Instruction 1(b).

FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response:      |           |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person* <u>Wijnand Hansbart</u>  |   |                      |  | TE        | 2. Issuer Name and Ticker or Trading Symbol TEMPUR SEALY INTERNATIONAL, INC. [ TPX ] |          |   |  |                    | (Che   | Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner     Officer (give title Other (speci |   |  |                                     | ner  |                                       |
|--|---|----------------------|--|-----------|--|----------|---|--|--------------------|--|--|---|--|-------------------------------------|--|---------------------------------------|
|  |   |                      |  | 02/       | 3. Date of Earliest Transaction (Month/Day/Year) 02/17/2023                          |          |   |  |                    | 1  | EVP, INTERNATIONAL   |   |  |                                     |  |                                       |
| (Street)  LEXINGT  (City)  | ON KY   |                      | 0511<br>ip)  | _   4. If | Ameno  | dment, D | Date o  | f Original File  | d (Month/Da        | y/Year)  | Line   | X Form fi   | led by One<br>led by More  | Report                              | ting Person  |                                       |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |                      |  |           |  |          |   |  |                    |  |  |   |  |                                     |  |                                       |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)  |   |                      |  |           | Execution Date,  |          | 3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5) |  |                    | d (A) or<br>tr. 3, 4 and   | 5. Amour<br>Securitie<br>Beneficia<br>Owned F<br>Reported  | s<br>ally<br>ollowing                               | 6. Own<br>Form: I<br>(D) or I<br>(I) (Inst   | Direct II<br>Indirect E<br>tr. 4) C | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |                                       |
|  |   |                      |  |           |  |          | Code V  | Amount   | (A) or<br>(D)      | Price  | Transact<br>(Instr. 3 a  | ion(s)  |  |                                     |  |                                       |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |                      |  |           |  |          |   |  |                    |  |  |   |  |                                     |  |                                       |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | ise (Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year | Code      | Transaction<br>Code (Instr.  |          | nber<br>tive<br>ities<br>red<br>sed   | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | ly [                                | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |                      |  | Code      | v  | (A)      | (D)   | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of<br>Shares   |   |  |                                     |  |                                       |
| Performance<br>Restricted<br>Stock Units   | \$0.0   | 02/17/2023           |  | A         |  | 8,877    |   | (1)  | (1)                | Common<br>Stock  | 8,877  | \$0   | 8,877  |                                     | D  |                                       |

## **Explanation of Responses:**

1. On January 4, 2022, the reporting person was granted a target number of performance shares, with the payout from 0 to 300% of target based on the Company's adjusted EBITDA, Relative TSR Percentile and qualitative ESG performance. The Compensation Committee of the Board of Directors determined the payout for each metric on February 17, 2023 resulting in the reported number of performance shares received. The PRSUs vest in approximately three equal installments on January 4, 2024, 2025 and 2026.

## Remarks:

/s/ Bhaskar Rao, Attorney-in-

Fact

\*\* Signature of Reporting Person

Date

02/22/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.