 2019, we recorded \$2.8 million of acquisition-related and other costs, primarily related to post acquisition restructuring charges and professional fees incurred in the Sleep Outfitters Acquisition. In the first quarter of 2019, we recorded \$3.3 million of costs, primarily related to professional fees associated with the Sleep Outfitters Acquisition.
- (6) We recorded \$7.2 million of other income related to the sale of its interest in a subsidiary of the Asia-Pacific joint venture.

Under the 2016 Credit Agreement, Adjusted EBITDA contains certain restrictions that limit adjustments to GAAP net income when calculating Adjusted EBITDA. For the twelve months ended June 30, 2019, our adjustments to GAAP net income when calculating Adjusted EBITDA did not exceed the allowable amount under the 2016 Credit Agreement.

The ratio of Adjusted EBITDA under the 2016 Credit Agreement to consolidated funded debt less qualified cash was 3.65 times for the trailing twelve months ended June 30, 2019. The 2016 Credit Agreement requires us to maintain a ratio of consolidated funded debt less qualified cash to Adjusted EBITDA of less than 5.00:1.00 times.

The following table sets forth the reconciliation of our reported total debt to the calculation of consolidated funded debt less qualified cash as of June 30, 2019. "Consolidated funded debt" and "qualified cash" are terms used in the 2016 Credit Agreement for purposes of certain financial covenants.

(in millions)	June 30, 2019		
Total debt, net	\$	1,645.6	
Plus: Deferred financing costs (1)		6.9	
Total debt		1,652.5	
Plus: Letters of credit outstanding		23.2	
Consolidated funded debt	\$	1,675.7	
Less:			
Domestic qualified cash (2)		20.7	
Foreign qualified cash <sup>(2)</sup>		9.4	
Consolidated funded debt less qualified cash	\$	1,645.6	

- (1) We present deferred financing costs as a direct reduction from the carrying amount of the related debt in the Condensed Consolidated Balance Sheets. For purposes of determining total debt for financial covenant purposes, we have added these costs back to total debt, net as calculated per the Condensed Consolidated Balance Sheets.
- (2) Qualified cash as defined in the 2016 Credit Agreement equals 100.0% of unrestricted domestic cash plus 60.0% of unrestricted foreign cash. For purposes of calculating leverage ratios, qualified cash is capped at \$150.0 million.

# Future Liquidity Sources and Uses

Our primary sources of liquidity are cash flows from operations and borrowings under our debt facilities. We expect that ongoing requirements for debt service and capital expenditures will be funded from these sources. As of June 30, 2019, we had \$1,652.5 million in total debt outstanding, our net income was \$41.6 million and our Adjusted EBITDA was \$113.0 million for the three months ended June 30, 2019. Our debt service obligations could, under certain circumstances, have material consequences to our stockholders. Total cash interest payments related to our borrowings are expected to be approximately \$80.0 to \$85.0 million in 2019, of which we have already paid \$45.9 million.

Based upon the current level of operations, we believe that cash generated from operations and amounts available under our credit facilities will be adequate to meet our anticipated debt service requirements, capital expenditures and working capital needs for the foreseeable future. There can be no assurance, however, that our business will generate sufficient cash flow from operations or that future borrowings will be available under our debt facilities or otherwise enable us to service our indebtedness or to make anticipated capital expenditures.

During the six months ended June 30, 2019, we resumed our share repurchase program and repurchased 39,901 shares for approximately \$2.3 million. As of June 30, 2019, we had approximately \$224.6 million remaining under the existing share repurchase authorization. We will manage our share repurchase program based on current and expected cash flows, share price and alternative investment opportunities. We anticipate accelerating our share repurchase program and expect to repurchase approximately \$50 million in shares per quarter in the near term, subject to market conditions. For a complete description of our Share Repurchase Program, please refer to "Stockholders' Equity" included in ITEM 7 of Part II of the 2018 Annual Report. Please also refer to "Issuer Purchases of Equity Securities" in ITEM 2(c) of Part II of this Report.

