TEMPUR + SEALY

July 24, 2012

Tempur-Pedic Reports Second Quarter Earnings

- Reports EPS of \$0.45
- Updates Financial Guidance for 2012

LEXINGTON, Ky., July 24, 2012 /PRNewswire/ -- Tempur-Pedic International Inc. (NYSE: TPX), the leading manufacturer, marketer and distributor of premium mattresses and pillows worldwide, today announced financial results for the second quarter ended June 30, 2012. The Company also updated financial guidance for 2012.

SECOND QUARTER FINANCIAL SUMMARY

- Earnings per diluted share (EPS) were \$0.45 in the second quarter of 2012 as compared to EPS of \$0.76 per diluted share in the second quarter of 2011. The Company reported net income of \$29.1 million for the second quarter of 2012 as compared to net income of \$53.1 million in the second quarter of 2011.
- Net sales decreased 4% to \$329.5 million in the second quarter of 2012 from \$342.2 million in the second quarter of 2011. On a constant currency basis, net sales decreased 1%. Net sales in the North American segment decreased 8% and international segment net sales increased 8%. On a constant currency basis, international segment net sales increased 17%.
- Mattress sales decreased 4% globally. Mattress sales decreased 8% in the North American segment and increased 11% in the international segment. On a constant currency basis, international mattress sales increased 20%. Pillow sales decreased 2% globally. Pillow sales decreased 10% in North America and increased 5% internationally. On a constant currency basis, international pillow sales increased 12%.
- Gross profit margin was 50.7% as compared to 52.9% in the second quarter of 2011. The gross profit margin decreased
 primarily as a result of increased promotions and discounts, deleverage and product mix, offset partially by geographic mix.
- Operating profit margin was 14.4% as compared to 24.2% in the second quarter of 2011 reflecting deleverage throughout the income statement.
- The Company generated \$42.0 million of operating cash flow as compared to \$48.2 million in the second quarter of 2011.
- During the second quarter of 2012, the Company purchased 4.9 million shares of its common stock for a total cost of \$138 million. As of June 30, 2012, the Company had \$100 million available under its existing share repurchase authorization.

Chief Executive Officer Mark Sarvary commented, "As we stated on June 6, 2012, changes in the competitive environment in North America during the second quarter had an adverse impact on our performance. We are taking actions across our operations to realign our expense structure appropriately. At the same time we are focused on a series of new initiatives designed to strengthen our competitive position. At next week's industry tradeshow in Las Vegas we will unveil several of these new initiatives to our customers. We are very confident in our Company's growth potential and our strong brand, and as a result remain committed to our long-term strategic plan."

Financial Guidance

On June 6, 2012, the Company revised its full year 2012 guidance. Today, the Company maintained its outlook for full year 2012 net sales to be approximately \$1.43 billion. In addition, the Company updated its full year 2012 earnings guidance and currently expects diluted earnings per share to be approximately \$2.80, principally reflecting a lower weighted average shares outstanding for 2012. The Company noted its expectations are based on information available at the time of this release, and are subject to changing conditions, many of which are outside the Company's control. The Company noted its EPS guidance does not assume any benefit from a potential further reduction in shares outstanding related to its share repurchase program.

Conference Call Information

Tempur-Pedic International will host a live conference call to discuss financial results today, July 24, 2012 at 5:00 p.m. Eastern Time. The dial-in number for the conference call is 800-850-2903. The dial-in number for international callers is 224-357-2399. The call is also being webcast and can be accessed on the investor relations section of the Company's website, http://www.tempurpedic.com. After the conference call, a webcast replay will remain available on the investor relations section of the Company's website for 30 days.

Forward-looking Statements

This release contains "forward-looking statements," within the meaning of federal securities laws, which include information

concerning one or more of the Company's plans, objectives, goals, strategies, and other information that is not historical information. When used in this release, the words "estimates," "expects," "anticipates," "projects," "plans," "intends," "believes," and variations of such words or similar expressions are intended to identify forward-looking statements. These forward-looking statements include, without limitation, information concerning our plans; objectives; goals; strategies; future events; future revenues or performance; the impact of the macroeconomic environment in both the U.S. and internationally on sales and our business segments; strategic long-term investments; changes in capital expenditures; the impact of consumer confidence; litigation and similar issues; pending tax assessments; financial flexibility; the impact of initiatives to respond to increased levels of competition in our industry; the impact of initiatives to accelerate growth, expand market share and attract sales from the standard mattress market; efforts to expand business within established accounts, improve account productivity, reduce costs and operating expenses and improve manufacturing productivity; initiatives to improve gross margin; the vertical integration of our business; the development, rollout and market acceptance of new products; our ability to further invest in the business and in brand awareness; our ability to meet financial obligations and continue to comply with the terms of our Senior Credit Facility, including its financial ratio covenants; effects of changes in foreign exchange rates on our reported earnings; our expected sources of cash flow; our ability to effectively manage cash; our ability to align costs with sales expectations; plan to introduce new initiatives and plans and expectations for net sales and earnings per share for the full year 2012; and other information that is not historical information. All forward looking statements are based upon current expectations and beliefs and various assumptions. There can be no assurance that the Company will realize these expectations or that these beliefs will prove correct.

