### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

### FORM 8-K

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) October 19, 2010

**TEMPUR-PEDIC INTERNATIONAL INC.** (Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation) **001-31922** (Commission File Number) **33-1022198** (I.R.S. Employer Identification No.)

1713 Jaggie Fox Way Lexington, Kentucky 40511 (Address of principal executive offices) (Zip Code)

(800) 878-8889

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.02 Results from Operations and Financial Condition

On October 19, 2010, Tempur-Pedic International Inc. issued a press release to announce its financial results for the third quarter ended September 30, 2010, updated guidance for the 2010 fiscal year and expanded share repurchase authorization to \$150.0 million. A copy of the press release is attached as Exhibit 99.1 to this current report on Form 8-K and is incorporated herein by reference.

The information in this report (including Exhibit 99.1) shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

## Item 7.01. Regulation FD Disclosure

The information furnished under Item 2.02 of this Form 8-K (including Exhibit 99.1 furnished herewith) is hereby incorporated by reference under this Item 7.01 as if fully set forth herein.

## Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit	Description
<u>99.1</u>	Press Release dated October 19, 2010, entitled "Tempur-Pedic Reports Record Third Quarter 2010 Sales and Earnings"

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Tempur-Pedic International Inc.

Date: October 19, 2010

By: /s/ DALE E. WILLIAMS

Dale E. Williams Executive Vice President and Chief Financial Officer

# EXHIBIT INDEX

Exhibit	Description
<u>99.1</u>	Press Release dated October 19, 2010, entitled "Tempur-Pedic Reports Record Third Quarter 2010 Sales and Earnings"



# TEMPUR-PEDIC REPORTS RECORD THIRD QUARTER 2010 SALES AND EARNINGS – Reports Sales Up 32% and EPS Up 82% at \$0.62 – Gross Margin Up 340 Basis Points to 51.0% and Operating Margin Up 400 Basis Points to 23.0%

– Raises Financial Guidance for 2010
– Expands Share Repurchase Authorization to \$150 Million

**LEXINGTON, KY, October 19, 2010** – Tempur-Pedic International Inc. (NYSE: TPX), the leading manufacturer, marketer and distributor of premium mattresses and pillows worldwide, today announced financial results for the third quarter ended September 30, 2010. The Company also increased full year 2010 financial guidance and expanded its share repurchase authorization.

### **Financial Summary**

- Earnings per share (EPS) were \$0.62 per diluted share in the third quarter of 2010 as compared to \$0.34 per diluted share in the third quarter of 2009. The Company reported net income of \$44.2 million for the third quarter of 2010 as compared to \$25.7 million in the third quarter of 2009.
- Net sales increased 32% to \$295.8 million in the third quarter of 2010 from \$224.1 million in the third quarter of 2009. On a constant currency basis, net sales increased 34%. Net sales in the North American segment increased 47%, while International segment net sales increased 4%. On a constant currency basis, International segment net sales increased 11%.
- Mattress sales increased 33% globally. Mattress sales increased 46% in the North American segment and 3% in the International segment. On a constant currency basis, International mattress sales increased 10%. Pillow sales increased 20% globally. Pillow sales increased 39% in North America and 3% internationally. On a constant currency basis, International pillow sales increased 7%. Other product sales increased 37% globally. Other product sales increased 52% in North America and 8% internationally. On a constant currency basis, Internationally. On a constant currency basis, International other product sales increased 15%.
- Gross profit margin was 51.0% as compared to 47.6% in the third quarter of 2009. The gross profit margin increased as a result of fixed cost leverage, improved efficiencies in manufacturing, and favorable product and channel mix, partially offset by higer commodity costs and geographic mix.
- Operating profit margin was 23.0% as compared to 19.0% in the third quarter of 2009. The increase was driven by gross profit margin and operating expense leverage.
- The Company generated \$71.9 million of operating cash flow as compared to \$55.0 million in the third quarter of 2009.

Chief Executive Officer Mark Sarvary commented, "We are pleased with the market share gains and the sales and earnings growth we have achieved in the third quarter. Throughout 2010 we have grown sales and profit while improving our competitive position - strengthening our product line, improving the effectiveness of our marketing and increasing our margins. We continue to project considerable potential for growth for Tempur-Pedic over the coming years, and over the coming quarters we will invest to capitalize on this opportunity."

#### **Share Repurchase Program**

During the third quarter of 2010, the Company purchased 1.8 million shares of its common stock at an average price of \$27.57 for a total cost of \$50.0 million. During the first three quarters of 2010, the Company purchased 8.5 million shares of its common stock at an average price of \$29.41 for a total cost of \$250.0 million.

