# TEMPUR + SEALY

July 20, 2010

# **Tempur-Pedic Reports Second Quarter 2010 Earnings**

# - Reports Sales Up 42% and EPS Up 109% at \$0.46 - Raises Financial Guidance for 2010 - Announces New \$100 Million Share Repurchase Authorization

LEXINGTON, Ky., July 20, 2010 /PRNewswire via COMTEX News Network/ -- Tempur-Pedic International Inc. (NYSE: TPX), the leading manufacturer, marketer and distributor of premium mattresses and pillows worldwide, today announced financial results for the second quarter ended June 30, 2010. The Company also increased full year 2010 financial guidance and announced a new \$100.0 million share repurchase authorization.

# **Financial Summary**

- Earnings per share (EPS) were \$0.46 per diluted share in the second quarter of 2010 as compared to \$0.22 per diluted share in the second quarter of 2009. The Company reported net income of \$33.5 million for the second quarter of 2010 as compared to \$16.9 million in the second quarter of 2009.
- Net sales increased 42% to \$263.0 million in the second quarter of 2010 from \$185.2 million in the second quarter of 2009. On a constant currency basis, net sales increased 44%. Net sales in the North American segment increased 59%, while International segment net sales increased 10%. On a constant currency basis, International segment net sales increased 14%.
- Mattress sales increased 44% globally. Mattress sales increased 58% in the North American segment and 10% in the
  International segment. On a constant currency basis, International mattress sales increased 15%. Pillow sales increased
  16% globally. Pillow sales increased 27% in North America and 7% internationally. On a constant currency basis,
  International pillow sales increased 10%. Other product sales increased 53% globally. Other product sales increased
  77% in North America and 12% internationally. On a constant currency basis, International other product sales increased
  16%.
- Gross profit margin was 48.7% as compared to 46.6% in the second quarter of 2009. The gross profit margin increased as a result of fixed cost leverage related to higher production volumes and improved efficiencies in manufacturing, partially offset by geographic mix, new product introductions and higher commodity costs.
- Operating profit margin was 20.5% as compared to 15.7% in the second quarter of 2009. The increase was driven by operating expense leverage and improved gross profit margin.
- The Company generated \$44.5 million of operating cash flow as compared to \$39.5 million in the second quarter of 2009.

Chief Executive Officer Mark Sarvary commented, "We are very pleased with the continued substantial growth in our North American business and we are also pleased with the improved performance of our International business, particularly on a local currency basis. Our focus on improving gross margins and operating costs continues to be effective. Although the macroeconomic environment is still uncertain we remain confident of the potential to significantly grow sales and earnings over the coming years. We will continue to invest in initiatives that will drive growth over the long term."

# **Current Share Repurchase Authorization Completed and New Authorization Announced**

During the second quarter of 2010, the Company purchased 3.0 million shares of its common stock at an average price of \$33.42 for a total cost of \$100.0 million. During the first half of 2010, the Company purchased 6.7 million shares of its common stock at an average price of \$29.91 for a total cost of \$200.0 million.

The Company announced that the Board of Directors has authorized a new share repurchase program of up to an incremental \$100.0 million. Stock repurchases under this program may be made through open market transactions, negotiated purchases or otherwise, at times and in such amounts as management and a committee of the Board deem appropriate. The timing and actual number of shares repurchased will depend on a variety of factors including price, financing and regulatory requirements and other market conditions. Repurchases may also be made under a Rule 10b5-1 plan, which would permit shares to be repurchased when the Company might otherwise be precluded from doing so under insider trading laws. This share repurchase program replaces the Company's prior share repurchase authorization, and may be limited, suspended or terminated at any time without prior notice.

Chief Financial Officer Dale Williams stated, "As we require limited capital to support our growth initiatives, we continue to view share repurchases as an excellent means to return value to stockholders."

#### **Financial Guidance**

The Company increased its full year 2010 guidance for net sales and earnings per share. It currently expects net sales for 2010 to range from \$1.06 billion to \$1.10 billion. It currently expects EPS for 2010 to range from \$1.85 to \$2.00 per diluted share. The Company noted its expectations are based on information available at the time of this release, and are subject to changing conditions, many of which are outside the Company's control. The Company noted its EPS guidance does not assume any benefit from a potential reduction in shares outstanding related to its new share repurchase authorization.

#### **Conference Call Information**

Tempur-Pedic International will host a live conference call to discuss financial results today, July 20, 2010 at 5:00 p.m. Eastern Time. The dial-in number for the conference call is 888-293-6960. The dial-in number for international callers is 719-325-2289. The call is also being webcast and can be accessed on the investor relations section of the Company's website, <a href="http://www.tempurpedic.com">http://www.tempurpedic.com</a>. After the conference call, a webcast replay will remain available on the investor relations section of the Company's website for 30 days.