At June 30, 2019, total cash and cash equivalents were \$38.3 million, of which \$20.7 million was held in the U.S. and \$17.6 million was held by subsidiaries outside of the U.S. The amount of cash and cash equivalents held by subsidiaries outside of the U.S. and not readily convertible into other major foreign currencies, or the U.S. Dollar, is not material to our overall liquidity or financial position.

On April 5, 2019, we entered into a new amendment to our Accounts Receivable Securitization that, among other things, extended its maturity date to April 6, 2021.

# **Critical Accounting Policies and Estimates**

For a discussion of our critical accounting policies and estimates, please refer to ITEM 7 under Part II, "Management's Discussion and Analysis of Financial Condition and Results of Operations," in the 2018 Annual Report. There have been no material changes to our critical accounting policies and estimates in 2019.

# ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

#### **Foreign Currency Exposures**

As a result of our global operations, our earnings are exposed to changes in foreign currency exchange rates. Many of our foreign businesses operate in functional currencies other than the U.S. dollar. As the U.S. dollar weakens relative to the Euro or other foreign currencies where we have operations, there would be a positive impact on our operating results upon translation of those foreign operating results into the U.S. dollar. Foreign currency exchange rate changes did not impact our Adjusted EBITDA in the three months ended June 30, 2019 and negatively impacted our Adjusted EBITDA by 2.0% in the six months ended June 30, 2019.

We hedge a portion of our currency exchange exposure relating to foreign currency transactions with foreign exchange forward contracts. A sensitivity analysis indicates the potential loss in fair value on foreign exchange forward contracts outstanding at June 30, 2019, resulting from a hypothetical 10.0% adverse change in all foreign currency exchange rates against the U.S. dollar, is approximately \$10.6 million. Such losses would be largely offset by gains from the revaluation or settlement of the underlying assets and liabilities that are being protected by the foreign exchange forward contracts.

In the fourth quarter of 2018, we converted \$75 million of our 5.50% fixed-rate USD-denominated 2026 Senior Notes, including the semi-annual interest payments thereunder, to fixed-rate DKK denominated debt at an average rate of 2.1310%. During January 2019, we converted an additional \$25 million of our 5.50% fixed-rate USD-denominated 2026 Senior Notes, including the semi-annual interest payments thereunder, to fixed-rate DKK denominated debt at a rate of 2.3160%. We have designated these cross currency swap agreements as qualifying hedging instruments and are accounting for these as net investment hedges.

Effective June 30, 2018, we determined that the economy in Argentina is highly inflationary. Beginning July 1, 2018, the U.S. Dollar is the functional currency for our subsidiaries in Argentina. Remeasurement adjustments in a highly inflationary economy and other transactional gains and losses are reflected in net earnings and were not material for the six months ended June 30, 2019. These subsidiaries are included in loss from discontinued operations, net of tax in our Condensed Consolidated Statements of Income.

#### **Interest Rate Risk**

As of June 30, 2019, we had variable-rate debt of approximately \$536.6 million. Holding other variables constant, including levels of indebtedness, a one hundred basis point increase in interest rates on our variable-rate debt would cause an estimated reduction in income before income taxes of approximately \$5.4 million. We continue to evaluate the interest rate environment and look for opportunities to improve our debt structure and minimize interest rate risk and expense.