The Company announced that the Board of Directors had expanded the Company's existing share repurchase program by \$50.0 million for a total authorization of up to \$150.0 million. Reflecting share repurchases made during the third quarter, the Company currently has \$100.0 million remaining under this authorization. Stock repurchases may be made through open market transactions, negotiated purchases or otherwise, at times and in such amounts as management and a committee of the Board deem appropriate. The timing and actual number of shares repurchased will depend on a variety of factors including price, financing and regulatory requirements and other market conditions. Repurchases may also be made under a Rule 10b5-1 plan, which would permit shares to be repurchased when the Company might otherwise be precluded from doing so under insider trading laws. The share repurchase program may be limited, suspended or terminated at any time without prior notice.

#### **Financial Guidance**

The Company increased its full year 2010 guidance for net sales and earnings per share. It currently expects net sales for 2010 to range from \$1.095 billion to \$1.115 billion. It currently expects EPS for 2010 to range from \$2.05 to \$2.10 per diluted share. The Company noted its expectations are based on information available at the time of this release, and are subject to changing conditions, many of which are outside the Company's control. The Company noted its EPS guidance does not assume any benefit from a potential additional reduction in shares outstanding related to its repurchase authorization.

#### **Conference Call Information**

Tempur-Pedic International will host a live conference call to discuss financial results today, October 19, 2010 at 5:00 p.m. Eastern Time. The dial-in number for the conference call is 888-293-6960. The dial-in number for international callers is 719-325-2289. The call is also being webcast and can be accessed on the investor relations section of the Company's website, <u>http://www.tempurpedic.com</u>. After the conference call, a webcast replay will remain available on the investor relations section of the Company's website for 30 days.

#### **Forward-looking Statements**

This release contains "forward-looking statements," within the meaning of federal securities laws, which include information concerning one or more of the Company's plans, objectives, goals, strategies, and other information that is not historical information. When used in this release, the words "estimates," "expects," "anticipates," "projects," "plans," "intends," "believes," and variations of such words or similar expressions are intended to identify forward-looking statements. These forward-looking statements include, without limitation, statements relating to the potential to significantly grow sales and earnings over the coming years, investment in initiatives that will drive growth over the long term, the share repurchase authorization, and the Company's expectations for net sales and earnings per share for 2010. All forward looking statements are based upon current expectations and beliefs and various assumptions. There can be no assurance that the Company will realize these expectations or that these beliefs will prove correct.

There are a number of risks and uncertainties that could cause actual results to differ materially from the forward-looking statements contained in this release. Numerous factors, many of which are beyond the Company's control, could cause actual results to differ materially from those expressed as forward-looking statements. These risk factors include general economic, financial and industry conditions, particularly in the retail sector, as well as consumer confidence and the availability of consumer financing; uncertainties arising from global events; the effects of changes in foreign exchange rates on the Company's reported earnings; consumer acceptance of the Company's products; industry competition; the efficiency and effectiveness of the Company's advertising campaigns and other marketing programs; th e Company's ability to increase sales productivity within existing retail accounts and to further penetrate the Company's retail channel, including the timing of opening or expanding within large retail accounts; the Company's ability to address issues in certain underperforming international markets; the Company's ability to continuously improve and expand its product line, maintain efficient, timely and cost-effective production and delivery of its products, and manage its growth; changes in tax rates, including the ability to utilize tax loss carry forwards; and rising commodity costs. Additional information concerning these and other risks and uncertainties are discussed in the Company's filings with the Securities and Exchange Commission, including without limitation the Company's annual report on Form 10-K under the headings "Special Note Regarding Forward-Looking Statements" and "Risk Factors." Any forward-looking statement speaks only as of the date on which it is made, and the Company undertakes no obligation to update any forward-looking statements for any reason, including to reflect events or circumstances after the date on which such statements are made or to reflect the occurrence of anticipate

#### About the Company

Tempur-Pedic International Inc. (NYSE: TPX) manufactures and distributes mattresses and pillows made from its proprietary TEMPUR(R) pressure-relieving material. It is the worldwide leader in premium and specialty sleep. The Company is focused on developing, manufacturing and marketing advanced sleep surfaces that help improve the quality of life for people around the world. The Company's products are currently sold in over 80 countries under the TEMPUR(R) and Tempur-Pedic(R) brand names. World headquarters for Tempur-Pedic International is in Lexington, KY. For more information, visit http://www.tempurpedic.com or call 800-805-3635.