#### **Forward-looking Statements**

This release contains "forward-looking statements," within the meaning of federal securities laws, which include information concerning one or more of the Company's plans, objectives, goals, strategies, and other information that is not historical information. When used in this release, the words "estimates," "expects," "anticipates," "projects," "plans," "intends," "believes," and variations of such words or similar expressions are intended to identify forward-looking statements. These forward-looking statements include, without limitation, statements relating to the potential to significantly grow sales and earnings over the coming years, investment in initiatives that will drive growth over the long term, the new share repurchase authorization, and the Company's expectations for net sales and earnings per share for 2010. All forward looking statements are based upon current expectations and beliefs and various assumptions. There can be no assurance that the Company will realize these expectations or that these beliefs will prove correct.

There are a number of risks and uncertainties that could cause actual results to differ materially from the forward-looking statements contained in this release. Numerous factors, many of which are beyond the Company's control, could cause actual results to differ materially from those expressed as forward-looking statements. These risk factors include general economic, financial and industry conditions, particularly in the retail sector, as well as consumer confidence and the availability of consumer financing; uncertainties arising from global events; the effects of changes in foreign exchange rates on the Company's reported earnings; consumer acceptance of the Company's products; industry competition; the efficiency and effectiveness of the Company's advertising campaigns and other marketing programs; the Company's ability to increase sales productivity within existing retail accounts and to further penetrate the Company's North American retail channel, including the timing of opening or expanding within large retail accounts; the Company's ability to address issues in certain underperforming international markets; the Company's ability to continuously improve and expand its product line, maintain efficient, timely and cost-effective production and delivery of its products, and manage its growth; changes in foreign tax rates, including the ability to utilize tax loss carry forwards; and rising commodity costs. Additional information concerning these and other risks and uncertainties are discussed in the Company's filings with the Securities and Exchange Commission, including without limitation the Company's annual report on Form 10-K under the headings "Special Note Regarding Forward-Looking Statements" and "Risk Factors." Any forward-looking statement speaks only as of the date on which it is made, and the Company undertakes no obligation to update any forward-looking statements for any reason, including to reflect events or circumstances after the date on which such statements are made or to reflect the occurrence of anticipated or unanticipated events or circumstances.

#### **About the Company**

Tempur-Pedic International Inc. (NYSE: TPX) manufactures and distributes mattresses and pillows made from its proprietary TEMPUR(R) pressure-relieving material. It is the worldwide leader in premium and specialty sleep. The Company is focused on developing, manufacturing and marketing advanced sleep surfaces that help improve the quality of life for people around the world. The Company's products are currently sold in over 80 countries under the TEMPUR(R) and Tempur-Pedic(R) brand names. World headquarters for Tempur-Pedic International is in Lexington, KY. For more information, visit <a href="http://www.tempurpedic.com">http://www.tempurpedic.com</a> or call 800-805-3635.

	Three Months Ended June 30,	5	
	2010	2009	Chg %
Net sales Cost of sales	\$263,044 135,003	\$185,176 98,845	42.1%
Gross profit	128,041	86,331	48.3%
Selling and marketing expenses General,	46,827	35,191	
administrative and other expenses	27,364	21,978	
Operating income	53,850	29,162	84.7%
Other expense, net:    Interest expense, net    Other (expense)	(3,786)	(4,477)	
income, net	(64)	270	
Total other expense	(3,850)	(4,207)	
Income before income taxes Income tax provision  Net income Less: Net income attributable to the	50,000 16,485  \$33,515	24,955 8,098  \$16,857	100.4%
noncontrolling interest	9	- 	
Net income attributable to common stockholders	\$ === 33,506	\$16,857 ======	98.8%
Earnings per common share:			
Basic	\$0.47 =====	\$0.23 =====	
Diluted	\$0.46 ====	\$0.22 ====	
Weighted average common shares outstanding:			
Basic	70,730 =====	74,894 =====	
Diluted	73,152 =====	75,493 =====	