#### ITEM 4. CONTROLS AND PROCEDURES

An evaluation was performed under the supervision and with the participation of our management, including our Chief Executive Officer (principal executive officer) and Chief Financial Officer (principal financial officer), of the effectiveness of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended ("Exchange Act"), as of the end of the period covered by this Report. Based on that evaluation, our management, including our Chief Executive Officer and Chief Financial Officer, concluded that our disclosure controls and procedures were effective as of June 30, 2019, and designed to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act, is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's ("SEC") rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

The Company implemented an information technology system and developed processes and controls related to the recording of right-of-use assets and lease liabilities in connection with the adoption of ASC 842, "Leases." Otherwise, there were no changes in our internal control over financial reporting identified in connection with the evaluation required by paragraph (d) of Exchange Act Rules 13a-15 or 15d-15 that was conducted during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

# PART II. OTHER INFORMATION

# ITEM 1. LEGAL PROCEEDINGS

Information regarding legal proceedings can be found in Note 12, "Commitments and Contingencies," in the "Notes to Condensed Consolidated Financial Statements," in ITEM 1 under Part I, "Financial Statements" of this Report, and is incorporated by reference herein.

We are involved in various other legal proceedings incidental to the operations of our business. We believe that the outcome of all such other pending legal proceedings in the aggregate will not have a material adverse effect on our business, financial condition, liquidity or operating results.

#### ITEM 1A. RISK FACTORS

None.

# ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

- (a) Not applicable.
- (b) Not applicable.
- (c) Issuer Purchases of Equity Securities

The following table sets forth purchases of our common stock for the three months ended June 30, 2019:

Period	(a) Total number of shares purchased		(b) Average Price Paid per Share	(c) Total number of shares purchased as part of publicly announced plans or programs	(or approximate dollar value of shares) that may yet be purchased under the plans or programs (in millions)
April 1, 2019 - April 30, 2019	18,020	(1)	\$58.59	18,020	\$225.0
May 1, 2019 - May 31, 2019	8,483	(1)	\$61.33	6,150	\$224.6
June 1, 2019 - June 30, 2019	1,185	(1)	\$68.48	_	\$224.6
Total	27,688	_		24,170	

(d) Maximum number of shares

# ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

# ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

# ITEM 5. OTHER INFORMATION

- (a) Not applicable.
- (b) Not applicable.

<sup>(1)</sup> Includes shares withheld upon the vesting of certain equity awards to satisfy tax withholding obligations. The shares withheld were valued at the closing price of the common stock on the New York Stock Exchange on the vesting date or prior business day.

#### ITEM 6. EXHIBITS

The following is an index of the exhibits included in this report:

- 10.1 Amendment No. 3, dated June 4, 2019, to Credit Agreement among Tempur Sealy International, Inc., as parent borrower, the several banks and other financial institutions party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent.
- 31.1 Certification of Chief Executive Officer, pursuant to Securities Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 <u>Certification of Chief Financial Officer, pursuant to Securities Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u>
- 32.1\* Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley.

  Act of 2002
- 101.0 The following materials from Tempur Sealy International, Inc.'s Quarterly Report on Form 10-Q for the quarter ended June 30, 2019, formatted in Inline XBRL (eXtensible Business Reporting Language): (i) the Condensed Consolidated Statements of Income, (ii) the Condensed Consolidated Statements of Cash Flows, and (v) the Notes to Condensed Consolidated Financial Statements
- 104.0 The cover page from the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2019, formatted in Inline XBRL.
  - \* This exhibit shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (15 U.S.C. 78r), or otherwise subject to the liabilities of that Section, nor shall it be deemed incorporated by reference in any filings under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether made before or after the date hereof and irrespective of any general incorporation language in any filings.

Date: August 1, 2019

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TEMPU	R SEALY INTERNATIONAL, INC.
By:	/s/ BHASKAR RAO

**Executive Vice President and Chief Financial Officer** 

Bhaskar Rao

#### AMENDMENT NO. 3 TO CREDIT AGREEMENT

AMENDMENT NO. 3 TO CREDIT AGREEMENT (this "Amendment"), dated as of June 4, 2019, to the Credit Agreement dated as of April 6, 2016 (as heretofore amended, amended and restated, extended, supplemented or otherwise modified from time to time prior to the date hereof, the "Credit Agreement"), among Tempur Sealy International, Inc., a Delaware corporation, as the Parent Borrower, the Additional Borrowers from time to time party thereto, the Lenders from time to time party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent.