#### **Investor Relations Contact:**

Barry Hytinen Senior Vice President Tempur-Pedic International 800-805-3635

# TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Condensed Consolidated Statements of Income (In thousands, except per common share amounts)

		Three Months Ended September 30,					Nine Months September		
		0040		2000	Chg		0040	2000	Chg
	-	2010	+	2009	%	-	2010	2009	%
Net sales	\$	295,785	\$	224,082	32.0%	\$	812,718 \$	586,362	38.6%
Cost of sales		145,031		117,373			409,114	311,461	
Gross profit		150,754		106,709	41.3%		403,604	274,901	46.8%
Selling and marketing expenses		53,215		39,272			146,273	108,335	
General, administrative and other expenses		29,385		24,761			83,037	68,847	
Operating income		68,154		42,676	59.7%		174,294	97,719	78.4%
Other expense, net:									
Interest expense, net		(4,068)		(4,311)			(11,043)	(13,359)	
Other (expense) income, net		(624)	-	(214)			(525)	404	
Total other expense		(4,692)		(4,525)			(11,568)	(12,955)	
Income before income taxes		CD 4CD		20.151	66.3%		100 700	04764	92.0%
		63,462		38,151	66.3%		162,726	84,764	92.0%
Income tax provision	*	19,324	<i>•</i>	12,467		<b>.</b>	51,830	28,885	
Net income	\$	44,138	\$	25,684		\$	110,896 \$	55,879	
Net loss (income) attributable to the noncontrolling interest		60					(44)		
Net income attributable to common stockholders	\$	44,198	\$	25,684	72.1%	\$	110,852 \$	55,879	98.4%
Production and the second second									
Earnings per common share:	¢	0.04	¢	0.24		¢	1 50 0	0.75	
Basic	\$	0.64		0.34		\$	1.56 \$	0.75	
Diluted	\$	0.62	\$	0.34		\$	1.51 \$	0.74	
Weighted average common shares outstanding:									
Basic		69,199		74,938			71,065	74,902	
Diluted	_	71,433		76,166			73,450	75,396	

# TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets (In thousands)

	September 30, 2010	2 Decembe 31, 2009	r!
ASSETS			
Current Assets:			
Cash and cash equivalents	\$ 38,0	<b>18</b> \$ 14,0	140
Accounts receivable, net	\$ 50,0 127,4		
Inventories	68,1		
Prepaid expenses and other current assets	15,0		
Deferred income taxes	19,1		
Total Current Assets	267,8		
Property, plant and equipment, net	162,9		
Goodwill	211,7		
Other intangible assets, net	69,1		
Other non-current assets	4,2		791
Total Assets	\$ 715,9		_
	<u></u>		_
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current Liabilities:			
Accounts payable	\$ 62,7	<b>98</b> \$ 47,7	761
Accrued expenses and other current liabilities	94,4	6 <b>1</b> 81,4	452
Income taxes payable	19,8	<b>16</b> 7,3	312
Total Current Liabilities	177,1	<b>)5</b> 136,5	525
Long-term debt	436,0	00 297,4	170
Deferred income taxes	30,7	<b>32</b> 29,8	365
Other non-current liabilities	4,2	<b>4</b> 7,2	226
Total Liabilities	648,0	<b>91</b> 471,0	)86
Equity attributable to common stockholders	66,5		293
Equity attributable to the noncontrolling interest	1,2	i9	_
Total Stockholders' Equity	67,8	<b>59</b> 172,2	293
Total Liabilities and Stockholders' Equity	\$ 715,9	<b>50</b> \$ 643,3	379

# TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (In thousands)

	Nine Month Septembe	
	2010	2009
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net income	\$ 110,896 \$	55,879
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	23,870	23,526
Amortization of stock-based compensation	7,953	6,448
Amortization of deferred financing costs	517	518
Bad debt expense	2,072	4,659
Deferred income taxes	(1,509)	(8,006)
Foreign currency adjustments	(1,504)	34
Loss on disposal of equipment	1,081	
Changes in operating assets and liabilities, net of effects of acquired business	 (3,662)	37,345
Net cash provided by operating activities	 139,714	120,403
CASH FLOWS FROM INVESTING ACTIVITIES:	(40,000)	
Acquisition of business, net of cash acquired	(18,692)	
Purchases of property, plant and equipment	(12,330)	(8,961)
Payments for other	 (152)	(87)
Net cash used by investing activities	(31,174)	(9,048)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from long-term revolving credit facility	289,336	85,797
Repayments of long-term revolving credit facility	(149,313)	(189,036)
Proceeds from issuance of common stock	22,015	129
Excess tax benefit from stock-based compensation	3,282	
Treasury shares repurchased	(250,000)	—
Net cash used by financing activities	 (84,680)	(103,110)
NET EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS	146	(3,627)
Increase in cash and cash equivalents	24,006	4,618
CASH AND CASH EQUIVALENTS, beginning of period	14,042	15,385
CASH AND CASH EQUIVALENTS, end of period	\$ 38,048 \$	20,003

## **Summary of Channel Sales**

The Company generates sales through four distribution channels: retail, direct, healthcare and third party. The retail channel sells to furniture, specialty and department stores globally. The direct channel sells directly to consumers. The healthcare channel sells to hospitals, nursing homes, healthcare professionals and medical retailers. The third party channel sells to distributors in countries where Tempur-Pedic International does not operate its own distribution company.