	Six Months Ended June 30,		
		2000	G1 0
	2010 	2009	Chg %
Net sales Cost of sales	\$516,933 264,083 	\$362,280 194,088 	42.7%
Gross profit	252,850	168,192	50.3%
Selling and marketing expenses General,	93,058	69,063	
administrative and other expenses	53,652	44,086	
Operating income	106,140	55,043	92.8%
Other expense, net:    Interest expense, net    Other (expense)	(6,975)	(9,048)	
income, net	99 	618	
Total other expense	(6,876)	(8,430)	
Income before income			
taxes Income tax provision	99,264 32,506	46,613 16,418	113.0%
Net income  Less: Net income  attributable to the	\$66,758	\$30,195	
noncontrolling interest	104	-	
Net income attributable to			
common stockholders	\$66,654 =====	\$30,195 =====	120.7%
Earnings per common share:			
Basic	\$0.93	\$0.40	
Diluted	===== \$0.90	==== \$0.40	
Weighted average common shares	====	====	
outstanding: Basic	72,014	74,884	
Diluted	===== 74,438 =====	===== 75,036 =====	

# TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Condensed Consolidated Balance Sheets (In thousands)

	June	December
	30, 2010	31, 2009
	2010	2009
ASSETS		
Current Assets: Cash and cash		
equivalents	\$15,367	\$14,042
Accounts receivable, net	112,338	105,576
Inventories	65,310	57,686
Prepaid expenses and		
other current assets	14,174	11,268
Deferred income taxes	20,462	20,411
Total Current Assets	227,651	208,983
Property, plant and		
equipment, net	159,528	172,497
Goodwill	210,475	193,391
Other intangible assets,		
net	69,985	64,717
Other non-current		
assets	4,298	3,791
Matal Assats		 ¢642, 270
Total Assets	\$671,937 ======	\$643,379 ======
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities:		
Accounts payable	\$48,664	\$47,761
Accrued expenses and		
other current		
liabilities	79,481	81,452
Income taxes payable	14,584	7,312
Total Current		
Liabilities	142,729	136,525
Long-term debt	435,000	297,470
Deferred income taxes	30,689	29,865
Other non-current	50,005	25,000
liabilities	8,211	7,226
Total Liabilities	616,629	471,086
Equity attributable to		
common stockholders	53,979	172,293
Equity attributable to		
the noncontrolling		
interest	1,329	-
Total Stockholders'		
Equity	55,308	172,293
Total Liabilities and		
Stockholders' Equity	\$671,937	\$643,379
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# TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES Condensed Consolidated Statements of Cash Flows (In thousands)

	Six Months Ended June 30,	
	2010	2009
CASH FLOWS FROM OPERATING		
ACTIVITIES:		
Net income	\$66,758	\$30,195
Adjustments to reconcile		
net income to net cash		
<pre>provided by operating activities:</pre>		
Depreciation and		
amortization	15,706	15,514
Amortization of stock-		,
based compensation	5,339	4,093
Amortization of deferred		
financing costs	345	345
Bad debt expense	1,278	3,864
Deferred income taxes	(2,697)	(6,148)
Foreign currency	(2.150)	1 4 0
adjustments and other Changes in operating	(2,150)	148
assets and liabilities,		
net of effects of		
acquired business	(16,757)	17,439
Net cash provided by		
operating activities	67,822	65,450
CASH FLOWS FROM INVESTING		
ACTIVITIES:		
Acquisition of business,		
net of cash acquired	(18,692)	_
Purchases of property,	( 5 . 500 )	(4 = 55)
plant and equipment	(6,698)	(4,728)
Payments for other	(184)	(155)
Net cash used by		
investing activities	(25,574)	(4,883)
CASH FLOWS FROM FINANCING		
ACTIVITIES:		
Proceeds from long-term		
revolving credit		
facility	222,336	83,797
Repayments of long-term		
revolving credit	(02 212)	(122 026)
facility	(83,313)	(133,036)

Proceeds from issuance of common stock Excess tax benefit from stock-based	19,470	-
compensation Treasury shares	2,613	-
repurchased	(200,000)	-
Net cash used by		
financing activities	(38,894)	(49,239)
NET EFFECT OF EXCHANGE RATE CHANGES ON CASH AND		
CASH EQUIVALENTS	(2,029)	(1,739)
Increase in cash and cash equivalents	1,325	9,589
CASH AND CASH EQUIVALENTS, beginning	14.040	15, 205
of period	14,042	15,385 
CASH AND CASH EQUIVALENTS, end of		
period	\$15,367	\$24,974
	======	======

# **Summary of Channel Sales**

The Company generates sales through four distribution channels: retail, direct, healthcare and third party. The retail channel sells to furniture, specialty and department stores globally. The direct channel sells directly to consumers. The healthcare channel sells to hospitals, nursing homes, healthcare professionals and medical retailers. The third party channel sells to distributors in countries where Tempur-Pedic International does not operate its own distribution company.