WHEREAS, the Parent Borrower, each other Loan Party, the Administrative Agent and the Lenders party hereto constituting Required Lenders have agreed to amend certain provisions of the Credit Agreement as set forth herein pursuant to Section 10.1 of the Credit Agreement;

Accordingly, in consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto hereby agree as follows:

# ARTICLE I DEFINITIONS

Section 1.01 **<u>Definitions</u>**. Capitalized terms used and not otherwise defined herein have the meanings assigned to them in the Credit Agreement as amended by this Amendment (the "**Amended Credit Agreement**").

# **ARTICLE II**

# AMENDMENTS TO THE CREDIT AGREEMENT

Section 2.01 <u>Amendments to Credit Agreement</u>. Each of the parties hereto agrees that, effective on the Amendment Effective Date, the Credit Agreement shall be amended as set forth below to delete the stricken text (indicated textually in the same manner as the following example: stricken text) and to add the double-underlined text (indicated textually in the same manner as the following example: double-underlined text):

(a) The definition of "Consolidated Net Income" in Section 1.1 of the Credit Agreement is hereby amended by adding new clause (l) to the end of such definition as follows (and to make any related punctuation and grammatical changes as a result thereof):

(l) direct and indirect costs, fees, expenses and charges (including initial floor model discounts and charges associated with any related terminations of contracts with other customers) incurred during such period in connection with establishing a business relationship with Mattress Firm, Inc., provided that the Parent Borrower furnishes to the Administrative Agent, concurrently with the delivery of financial statements pursuant to Section 6.1, management's good faith estimate of such costs, fees, expenses and charges incurred during such period; provided further that all cash amounts added back pursuant to this clause (l) shall not exceed \$30,000,000 in the aggregate for all such amounts.

## **ARTICLE III**

# REPRESENTATIONS AND WARRANTIES

Section 3.01 <u>Representations and Warranties</u>. To induce the other parties hereto to enter into this Amendment, the Parent Borrower represents and warrants to each other party hereto, on and as of the Amendment Effective Date, that the following statements are true and correct in all material respects (except that any representation or warranty which is already qualified as to materiality or by reference to Material Adverse Effect shall be true and correct in all respects) on and as of the Amendment Effective Date:

(a) The execution, delivery and performance by each Loan Party party hereto of this Amendment, and the performance of the Amended Credit Agreement, have been duly authorized by all

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necessary corporate or other organizational action, and do not and will not contravene the terms of any of such Loan Party's Organization Documents.

- (b) This Amendment has been duly executed and delivered by each Loan Party party hereto. Each of this Amendment and the Amended Credit Agreement constitutes a legal, valid and binding obligation of each Loan Party party hereto, enforceable against each such Loan Party in accordance with its terms, except to the extent the enforceability thereof may be limited by applicable bankruptcy or insolvency laws affecting creditors' rights generally and by equitable principles of law (regardless of whether enforcement is sought in equity or at law).
- (c) The representations and warranties of the Borrowers and each other Loan Party contained in Section 4 of the Credit Agreement or any other Loan Document are true and correct in all material respects (except that any representation or warranty which is already qualified as to materiality or by reference to Material Adverse Effect shall be true and correct in all respects) on and as of the Amendment Effective Date, except to the extent that such representations and warranties specifically refer to an earlier date, in which case they shall be true and correct in all material respects (except that any representation or warranty which is already qualified as to materiality or by reference to Material Adverse Effect shall be true and correct in all respects) as of such earlier date and, except that for purposes of this paragraph, the representations and warranties contained in subsection (b) of Section 4.1 of the Credit Agreement shall be deemed to refer to the most recent statements furnished pursuant to clauses (a) and (b), as applicable, of Section 6.1 of the Credit Agreement.
- (d) As of the Amendment Effective Date, no Default or Event of Default shall exist immediately before or immediately after giving effect to this Amendment.