There are a number of risks and uncertainties that could cause actual results to differ materially from the forward-looking statements contained in this release. Important factors, many of which are beyond the Company's control, could cause actual results to differ materially from those expressed as forward-looking statements. Additional information concerning these and other risks and uncertainties are discussed in the Company's filings with the Securities and Exchange Commission, including without limitation the Company's Annual Report on Form 10-K under the headings "Special Note Regarding Forward-Looking Statements" and "Risk Factors." Any forward-looking statement speaks only as of the date on which it is made, and the Company undertakes no obligation to update any forward-looking statements for any reason, including to reflect events or circumstances after the date on which such statements are made or to reflect the occurrence of anticipated or unanticipated events or circumstances.

About the Company

Tempur-Pedic International Inc. (NYSE: TPX) manufactures and distributes mattresses and pillows made from its proprietary TEMPUR® pressure-relieving material. It is the worldwide leader in premium and specialty sleep. The Company is focused on developing, manufacturing and marketing advanced sleep surfaces that help improve the quality of life for people around the world. The Company's products are currently sold in over 80 countries under the TEMPUR® and Tempur-Pedic® brand names. World headquarters for Tempur-Pedic International is in Lexington, KY. For more information, visit http://www.tempurpedic.com or call 800-805-3635.

TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Condensed Consolidated Statements of Income (In thousands, except per common share amounts)

	Three Mo	nths En	ded						
	June 30,					Jun	е 30,		
	2012		2011	Chg %		2012		2011	Chg %
Net sales	\$ 329,461	\$	342,212	-3.7%	\$	713,854	\$	668,050	6.9%
Cost of sales	 162,578		161,194			340,985		316,722	
Gross profit	166,883		181,018	-7.8%		372,869		351,328	6.1%
Selling and marketing expenses General, administrative and other	83,672		67,980			166,971		132,350	
expenses	 35,662		30,208			72,284		60,868	
Operating income	47,549		82,830	-42.6%		133,614		158,110	-15.5%
Other expense, net:									
Interest expense, net	(4,167)		(2,646)			(8,233)		(5,185)	
Other income (expense), net	 486		(118)			45		(721)	
Total other expense	(3,681)		(2,764)			(8,188)		(5,906)	
Income before income taxes	43,868		80,066	-45.2%		125,426		152,204	-17.6%
Income tax provision	14,745		26,982			40,085		50,860	
Net income	\$ 29,123	\$	53,084		\$	85,341	\$	101,344	
Earnings per common share:									
Basic	\$ 0.46	\$	0.78		\$	1.35	\$	1.48	

Diluted	\$ 0.45	\$ 0.76	\$	1.31	_	\$ 1.44	_
Weighted average common shares					_		-
outstanding:							
Basic	62,851	67,959		63,366	_	 68,257	_
Diluted	64,337	 70,018		65,019		70,469	_

TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets (In thousands)

ASSETS	June 30, 2012	December 31, 2011
Current Assets: Cash and cash equivalents Accounts receivable, net Inventories Prepaid expenses and other current assets Deferred income taxes Total Current Assets	\$ 134,198 131,192 106,056 24,148 	\$ 111,367 142,412 91,212 20,088 14,391 379,470
Property, plant and equipment, net Goodwill Other intangible assets, net Other non-current assets Total Assets	166,310 213,150 64,959 8,366 \$ 865,540	160,502 213,273 66,491 8,904 \$ 828,640
LIABILITIES AND STOCKHOLDERS' (DEFICIT) EQUITY		
Current Liabilities: Accounts payable Accrued expenses and other current liabilities Income taxes payable Total Current Liabilities	\$ 69,179 76,009 8,632 153,820	\$ 69,936 76,636 20,506 167,078
Long-term debt Deferred income taxes Other non-current liabilities Total Liabilities	681,500 19,568 22,792 877,680	585,000 24,227 21,544 797,849
Total Stockholders' (Deficit) Equity	(12,140)	30,791
Total Liabilities and Stockholders' (Deficit) Equity	\$ 865,540	\$ 828,640

TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (In thousands)

Six Months Ended June 30.