On April 1, 2010, the Company purchased its third party distributor in Canada. Accordingly, net sales in the Canadian market are reported in the appropriate channels within the North American segment. As Canada represented essentially all sales through the North American third party channel, the Company will no longer be reporting third party sales in this segment.

The following table highlights net sales information, by channel and by segment, for the second quarter of 2010 compared to 2009:

(In thousands)

	CONSOLIDATED	
	Three Month	s Ended
	June 3	Ο,
	2010	2009
Retail	\$227,151	\$155,575
Direct	18,127	10,785
Healthcare	7,898	8,261
Third		

Party	9,868	10,555
	\$263 044	\$185 176

	NORTH A	
	June	30,
	2010	2009
Retail	\$173,166	\$105,576
Direct	16,203	9,428
Healthcare	2,853	2,686
Third		
Party	_	3,054
	\$192,222	\$120,744

	INTERNATIONAL	
	Three Mont	hs Ended
	June	30,
	2010	2009
Retail	\$53,985	\$49,999
Direct	1,924	1,357
Healthcare	5,045	5,575
Third		
Party	9,868	7,501
	\$70.822	\$64,432

# **Summary of Product Sales**

The following table highlights net sales information, by product and by segment, for the second quarter of 2010 compared to 2009:

(In thousands)

	CONSOLIDATED	
	Three Mont	ns Ended
	June 30,	
	2010	2009
Mattresses	\$178,622	\$124,344
Pillows	27,926	24,006
Other	56,496	36,826
	\$263,044	\$185,176

# NORTH AMERICA Three Months Ended

	June	30,
	2010	2009
Mattresses	\$136,686	\$86,300
Pillows	14,058	11,029
Other	41,478	23,415
	\$192,222	\$120,744

	INTERNATIONAL	
	Three Months	Ended
	June 3	0,
	2010	2009
Mattresses	\$41,936	\$38,044
Pillows	13,868	12,977
Other	15,018	13,411
	\$70,822	\$64,432

#### TEMPUR-PEDIC INTERNATIONAL INC. AND SUBSIDIARIES

#### Reconciliation of Adjusted EBITDA to Net Income and Funded debt to Total debt

#### **Non-GAAP Measures**

# (In thousands)

The Company provides information regarding Adjusted EBITDA and Funded debt which are not recognized terms under U.S. GAAP (Generally Accepted Accounting Principles) and do not purport to be alternatives to Net income as a measure of operating performance or Total debt. A reconciliation of Adjusted EBITDA to the Company's Net income and a reconciliation of Funded debt to Total debt are provided below. Management believes that the use of Adjusted EBITDA and Funded debt provides investors with useful information with respect to the terms of the Company's credit facility.

### Reconciliation of Net income to Adjusted EBITDA

The following table sets forth the reconciliation of the Company's reported Net income to the calculation of Adjusted EBITDA for each of the three months ended September 30, 2009, December 31, 2009, March 31, 2010 and June 30, 2010, as well as the twelve months ended June 30, 2010:

Three Months Ended						
September	December 31,	March 31,	June 30,			
30, 2009	2009	2010	2010			

GAAP Net income attributable

to common stockholders Plus:	\$25,684	\$29,114	\$33,148	\$33,506
Interest				
expense	4,311	3,990	3,189	3,786
Income				
taxes	12,467	14,159	16,021	16,485
Depreciation				
&	10,367	10,239	9,996	11,049
Amortization				
Other (1)	_	-	361	202
Adjusted				
EBITDA	\$52,829	\$57,502	\$62,715	\$65,028

	Twelve Months Ended	
	June 30, 2010	
GAAP Net		
income		
attributable		
to common		
stockholders	\$121,452	
Plus:		
Interest		
expense	15,276	
Income		
taxes	59,132	
Depreciation		
&	41,651	
Amortization		
Other (1)	563	
Adjusted		
EBITDA	\$238,074	

(1) Includes professional costs incurred in connection with the acquisition of the Company's Canadian distributor, which closed on April 1, 2010. In accordance with the Company's credit facility, this amount is excluded from the calculation of Adjusted EBITDA for purposes of calculating compliance with the ratio of Funded debt to Adjusted EBITDA.

# **Reconciliation of Funded debt to Total debt**

The following table sets forth the reconciliation of the Company's reported Total debt to the calculation of Funded debt as of June 30, 2010:

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GAAP basis Total debt \$435,000

Plus:

Letters of credit outstanding

11,827

Funded debt \$446,827

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# Calculation of Funded debt to Adjusted EBITDA

As of June 30, 2010

Funded debt \$446,827 Adjusted EBITDA 238,074

1.88 times

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