# ARTICLE IV

#### CONDITIONS TO EFFECTIVENESS

Section 4.01 <u>Amendment Effective Date</u>. This Amendment shall become effective as of the first date (the "Amendment Effective Date") on which each of the following conditions shall have been satisfied:

- (a) *Execution and Delivery of this Amendment*. The Administrative Agent shall have received a counterpart signature page of this Amendment duly executed by each of the Parent Borrower, each Additional Borrower as of the Amendment Effective Date, such Lenders constituting the Required Lenders and the Administrative Agent.
- (b) *Representations and Warranties; No Default.* The representations and warranties set forth in Section 3.01 above shall be true and correct on the Amendment Effective Date.

# Section 4.02 Effects of this Amendment.

- (a) Except as expressly set forth herein, this Amendment shall not by implication or otherwise limit, impair, constitute a waiver of or otherwise affect the rights and remedies of the Lenders or the Administrative Agent under the existing Credit Agreement or any other Loan Document, and shall not alter, modify, amend or in any way affect any of the terms, conditions, obligations, covenants, Liens, guarantees or agreements contained in the existing Credit Agreement or any other provision of the existing Credit Agreement or of any other Loan Document, all of which are ratified and affirmed in all respects and shall continue in full force and effect. Except as expressly set forth herein, nothing herein shall be deemed to be a waiver, amendment, modification or other change of, any of the terms, conditions, obligations, covenants or agreements contained in the Credit Agreement or any other Loan Document in similar or different circumstances.
- (b) From and after the Amendment Effective Date, each reference in the Credit Agreement to "this Agreement", "hereunder", "hereof", "herein", or words of like import, and each reference to the Credit

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Agreement in any other Loan Document shall be deemed a reference to the Credit Agreement as amended hereby. This Amendment shall constitute a "Loan Document" for all purposes of the Credit Agreement and the other Loan Documents.

# ARTICLE V

#### **MISCELLANEOUS**

Section 5.01 <u>Governing Law.</u> THIS AMENDMENT AND ANY CLAIM, CONTROVERSY OR DISPUTE ARISING UNDER OR RELATED TO THIS AMENDMENT (INCLUDING, WITHOUT LIMITATION, ANY CLAIMS SOUNDING IN CONTRACT LAW OR TORT LAW ARISING OUT OF THE SUBJECT MATTER HEREOF) SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH, THE LAW OF THE STATE OF NEW YORK.

Section 5.02 <u>Costs and Expenses</u>. The Parent Borrower agrees to reimburse the Administrative Agent and each Lender for its actual and reasonable costs and expenses in connection with this Amendment to the extent required pursuant to Section 10.5 of the Credit Agreement

Section 5.03 <u>Counterparts</u>; <u>Effectiveness</u>. This Amendment may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, but all of which together shall constitute one and the same instrument. Delivery by facsimile or other electronic imaging means of an executed counterpart of a signature page to this Amendment shall be effective as delivery of an original executed counterpart of this Amendment.

Section 5.04 <u>Headings</u>. Section headings herein are included herein for convenience of reference only and shall not constitute a part hereof for any other purpose or be given any substantive effect.

[Signature Pages Follow]

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be duly executed and delivered by their respective officers thereunto duly authorized as of the date first written above.

TEMPUR SEALY INTERNATIONAL, INC., as Parent Borrower

By: /s/ James Schockett

Name: James Schockett

Title: Vice President & Treasurer

TEMPUR-PEDIC MANAGEMENT, LLC, as Additional Borrower

By: <u>/s/ James Schockett</u>

Name: James Schockett

Title: Vice President & Treasurer

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# JPMORGAN CHASE BANK, N.A., as Administrative Agent

By: <u>/s/ Richard Barritt</u> Name: Richard Barritt

Title: Executive Director

[Signature Page to Amendment No. 3 to Tempur Sealy International, Inc. Credit Agreement]