	30	iiie Ju,		
	2012		2011	
CASH FLOWS FROM OPERATING ACTIVITIES:			_	
Net income	\$ 85,341	\$	101,344	
Adjustments to reconcile net income to net cash provided				
by operating activities:				
Depreciation and amortization	17,648		16,590	
Amortization of stock-based compensation	7,410		7,719	
Amortization of deferred financing costs	700		346	
Bad debt expense	1,260		1,137	
Deferred income taxes	(7,150)		(1,133)	
Foreign currency adjustments and other	779		826	
Changes in operating assets and liabilities	(19,447)		(22,879)	

Net cash provided by operating activities	86,541	103,950
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property, plant and equipment	(20,664)	(12,098)
Other	(1,669)	(1,970)
Net cash used by investing activities	(22,333)	(14,068)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from long-term revolving credit facility	245,500	572,500
Repayments of long-term revolving credit facility	(149,000)	(504,500)
Payments of deferred finance costs	-	(6,109)
Proceeds from issuance of common stock	10,077	22,386
Excess tax benefit from stock-based compensation	9,678	14,133
Treasury shares repurchased	(152,565)	(160,010)
Other	(2,321)	
Net cash used by financing activities	(38,631)	(61,600)
NET EFFECT OF EXCHANGE RATE CHANGES ON CASH		
AND CASH EQUIVALENTS	(2,746)	4,834
Increase in cash and cash equivalents	22,831	33,116
CASH AND CASH EQUIVALENTS, beginning of period	111,367	53,623
CASH AND CASH EQUIVALENTS, end of period	\$ 134,198	\$ 86,739

Summary of Channel Sales

The following table highlights net sales information, by channel and by segment:

(In thousands)

	-	CONSOI Three Mon Jun	ths	Ended		NORTH A Three Mon Jun	Ended	INTERNATIONAL Three Months Ended June 30,						
		2012		2011	2012 2011			2011		2012	2011			
Retail Direct Healthcare	\$	288,061 25,439 7,379	\$	299,024 22,884 8,000	\$	\$ 205,901 17,733 2,979		17,733		227,186 17,296 2,630	\$	82,160 7,706 4,400	\$	71,838 5,588 5,370
Third Party	\$	8,582 329,461	- \$	12,304 342,212	- _ \$	226,613	- _ \$	247,112	- \$	8,582 102,848	. \$	12,304 95,100		

Summary of Product Sales

The following table highlights net sales information, by product and by segment:

(In thousands)

`	Three Mon	LIDATED nths Ended ne 30,			NORTH A Three Mon Jun	Ended	INTERNATIONAL Three Months Ended June 30,				
	 2012		2011		2012		2011		2012		2011
Mattresses	\$ 224,297	\$	232,618	\$	160,810	\$	175,270	\$	63,487	\$	57,348
Pillows	34,103		34,886		15,067		16,731		19,036		18,155
Other	71,061		74,708	_	50,736	_	55,111	_	20,325	_	19,597
	\$ 329,461	\$	342,212	\$	226,613	\$	247,112	\$	102,848	\$	95,100

The Company provides information regarding Earnings Before Interest Taxes Depreciation and Amortization (EBITDA) and Funded debt which are not recognized terms under U.S. GAAP (Generally Accepted Accounting Principles) and do not purport to be alternatives to Net income as a measure of operating performance or Total debt. A reconciliation of EBITDA to the Company's Net income and a reconciliation of Total debt to Funded debt are provided below. Management believes that the use of EBITDA and Funded debt provides investors with useful information with respect to the terms of the Company's credit facility.

Reconciliation of Net income to EBITDA

The following table sets forth the reconciliation of the Company's reported Net income to the calculation of EBITDA for each of the three months ended September 30, 2011, December 31, 2011, March 31, 2012 and June 30, 2012, as well as the twelve months ended June 30, 2012:

		Three Months Ended									
	September 30, 2011	De	ecember 31, 2011	M	arch 31, 2012	June 30, 2012	June 30, 2012				
GAAP Net income Plus:	\$ 61,949	\$	56,315	\$	56,218	\$29,123	\$203,605				
Interest expense	3,265		3,498		4,066	4,167	14,996				
Income taxes Depreciation &	31,164		26,759		25,340	14,745	98,008				
Amortization	12,166		14,513		13,052	12,006	51,737				
FRITDA	\$ 108,544	\$	101,085	\$	98,676	\$60,041	\$368,346				

Reconciliation of Total debt to Funded debt

The following table sets forth the reconciliation of the Company's reported Total debt to the calculation of Funded debt as of June 30, 2012:

	As of June 30, 2012
GAAP basis Total debt	\$ 681,500
Letters of credit outstanding	1,025
Funded debt	\$ 682,525

Calculation of Funded debt to EBITDA

As of
June 30, 2012
\$ 682,525
368,346
1.85 times
\$

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