On April 1, 2010, the Company purchased its third party distributor in Canada. Accordingly, net sales in the Canadian market are reported in the appropriate channels within the North American segment. As Canada represented essentially all sales through the North American third party channel, the Company no longer reports third party sales in this segment.

The following table highlights net sales information, by channel and by segment:

(In thousands)									
		CONSOLI	DATED		NORTH AMI	ERICA	INTERNATIONAL		
	Three Months Ended September 30,			Three Months September		Three Months Ended September 30,			
		2010	2009		2010	2009	2010	2009	
Retail	\$	261,425 \$	5 191,012	\$	197,586 \$	129,883	63,839 \$	61,129	
Direct		17,072	12,245	5	14,192	10,600	2,880	1,645	
Healthcare		8,158	8,942	2	2,909	2,804	5,249	6,138	
Third Party		9,130	11,883	3	_	2,990	9,130	8,893	
	\$	295,785 \$	5 224,082	2 \$	214,687 \$	146,277	5 81,098 \$	77,805	

### **Summary of Product Sales**

The following table highlights net sales information, by product and by segment:

(In thousands)

	 CONSOLIDATED			NORTH AMERICA					INTERNATIONAL			
	 Three Months Ended				Three Mon	ths	Ended		Three Months Ended			
	September 30,			September 30,					September 30,			
	2010		2009		2010		2009		2010	2009		
Mattresses	\$ 199,168	\$	149,810	\$	150,941	\$	103,122	\$	48,227 \$	46,688		
Pillows	33,961		28,386		18,307		13,216		15,654	15,170		
Other	 62,656		45,886		45,439		29,939		17,217	15,947		
	\$ 295,785	\$	224,082	\$	214,687	\$	146,277	\$	81,098 \$	77,805		
		_		_		_						

### TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Reconciliation of Adjusted EBITDA to Net Income and Funded debt to Total debt Non-GAAP Measures (In thousands)

The Company provides information regarding Adjusted EBITDA and Funded debt which are not recognized terms under U.S. GAAP (Generally Accepted Accounting Principles) and do not purport to be alternatives to Net income as a measure of operating performance or Total debt. A reconciliation of Adjusted EBITDA to the Company's Net income and a reconciliation of Funded debt to Total debt are provided below. Management believes that the use of Adjusted EBITDA and Funded debt provides investors with useful information with respect to the terms of the Company's credit facility.

### **Reconciliation of Net income to Adjusted EBITDA**

The following table sets forth the reconciliation of the Company's reported Net income to the calculation of Adjusted EBITDA for each of the three months ended December 31, 2009, March 31, 2010, June 30, 2010 and September 30, 2010, as well as the twelve months ended September 30, 2010:

				Three Mon	ths I	Ended			I	Twelve Months Ended
	December 31, 2009		March 31, 2010			June 30, 2010		eptember 80, 2010		ptember 80, 2010
GAAP Net income attributable to common stockholders	\$	29,114	\$	33,148	\$	33,506	\$	44,198	\$	139,966
Plus:										
Interest expense		3,990		3,189		3,786		4,068		15,033
Income taxes		14,159		16,021		16,485		19,324		65,989
Depreciation & Amortization		10,239		9,996		11,049		10,778		42,062
Other (1)				361		202				563
Adjusted EBITDA	\$	57,502	\$	62,715	\$	65,028	\$	78,368	\$	263,613

(1) Includes professional costs incurred in connection with the acquisition of the Company's Canadian distributor, which closed on April 1, 2010. In accordance with the Company's credit facility, this amount is excluded from the calculation of Adjusted EBITDA for purposes of calculating compliance with the ratio of Funded debt to Adjusted EBITDA.

# Reconciliation of Funded debt to Total debt

The following table sets forth the reconciliation of the Company's reported Total debt to the calculation of Funded debt as of September 30, 2010:

	As of
	September
	30, 2010
GAAP basis Total debt	\$ 436,000
Plus:	
Letters of credit outstanding	13,106
Funded debt	\$ 449,106
Calculation of Funded debt to Adjusted EBITDA	
	As of
	September
	30, 2010
Funded debt	\$ 449,106
Adjusted EBITDA	263,613
	1.70 times