# JPMORGAN CHASE BANK, N.A., as Lender

By: <u>/s/ Richard Barritt</u> Name: Richard Barritt Title: Executive Director BANK OF AMERICA, N.A., as Lender By: \_/s/ John M. Hall Name: John M. Hall Title: Senior Vice President WELLS FARGO BANK, N.A., as Lender By: <u>/s/ Michael C Bash</u> Name: Michael C Bash Title: Senior Vice President FIFTH THIRD BANK, as Lender By: <u>/s/ Mary-Alicha Weldon</u> \_ Name: Mary-Alicha Weldon Title: Vice President SUMITOMO MITSUI BANKING CORPORATION, as Lender By: <u>/s/ Michael Maguire</u> Name: Michael Maguire Title: Executive Director THE BANK OF NOVA SCOTIA, as Lender By: <u>/s/ Sangeeta Shah</u> Name: Sangeeta Shah Title: Director MIZUHO BANK, LTD., as Lender By: \_/s/ Tracy Rahn Name: Tracy Rahn Title: Authorized Signatory TD BANK, N.A., as Lender By: \_/s/ Craig Welch Name: Craig Welch Title: Senior Vice President ING BANK N.V., DUBLIN BRANCH, as Lender By: <u>/s/ Sean Hassett</u> Name: Sean Hassett Title: Director By: <u>/s/ Pádraig Matthews</u> Name: Pádraig Matthews Title: Director

GOLDMAN SACHS BANK USA, as Lender

By: <u>/s/ Jamie Minieri</u> Name: Jamie Minieri Title: Authorized Signatory BRANCH BANKING & TRUST COMPANY, a North Carolina Banking Corporation, as Lender By: <u>/s/ Ryan T. Hamilton</u> Name: Ryan T. Hamilton Title: Vice President DEUTSCHE BANK AG NEW YORK BRANCH, as Lender By: <u>/s/ Yumi Okabe</u> Name: Yumi Okabe Title: Vice President (if second signatory required) By: <u>/s/ Michael Strobel</u> Name: Michael Strobel Title: Vice President THE NORTHERN TRUST COMPANY, as Lender

By: /s/ Joshua Metcalf

Name: Joshua Metcalf

Title: VP

[Signature Page to Amendment No. 3 to Tempur Sealy International, Inc. Credit Agreement]

# $HSBC\ BANK\ USA,\ N.A.,\ as\ Lender$

By: <u>/s/ Fik Durmus</u> Name: Fik Durmus Title: Managing Director

[Signature Page to Amendment No. 3 to Tempur Sealy International, Inc. Credit Agreement]

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO SECURITIES EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a), AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

# I, Scott L. Thompson, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended June 30, 2019 of Tempur Sealy International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 1, 2019	By:	/s/ SCOTT L. THOMPSON
		Scott L. Thompson
	Chairman, President and Chief Executive Officer	

# CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO SECURITIES EXCHANGE ACT RULES 13a-14(a) AND 15d-14(a), AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

# I, Bhaskar Rao, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended June 30, 2019 of Tempur Sealy International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 1, 2019	Ву:	/s/ BHASKAR RAO
		Bhaskar Rao
		Executive Vice President and Chief Financial Officer

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Each of the undersigned hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, in his capacity as an officer of Tempur Sealy International, Inc. (the "Company"), that, to his knowledge, the Quarterly Report of the Company on Form 10-Q for the period ended June 30, 2019, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)) and that the information contained in such report fairly presents, in all material respects, the financial condition and results of operations of the Company. This written statement is being furnished to the Securities and Exchange Commission as an exhibit to such Form 10-Q. A signed original of this statement has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

Date: August 1, 2019	By:	/s/ SCOTT L. THOMPSON
	_	Scott L. Thompson
		Chairman, President and Chief Executive Officer
Date: August 1, 2019	Ву:	/s/ BHASKAR RAO
	_	Bhaskar Rao
		<b>Executive Vice President and Chief Financial Officer</b>